

I. Call to Order

Members present:

Officers: Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Steve Hoyt

Elementary Section Directors: Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Pettey

Secondary Section Directors: Katie Sternal, Courtney Byer, Anne Hitch, Eric Illich, Kathy Cebulski

Minority Director: Randy Monger

Region 24 Chair: Barb Bettis

Region 24 Vice-Chair: Scott Sternal

UniServ Director: Jack Janezic

II. Consent Agenda

A. Approval of [Oct. 11 Minutes](#)

B. Approval of November Agenda

The consent agenda was approved.

III. New Business

A. Committee Appointment

1. Kathryn Tornero - Liberty - Gen Ed- SEC

Scott Sternal made a motion to approve Kathery Tornero to SEC and Anne Hitch seconded.

The motion to approve Kathery Tornero to SEC was approved unanimously by a vote of 16 yeas, 0 nays, 0 abstentions.

B. [Review Grievance Procedures](#)

1. Same training for the last 4 years

2. Article 5 of The Elgin Agreement

3. Cannot be retaliated against due to filing a grievance

4. Building grievances should not be held in abeyance

IV. President's Report

A. Grievance Report

1. Huff 01-23-24

2. Kimball 01-23-24

3. Kimball 02-23-24

4. Horizon 01-23-24

5. Horizon 02-23-24

6. Otter Creek 01-23-24

7. Huff 02-23-24

8. Laurel Hill 01-23-24

B. General Updates

1. Grading timeline for elementary

a) Will have more time to do grades, will have two weekends

- C. Targeted and Comprehensive Schools MOU
 - 1. Barb met with Ellis to see what was working
 - 2. 15 Targeted
 - 3. 7 Comprehensive
 - a) MOU has SfRE pulled
 - (1) Following what the state recommendations are
 - b) Comprehensive school needs at School Improvement Leadership Team (SILT)
 - (1) 4 ETA members, 2 Admin, 1 District
 - (a) One of the members has to sit on SIP
 - (b) One of the members has to sit on SD
 - (c) \$2000 stipend
 - (2) Override SIP and SD per the state
 - (3) Full authority to redesign the school
 - (4) Make sure right people apply on team
 - (5) Principal and Executive Director pick the team
- D. Safety Council
 - 1. Need people - email Barb Bettis if you are interested
- E. December Board and Potential RA Meeting
- F. Bargaining Update
 - 1. Executive Session

V. 1st VP Report

- A. SIP/SD Training
 - 1. Many schools have been trained and many more are upcoming
- B. [Apportionment Plan 2024-2025](#)
 - 1. Per ETA Bylaw Article VI, Section 3
 - 2. Status quo for the 24/25 & 25/26 school year
 - 3. 26/27 will see a lot of shifting in schools, so this will be a good time to redo apportionment

Katie Sternal made a motion to approve the Apportionment Plan and Kathy Cebulski Seconded.

The motion to approve the Apportionment Plan was approved unanimously by a vote of 16 yeas, 0 nays, 0 abstentions.

VI. 2nd VP Report

- A. TWE - February 29, 2024
- B. Dates for baskets are set
- C. \$5 per person to bowl
- D. Form for sign up for lanes, no overlapping with lanes

VII. Treasurer Report

- A. Budget Report was presented
- B. Working with Accountant for review of accounts
- C. Google form for submitting reimbursements
 - 1. Should hopefully be up for IEA

VIII. Secretary Report

A. Membership Report

1. Members on LOA over 6 months, need to re-enroll
2. People have been having dues pulled but did not re-enroll, they will be issued a refund since they are not members right now
 - a) They must re-enroll, many do not realize this

IX. Minority Director Report

- A. Engagement Survey to run past the BOD
- B. Possible Kane County Cougar date on a Thursday in May

X. [RA Agenda](#)

Anne Hitch made a motion to adjourn the meeting and Steve Hoyt seconded. The ETA Board adjourned at 6:42 P.M.

The minutes were approved on Dec. 13, 2023.

Respectfully submitted,

Donna Kielbasa
ETA Secretary