

I. Call to Order

Members present: Yellow - absent

Officers: Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Steve Hoyt

Elementary Section Directors: Noemi Hernandez, Lesley Beallis, Amy Grantham, Elspeth Alvarado, Lori Pettey

Secondary Section Directors: Katie Sternal, Courtney Byer, Anne Hitch, Jen Cesario, Kathy Cebulski

Minority Director: Randy Monger

Region 24 Chair: Jose Rosa

Region 24 Vice-Chair: Jenn Strasser

UniServ Director: Jack Janezic

I. Consent Agenda

A. Approval of [Nov. 13, 2024 Minutes](#)

B. Approval of Dec. 11, 2024 Agenda

The consent agenda was approved.

II. President's Report

A. District Boundary Report

1. BOE meeting from 12/09/24 has the new boundaries, these are preliminary until after the Open Houses in the different Networks
2. Barb, Scott, and Jack talked with Mark Moore and Brian Lindholm and asked questions
3. An outside consultant came in and they counted all the classrooms in each building and used a formula after figuring out classrooms for specials to get enrollment numbers
4. DL staffing will be different
5. ESL is moving from one elementary to three elementary schools
6. McKinley will need mobiles until the new school is built
7. Washington and Lowrie are closing, Washington earlier than expected
8. Illinois Park will become an elementary school with preschool spread throughout the district
9. The district is aware of all the new subdivisions going in
10. New Bartlett Middle School will have preliminary interviews in January
 - a) If you accept a job there, you cannot participate in the Transfer Reassignment process
11. Manage the process not the outcome in buildings during this time

B. Elementary Workload

1. Committee will be starting very soon, meeting next week about it

C. Teacher Representation

1. Don't talk to DCFS, instead contact Barb or Scott who will get ahold of Jack who will inform IEA legal

2. If you are not a member, per Janus, you get ETA representation, not IEA
 - a) You have to get your own attorney
3. Need to be a member at the time of the incident
4. BOD will have a deeper conversation in January

III. 1st Vice President

A. TAP Update

1. Frustrations with meetings because admin have not been showing up
 - a) SLO exemptions are not being processed fast enough due to admin issue on committee
2. Preschool rooms - PreK focus manual based on Danielson is being used in some observations.
 - a) This is NOT TAP approved
 - b) If your admin is using it, contact Barb or Scott

IV. Treasurer Report

A. Budget Report was presented

B. Steve will be researching other banks and bring forward information to BOD soon

V. Secretary Report

A. Membership Update

1. Members are still signing up
2. Donna sends an email to Head Rep when they get a new member

Scott Sternal made a motion to adjourn the meeting and Katie Sternal seconded. The ETA Board adjourned at 4:53 P.M.

The minutes were approved on Jan. 8, 2025

Respectfully submitted,

Donna Kielbasa
ETA Secretary