

I. Call to Order

Members present:

Officers: Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Steve Hoyt

Elementary Section Directors: Noemi Hernandez, Lesley Beallis, Amy Grantham, Elspeth Alvarado, Lori Pettey

Secondary Section Directors: Katie Sternal, Courtney Byer, Anne Hitch, Jen Cesario, Kathy Cebulski

Minority Director: Randy Monger

Region 24 Chair: Jose Rosa

Region 24 Vice-Chair: Jenn Strasser

UniServ Director: Jack Janezic

II. Consent Agenda

A. [Approval of June 5, 2024 Minutes](#)

B. Approval of August 14, 2024 Agenda

The consent agenda was approved.

III. President's Report

A. Change in September RA

1. Moved to Sept. 25 due to TURN

B. [Pre Approval Credit Website](#)

1. Site is up and running

a) Must go here to get preapproval for classes

2. All transcripts are stored in there

a) Teachers job to make sure they are up to date

b) Make sure they are being paid correctly

(1) If not, email Mireya Perez in HR if there is an issue

c) Credits are updated to the last increment increase

(1) Transcripts for the next increment are marked as pending

3. Employment verification is in there

4. Universities that will not be accepted

a) Idaho State

b) Augustana out of South Dakota

c) University of LaVerne

d) Any that have Pass/Fail Classes unless part of a program

5. Don't buy a class if you are worried about it not being approved

6. Will be lenient if you are in the midst of a program

C. Elementary Overloads

1. Positions that haven't been filled

a) Science - 6 positions still open

(1) 1 hire will start in Sept

(2) District 54 will not release the teachers who was hired due to timeline

(3) Will be asking building coaches if they would like to be a

science teacher instead

(4) If a gen ed teacher would like to be a science teacher it will be allowed

b) ETA and District working on the overloads

(1) Still working on the dollar amount

(a) How much, percentage

D. General Updates

1. SILT

a) Send proposals to Lela and Barb

(1) Some were problematic

(a) Century Oaks - reached out to them to discuss

(b) Tefft - demands on teacher's time, taking a lot of personal plan time for SILT work, no reason or data yet as to why they are taking so much of it

b) Has authority to pick the PLC type for the school

c) Centered around the SIP work for your building

(1) Address student learning and teaching styles

2. Collaborative Planning Time

a) Will talk about it at the RA as a refresher

b) ED are telling schools what model they have to use

c) SPED cannot be planning meetings on TCT time

3. NTO

a) Over 250 new teachers

(1) Legal

(a) New about hate speech

(i) If you hear a student using inappropriate language, they are to be written up per Trisha

(ii) District is taking a strong stance on this

(iii) Novels with language that is no longer appropriate

(2) 3 rotations, one with KCTU

(3) Many teachers from other districts

(a) Money and plan time were big draws

4. Delivery of Contracts

a) Printing and binding has been completed

b) Need to be shipped to us

c) Warehouse will ship to the buildings

d) Kathy Difatta is working on this with Jack, hoping to have lists for Reps by the RA

e) Hopefully by the end of the month

IV. 1st VP Report

A. SIP and SD Training

1. 7 presentations - will finalize dates

a) 1 session will be just for Executive Directors

b) Principal, AP, Chairs and Head Reps, other members are welcome to come. Should be done together

2. Start and End Times

- a) Contract states reasonable time before students start and reasonable time after students are dismissed
- b) This cannot be overridden by SD, SIP, or SILT
- 3. Facilities Management
 - a) Resides with SD to determine who uses which classrooms
 - (1) Specials
 - (2) SSW
 - (3) Itinerants
- 4. Consensus
 - a) Will hand out a sheet at RA so everyone is on the same page
 - b) There is not voting at SIP or SD, it is a consensus

V. Treasurer Report

- A. Budget Report was presented
- B. Checks went out for NEA participants last week
- C. All subs bills have been paid to date

VI. Secretary Report

- A. Membership Report
 - 1. List from NTO was sent to Section Directors to share with their head reps
 - a) Waiting for list from Heather Fellows to pass along
 - 2. As soon as Kathy Difatta gets an updated list of all members, I will forward that on too
 - 3. 230 new teachers signed up
- B. TMP Update
 - 1. Working on matching, meeting tomorrow to do more
 - 2. Have had many teachers signing up to be mentors but we need more

VII. [RA Agenda](#)

VIII. Attendance

- A. Teachers are being asked to contact parents/guardians after a student has been absent for 2 days.
 - 1. It would be best to email the parents/guardians to touch base with them
 - 2. Not meant to be a conference with the parents
 - 3. If you call home there is a script you can read
- B. After more than 2 days, it goes to the main office

Scott Sternal made a motion to adjourn the meeting and Amy Grantham seconded. The ETA Board adjourned at 6:03 P.M.

The minutes were approved on Sept. 11, 2024.

Respectfully submitted,

Donna Kielbasa
ETA Secretary