
I. Call to Order

Members present: Yellow - absent

Officers: Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Steve Hoyt

Elementary Section Directors: Noemi Hernandez, Lesley Beallis, Amy Grantham, Elspeth Alvarado, Lori Pettey

Secondary Section Directors: Katie Sternal, Courtney Byer, Anne Hitch, Jen Cesario, Kathy Cebulski

Minority Director: Randy Monger

Region 24 Chair: Jose Rosa

Region 24 Vice-Chair: Jenn Strasser

UniServ Director: Jack Janezic

I. Consent Agenda

A. Approval of [Oct. 09, 2024 Minutes](#)

B. Approval of Nov. 13, 2024 Agenda

The consent agenda was approved.

II. New Business

A. Apportionment Plan 2025-2026

1. New Bartlett MS will be opening

a) Will be part of Secondary Section 4 with BHS and EVMS

Donna Kielbasa made a motion to support the Apportionment Plan for 2025-2026 and Randy Monger seconded.

The motion to support the Apportionment Plan for 2025-2026 was approved by a unanimous vote of 13 yeas, 0 nays, 0 abstentions.

B. Committee Appointments

1. Michaelyn Skarbalus Blake - SEC

Anne Hitch made a motion to approve the Committee Appointment of Michaelyn Skarbalus Blake to SEC and Amy Grantham seconded.

The motion to approve the Committee Appointment of Michaelyn Skarbalus Blake to SEC was approved by a unanimous vote of 14 yeas, 0 nays, 0 abstentions.

C. Conference Application

1. Nelly Ramirez - Multilingual Illinois Conference

Noemi Hernandez made a motion to approve the Conference Application of Nelly Ramirez to Multilingual Illinois Conference and Katie Sternal seconded.

Katie Sternal made a motion to close debate and Steve Hoyt seconded.

The motion to close debate was approved by a vote of 15 yeas, 0 nays, 0 abstention

The motion to approve the Conference Application of Nelly Ramirez to Multilingual Illinois Conference was approved by a vote of 15 yeas, 0 nays, 0 abstentions.

D. Conference Application Amendment

1. Approval will be tied to the impact of the conference/event on union

(ETA, IEA, NEA) missions, visions, and/or values.

Katie Sternal made a motion to approve the Conference Application Amendment sentence "Approval will be tied to the impact of the conference/event on union (ETA, IEA, NEA) missions, visions, and/or values" and Anne Hitch seconded.

The motion to approve the Conference Application Amendment sentence "Approval will be tied to the impact of the conference/event on union (ETA, IEA, NEA) missions, visions, and/or values" was approved by a unanimous vote of 15 yeas, 0 nays, 0 abstentions.

III. **President's Report**

A. May RA Change of Date

1. Move RA from May 21 to May 14
 - a) This will be the retiree celebration
2. Move BOD from May 14 to May 7

B. MOUs

1. 1st Vice President
 - a) Need to update language to the current language for the duration of the contract
2. Early Childhood - Daily Plan
 - a) Language is being clarified
3. Elementary Workload
 - a) Restructured the committee
4. Elementary Overloads
 - a) Tying in related services in this along with science
5. SILT Teams 2024-2025
 - a) Still working on this, want all of the schools under this MOU
 - (1) Would like a SPED teacher on the team since this is the targeted group
 - (2) Focus on the targeted group and not making it blanket for the whole school
 - (3) Clean up language on how SIP and SD interact with SILT

C. CTE Grievance

1. Are not being provided with adequate materials to run the class
2. Level 2 because it is affecting all the high schools

D. Grievances pending

1. Otter Creek
2. Lowrie

E. November RA

1. Special Education
 - a) Understaffed classrooms
 - b) Classrooms overloaded with students
 - c) SEA giving out bad information
 - d) Version of Acronyms for members to understand the process of where to go
 - (1) QR codes for staff workrooms so that teachers can get to where the resources are

- 2. Workers Compensation
 - a) Resource from IEA to help with this
 - (1) When to fill out accident report vs incident report
- F. General Issues
 - 1. Dec. BOD meeting off site
 - 2. Offices are in line to move
 - a) Out of here at the end of February
 - b) 3 months to build out so we can be in there for March BOD
- IV. 1st VP Report**
- V. 2nd VP Report**
 - A. TWE - February 27 some schools are doing spring conferences that day
- VI. Treasurer Report**
 - A. Budget Report was presented
 - B. Financial Review almost completed
 - C. ETA store is back open until Nov. 26
 - 1. Lanyards will be sold through ETA
 - 2. Coffee mugs are pulled off
- VII. Secretary Report**
 - A. Membership Report
- VIII. Minority Director Report**
 - A. EMELT
- IX. Region 24**
 - A. Fall IEA 2025 Election
 - 1. Materials will be ready for the Nov. RA
 - a) 29 nominations for 22 spots
 - B. Lobby Day
 - 1. 28 members went down for Undo Tier 2
- X. [RA Agenda](#)**

Donna Kielbasa made a motion to adjourn the meeting and Katie Sternal seconded. The ETA Board adjourned at 6:08 P.M.

The minutes were approved on Dec. 11, 2024.

Respectfully submitted,

Donna Kielbasa
ETA Secretary