
I. Call to Order

Members present: Yellow - absent

Officers: Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Steve Hoyt

Elementary Section Directors: Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Pettey

Secondary Section Directors: Katie Sternal, Courtney Byer, Anne Hitch, Eric Illich, Kathy Cebulski

Minority Director: Randy Monger

Region 24 Chair: Barb Bettis

Region 24 Vice-Chair: Scott Sternal

UniServ Director: Jack Janezic

I. Consent Agenda

A. Approval of [January 17, 2024 Minutes](#)

B. Approval of February 2024 Agenda

The consent agenda was approved

II. New Business

A. PAR Panel Appointee - Lynne Schefke - Huff

Lesley Beallis made a motion to approve Lynnee Schefke to PAR and Amy Gratham seconded.

The motion to approve Lynnee Schefke to PAR was unanimously approved by a vote of 12 yeas, 0 nays, 0 abstentions.

B. Middle School Scheduling Committee Appointees

1. Scott Sternal
2. Donna Kielbasa
3. Sherri Hope
4. Kristen Langlois
5. Lisa Harrison
6. Tracy Shue
7. Anne Hitch
8. Courtney Byer

Katie Sternal made a motion to approve the above named to the Middle School Scheduling Committee and Lesley Beallis seconded.

The motion to approve the above named to the Middle School Scheduling Committee was approved unanimously by a vote of 12 yeas, 0 nays, 0 abstentions.

III. President's Report

A. Tentative Agreement Results were shared

B. Tentative Agreement Implementation

1. Retro check will be a separate check on March 1
 - a) There will be 3 paychecks plus a retro check in March
2. Can log into Corebridge to put some retro into this account

3. T-8 earns the stipend starting next year. Any PCs you have will be wiped out and start over in Aug. of 2024.
4. 20 credit hours can be done before the Oct. 15 deadline if it is from the spring or summer catalog. Fall catalogs need to be pre-approved
5. If you are in a program for a masters, you will want to put anything over the 20 hours to get pre-approved in the fall
6. Science positions for elementary will be a part of staffing at the sites during the transfer reassignment process
 - a) Each site will be different based on student population
 - b) Some positions may be split between multiple positions
 - c) Room usage will need to be addressed per each building
 - d) If it is on a cart, the classroom teacher does not have any set up to do
7. SS/Science is due to DL allocations, but the intent is for it to be science
 - a) Flexibility was needed for DL

IV. 1st Vice President Report

A. SIP and SD Training

1. Requests are still coming through
2. Presentation is not updated yet to the new language
 - a) Staffing numbers need to be shared in February, may need to set up a 2nd meeting to share the numbers if your meeting is early in February

B. TAP Updates

1. Recommendation to remove portfolio requirement from our new teachers
 - a) Requirement left ISBE
2. Move to an 8 week coaching cycle twice a year for all new teachers
3. Leads and coaches will have new teachers added to their job descriptions
 - a) Working on the model of coaching
4. TMP becomes more about how to navigate the school district
 - a) Working on changes for mentoring
5. TAP will work on the what in March
 - a) Coaching cycles
 - (1) Year1 - 2nd & 4th quarter
 - (2) Year 2 - 1st & 3rd quarter
 - b) Current teachers will continue with portfolios for next year, we will not be changing requirement on them
6. Some positions are going away and some are changing

V. 2nd Vice President Report

A. TWE - Feb. 29th

1. Baskets are being received - bring to RA
 - a) Send a photo to JoseRosa@theeta.org to sell on website
 - b) Add a description of the basket
 - c) Sales will be cut off on Tuesday or Wednesday before

2. Weekly emails being sent
3. Bowling sign up is ongoing - \$25 per team
4. High School scholarships have 3 students

VI. Treasurer Report

- A. Budget Report was presented

VII. Secretary Report

- A. Membership Report
 1. 2,564 Members
 2. 26 Drops
 3. 121 Potential Members
 - a) Elementary – 48
 - b) Middle School – 26
 - c) High School – 47

VIII. Region Report

- A. Spring Election 2024
 1. March 5th
 - a) Consisted
 - (1) Presidential Slate
 - (2) Region Chair
 - (3) Region Co-Chair
 2. Include lockable space for ballots
 3. Purchasing a computer
 4. Past practice candidate for office speak
 - a) Slates speak for 5 minutes
 - b) Individuals will have 2 minutes
 - c) Election Chairs will monitor the time
 - (1) Lots were drawn
 - (2) Hernandez slate speaks first
 - (3) Rosa speaks first for Region Chair
 - (4) Strasser speaks first for Region Co-Chair
 - d) Will allocate 25-30 minutes at RA for this
 5. Materials are being handled by Election Committee
 6. If you are on the ballot you cannot handle the ballot box
 7. No electioneering in the auditorium

IX. [RA Agenda](#)

Steve Hoyt made a motion to adjourn the meeting and Kathy Cebulski seconded. The ETA Board adjourned at 6:23 P.M.

The minutes were approved on March 11, 2024.

Respectfully submitted,

Donna Kielbasa
ETA Secretary