

I. Call to Order

Members present: Yellow absent

Officers: Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Steve Hoyt

Elementary Section Directors: Noemi Hernandez, Lesley Beallis, Amy Grantham, Elspeth Alvarado, Lori Pettey

Secondary Section Directors: Katie Sternal, Courtney Byer, Anne Hitch, Jen Cesario, Kathy Cebulski

Minority Director: Randy Monger

Region 24 Chair: Jose Rosa

Region 24 Vice-Chair: Jenn Strasser

UniServ Director: Jack Janezic

II. Consent Agenda

A. Approval of [Sept. 11, 2024 Minutes](#)

B. Approval of Oct. 09, 2024 Agenda

The consent agenda was approved.

III. New Business

A. Approval of Members to Conferences

1. Alyse Liebovich - AISLE

Donna Kielbasa made a motion to approve Alyse Liebovich to attend AISLE and Elspeth Alvarado seconded.

Anne Hitch moved to close debate. Scott Sternal seconded the motion. The motion to close debate was approved by a vote of 13 yeas, 0 nays, 0 abstention

The motion to approve Alyse Liebovich to attend AISLE was approved by a vote of 13 yeas, 0 nays, 0 abstentions.

B. Approval of Members to Committees

1. Jenn Strasser - Elementary Workload

2. Kyle Haworth - Safety Council - Special Education Teacher

3. Amy Marfil - Safety Council - Related Services

4. Corinna Soto - Safety Council - Elementary DL

Scott Sternal made a motion to approve the Committee Members above and Anne Hitch seconded.

The motion to approve the Committee Members above was approved by a vote of 13 yeas, 0 nays, 0 abstentions.

IV. President's Report

A. General Updates

1. Concern of elementary teachers having to do more assessment

a) No additional assessments are being asked than what is posted

b) Teachers being told they have to have one assessment per subject per week by Mary Sturgill

- c) Let Barb know if you hear anything else about this
 - 2. Lunch and Learns
 - a) SILT teams are trying to mandate this
 - (1) Needs to have options
 - (a) Before or after school
 - (b) During lunch
 - (c) Give up a plan time
 - (d) During staff/dept meetings
 - b) Members need to question the SILT teams about the PD that they want people to attend

B. MOU

- 1. A plan on how to deal with overloads for all areas
- 2. Are subs being put in the classes with no teacher?
 - a) Teachers having to do planning of classes with no teacher

C. Traveling Teachers

- 1. Do not need to attend the TCT time due to traveling

V. 1st VP Report

A. Middle School Scheduling Committee Update

- 1. Uniformity across all middle schools
- 2. 2 options
 - a) Eight 42 minutes with 3 minute passing and 28 minute advisory with an end time at 3:28 p.m.
 - b) Eight 42 minutes with 4 minute passing and 28 minute advisory with an end time at 3:36 p.m.
- 3. Advisory
 - a) iReady 2 time a week
 - b) District wide SEL 2 times a week
 - c) 1 day of site

B. Contractual Committees

- 1. Barb will be reaching out to committee members so that we can keep members more informed
 - a) This will be through Constant Contact
- 2. If admin did not submit for committees to approve Committee for PCs, the district will be applying those for those members
- 3. Email Professional Credits if you have to constantly ask admin to start the committees

VI. 2nd VP Report

A. TWE February 27, 2025

- 1. Information will be forthcoming

B. 37 total sales - \$240 for TWE

- 1. Will ship to Steve's house to sort and hand out at Nov. RA

VII. Treasurer Report

A. Budget Report was presented

VIII. Secretary Report

- A. Membership Report
 - 1. New members still signing up
 - 2. Notifying head reps
- IX. Minority Director Report**
 - A. Randy is a member of four different caucus for minority groups
 - B. Can we use Constant Contact for more information about these groups?
- X. Contracts
 - A. We are missing some contracts
 - B. If you have extras, please let Barb know
- XI. [RA Agenda](#)

Anne Hitch made a motion to adjourn the meeting and Steve Hoyt seconded. The ETA Board adjourned at 6:15 P.M.

The minutes were approved on Nov. 13, 2024.

Respectfully submitted,

Donna Kielbasa
ETA Secretary