
I. Call to Order

Members present: Yellow - absent

Officers: Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Steve Hoyt

Elementary Section Directors: Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Pettey

Secondary Section Directors: Katie Sternal, Courtney Byer, Anne Hitch, Eric Illich, Kathy Cebulski

Minority Director: Randy Monger

Region 24 Chair: Barb Bettis

Region 24 Vice-Chair: Scott Sternal

UniServ Director: Jack Janezic

II. Consent Agenda

A. Approval of [March 11, 2024 Minutes](#)

B. Approval of April 2024 Agenda

The consent agenda was approved.

III. New Business

A. Hispanic Caucus

1. Lori Ann Pettey has asked to be compensated for the Hispanic Caucus
2. Lori AnnPettey approached Barb Bettis at the end of March 16, IEA Rep Assembly at 11:30
 - a) Barb Bettis asked Lori Ann Pettey to email her about it
3. Deadline was March 19, when registration closes on March 21
4. Response on March 21, that timeline was missed since it did not have time to come to the BOD
5. Bylaws - Section 3 number 4
 - a) Appoint, subject to the approval of the Board of Directors, representatives
 - b) to conventions, conferences, institutes and other worthwhile meetings
 - c) except as provided elsewhere in the Bylaws.
6. April 5, email received that Lori Ann Pettey will be attending and wanted to be compensated almost \$1,000.
 - a) Item was to be put on the IEA agenda per Lori Ann
7. Lori Ann Pettey put in for a sub for April 19 with no prior approval
 - a) Mark Moore reached out to Barb Bettis to see if there was approval and she stated it was not
8. This is problematic that a section director would usurp the Bylaws
 - a) There have been other issues with this section director that undermines the integrity of the ETA

Kathy Cebulski made a motion to not approve ETA funds to Lori Ann Petty to attend the NEA Hispanic Caucus as requested by Lori Ann Petty. This includes registration, as well as travel expenses and Katie Sternal seconded.

Scott Sternal moved to close debate. Steve Hoyt seconded the motion.
The motion to close debate was approved by a vote of 13 yeas, 0 nays, 0 abstentions

The motion to not approve ETA funds to Lori Ann Petty to attend the NEA Hispanic Caucus as requested by Lori Ann Petty. This includes registration, as well as travel expenses the a was approved by a vote of 11 yeas, 0 nays, 1 abstentions.

Jen Strasser made a motion to not approve Lori Ann Petty as a representative of the ETA to the NEA Hispanic Caucus and Anne Hitch seconded.

Steve Hoyt moved to close debate. Scott Sternal seconded the motion.
The motion to close debate was approved by a vote of 12 yeas, 0 nays, 0 abstentions.

The motion to not approve Lori Ann Petty as a representative of the ETA to the NEA Hispanic Caucus was approved by a vote of 11 yeas, 0 nays, 1 abstentions.

B. Committee Appointments

1. IC - Middle School - Anne Hitch - Kimball

Donna Kielbasa made a motion to approve Anne Hitch to Instructional Counsel and Steve Hoyt seconded.

The motion to approve Anne Hitch to Instructional Counsel was approved by a vote of 9 yeas, 0 nays, 0 abstentions.

IV. President's Report

A. IEA Dues Structure Meeting

1. April 8 all officers sat in a Zoom meeting about the dues structure
2. A lot of questions and no answers
3. A lot of time spent on figuring out dues
4. Gina asked if there was "Any magical spreadsheet" to help with the dues

V. 1st VP Report

A. Middle School Scheduling Committee

1. Met twice
 - a) Get to know you and what has been going over the past year
 - b) Nothing has been decided
 - c) Claim that everything is waiting for the schedule but curriculum and advisory all has to work together
 - (1) Asked for presentation for curriculum and advisory SEL work
 - d) Hope is schedule is ready by Dec. 2024, feedback from teachers early 2025 and then to BOE by May 2025 to plan during the 2025/2026 school year to get ready for 6th moving in 2026/2027 school year
 - e) 6th, 7th, and 8th may not look the same with the schedule

B. SIP/SD

1. Elections
 - a) Preschool needs to run elections differently due to Early Childhood being a district dept
 - b) SSW and others are district dept
2. SD

- a) Reminders of what needs to be done before next school year
 - 3. New Language
 - a) SIP has more responsibilities
 - 4. Integration with SILT Team
 - a) Parameters of what they can and cannot do per MOU
 - b) One member on SIP and one member on SD
 - c) If nobody is on those team, SILT team will appoint someone for to that team
- C. ETA Building Election
 - 1. Rep elections
 - 2. Head Rep is voted for by the Reps
- VI. 2nd VP Report**
 - A. TWE Update
 - 1. T-shirts and Certificates will be handed out at the RA
 - 2. TWE Scholarship winners
- VII. Treasurer Report**
 - A. Accounting Firms
 - 1. CPA firm was bought out
 - a) New pricing is three times as much of what we are paying right not
 - 2. Have names of other CPA firms to recommend
 - a) One offer so far which gave us a maximum value with is what we are paying right now
 - b) The other firm will need to wait until after April 15
 - c) Asking for a three year price to take us through audits
 - d) Will bring forward to May BOD for a vote
- VIII. Secretary Report**
 - A. Membership Report
 - 1. 2,568 members
 - 2. 123 potential
 - 3. Opt out 26
- IX. Minority Director Report**
 - A. Dr. Leatrice Satterwhite - Assistant Superintendent of Equity & Innovation
 - B. Potential scholarships for teachers who want to joining minority caucus
- X. [RA Agenda](#)**

Scott Sternal made a motion to adjourn the meeting and Katie Sternal seconded. The ETA Board adjourned at 6:05 P.M.

The minutes were approved on May 8, 2024.

Respectfully submitted,

Donna Kielbasa
ETA Secretary