

**I. Call to Order**

**Members present:** Yellow - absent

**Officers:** Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Steve Hoyt

**Elementary Section Directors:** Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Pettey

**Secondary Section Directors:** Katie Sternal, Courtney Byer, Anne Hitch, Eric Illich, Kathy Cebulski

**Minority Director:** Randy Monger

**Region 24 Chair:** Barb Bettis

**Region 24 Vice-Chair:** Scott Sternal

**UniServ Director:** Jack Janezic

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**I. Consent Agenda**

A. Approval of [Feb. 14, 2024 Minutes](#)

B. Approval of March Agenda

The consent agenda was approved.

**II. President's Report**

A. General Updates

1. 12.4 & 8.13 - use these for then lines are being messed with by admin at secondary
2. SD, SIP, or Staff meeting - please let the admin know if you are coming to their school for one of these
3. Gang issues going on at EHS and Larsen
  - a) District and Elgin PD are aware of it
    - (1) They will meet with admin and SRO of those schools

B. Transfer Reassignment Update

1. Communication from admin to teachers is an issue
2. Board Docs has names of teachers that have been let go
  - a) Pretenure Year 4 has to be given a reason - could be you are not a good fit
  - b) Pretenure - New law gives tenure after 3 years so district is staying on top of teachers who should not be teaching in district
  - c) Asked to resign
    - (1) Will this make a difference with next employer
    - (2) Up to teacher to decide
    - (3) Implications with unemployment
      - (a) Depends on the situation
  - d) Will mostly likely not be rehired in the district because then there wouldn't be a break in service and they would still be on the tenure track
3. TWA teachers
  - a) A letter from the district should be given to these teachers so they are aware of their rights
  - b) Admin should be letting teachers know that they could be bumped

4. Program changes
  - a) May require different certifications for those programs
  - b) Teachers are given at least a year to get the certification
    - (1) If you don't have the certification, you will be bumped out of the school
5. Safety
  - a) New safety measures of searches being pushed by BOE
  - b) This should go through SD as informational
6. Cell phone policy will be looked at by district

### III. 1st VP Report

#### A. General Updates

##### 1. TAP

- a) 3 year tenure - needs to be tightened up
  - (1) Needs improvement needs work with this
  - (2) How does SLO work with this
- b) New teachers will go through a 2 year coaching cycle
  - (1) 1st years this year will continue with the portfolio
- c) TMP
  - (1) Changes will be made to the program
  - (2) Mentors will be people in the building
    - (a) Admin will be involved in bringing names forward
  - (3) Coaches will be going to the buildings
- d) PAR
  - (1) No full time PCT
    - (a) All coaches/leads will be trained to be evaluators in their network
      - (i) If there is a question about a members evaluation, this team will look at it to discuss

#### B. SIP & SD Training

1. Wayne, Creekside, and Harriet Gifford were trained
2. Independence has questions about U-46 Rising
  - a) U-46 Rising is sunsetting
  - b) If they want to continue in that work, they would need to be part of the SIP team
3. SIP Training needs an overhaul
4. SD will have pieces added to it
  - a) Subbing in elementary
    - (1) Each school has different resources
5. May slow some training down until the new training is ready
  - a) Will let schools know when the new training is available
6. Barb, Scott, and Lela will meet with departments for their SIP teams
  - a) What are the elections to look like

### IV. 2nd VP Report

#### A. TWE Recap

1. Collected double the money on the website
2. Over \$7,000 raised for scholarships
3. 13 names for scholarships
  - a) Email sent to the applicants who are missing components
4. 6 & 8 grade recipients - 118 students
  - a) Only 3 schools are missing - Channing, Lincoln, Nature Ridge

**V. Treasurer Report**

- A. Budget Report was presented
  1. Under budget for bargaining
  2. T-shirt company for TWE is hoping to bag individual schools
  3. Can do online sales for ETA gear
    - a) Pay online and ETA will get the money deposited from them

**VI. Secretary Report**

- A. Membership Report
  1. 2,567 Active Members
  2. 121 Potential Members
  3. 26 Opt-Outs

**VII. Region 24**

- A. Election Results
  1. Results posted in Constant Contact
  2. Barb is reaching out to the people who were elected to committees to make sure they still want to be on it and when the committee meets
  3. IC will be invited to the May meeting to observe
  4. New BOD will be invited to the May meeting
- B. IEA RA
  1. Thursday and Friday, March 14 & 15
  2. Full slate of 26 delegates will be attending
  3. NBI being brought forward
    - a) Compile list of contracts from all districts to share with local presidents

**VIII. [RA Agenda](#)**

Scott Sternal made a motion to adjourn the meeting and Donna Kielbasa seconded. The ETA Board adjourned at 5:40 P.M.

The minutes were approved on April 10, 2024.

Respectfully submitted,

Donna Kielbasa  
ETA Secretary