

I. Call to Order

Members present: Yellow - absent

Officers: Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Steve Hoyt

Elementary Section Directors: Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Pettey

Secondary Section Directors: Katie Sternal, Courtney Byer, Anne Hitch, Eric Illich, Kathy Cebulski

Minority Director: Randy Monger

Region 24 Chair: Barb Bettis

Region 24 Vice-Chair: Scott Sternal

UniServ Director: Jack Janezic

II. Consent Agenda

A. Approval of [Nov. 8 Minutes](#)

B. Approval of December Agenda

The consent agenda was approved.

III. New Business

A. SEC Appointment

1. Courtney Rodriguez - 1st grade teacher - Ridge Circle Elementary

Steve Hoyt made a motion to approve Courtney Rodriguez to SEC and Anne Hitch seconded.

The motion to approve Courtney Rodriguez to SEC was approved unanimously by a vote of 13 yeas, 0 nays, 0 abstentions.

IV. President's Report

A. Bargaining Update

1. Still bargaining over the last few weeks

a) Made improvements in the past two weeks

2. Issues with Appendix F

3. Doing a lot of wordsmithing with language

B. Grievance Report

1. Otter Creek, Laurel Hill, and Huff - teacher subbing

a) What is being prioritized

b) Admin don't want to engage in conversation

c) Level 2 grievance for all 3 schools

(1) Resolution for all 3 schools should be identical

C. General Updates

1. Early Learner meeting - many issues

2. May delay meetings in January if a TA is ready

V. 1st VP Report

A. General Updates

1. Bylaw Amendment passed
 - a) Spring election
 - b) TA vote
 - c) Need to be aware of the 3 dues payments for voting
2. Training at many schools (about half of the schools) for SIP/SD training
3. Bargaining
4. Handling Grievances

VI. 2nd VP Report

A. TWE

1. March 1, 2024 - Streamwood Lanes
2. Information will be ready to go for the January RA

VII. Treasurer Report

A. Budget Report was presented

B. Financial Review was done

C. Working with IEA to get approval to submit RA expenses electronically

VIII. Secretary Report

A. Membership Report

1. 2548 members

2. 125 potential

IX. Minority Director Report

A. Sent out survey to BOD for feedback

The meeting was adjourned at 5:18 P.M.

The minutes were approved on Jan. 10, 2024.

Respectfully submitted,

Donna Kielbasa

ETA Secretary