

**I. Call to Order**

**Members present:** Yellow absent

**Officers:** Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Steve Hoyt

**Elementary Section Directors:** Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Pettey

**Secondary Section Directors:** Katie Sternal, Courtney Byer, Anne Hitch, Eric Illich, Kathy Cebulski

**Minority Director:** Randy Monger

**Region 24 Chair:** Barb Bettis

**Region 24 Vice-Chair:** Scott Sternal

**UniServ Director:** Jack Janezic

---

**II. Consent Agenda**

A. Approval of [Sept. 13 Minutes](#)

B. Approval of Oct. Agenda

The consent agenda was approved

**III. New Business**

A. Election Committee Appointments

1. Chris Bucchi and Lisa Burnell as Election Co-Chairs

Scott Sternal made a motion to approve the Election Co-Chairs and Katie Sternal seconded.

The motion to approve the Election Co-Chairs was approved unanimously with 14 yeas.

**IV. President's Report**

A. Bargaining Update

1. Work on Safety, Article 9

2. Committee Reports from the spring will be TAed

3. Bargaining team went through the whole TA and ranked them. Working on the ones that had a lot of questions

4. Team building and planning is in the works

5. Visitors have been attending sessions

a) All observer dates are filled

b) There is a wait list if more dates open up.

c) School Board Members have been at every session

6. Focus group information has been looked at the ETA bargaining team and give details when that topic comes up in bargaining

B. Unite U46 Update

1. [September 18 Presentation to School Board](#)

2. [Unite U-46 Website](#)

a) Closing of Ellis and Abbott Middle School

b) Working on Middle School schedule with block scheduling

- (1) Looking to open with teams
  - (2) 7 teachers per team for the students
  - (3) Need for additional teachers
  - c) Moving 6th grade into middle school
  - d) Diminishment of students in district
  - e) Under 30,000 students in the next 3 to 5 years, down from 42,000
    - (1) More schools will be closing - looking at elementary
    - (2) Redistricting of students
    - (3) 5 schools built in the 1880's - is it feasible to keep open?
  - f) 2,700 teachers, highest number of teachers in many years - they want to keep teachers but they need to be certified
    - (1) Create jobs to keep teachers such as coaches
    - (2) Vacancies are in DL, SPED, and SW
      - (a) Jobs posted but no applicants
  - g) State gave money to school district to recruit teachers
- C. [ETA Bylaw Amendment](#)
- 1. Reached out to IEA Attorney to assist in writing the language
  - 2. Comes to a vote at the RA on Oct. 18, 2023
  - 3. Will hand out bylaws at the RA
    - a) If the Bylaw does not pass, then we need to collect the envelopes from the reps
    - b) This will be on the ballot on Tuesday, Nov. 28th.
    - c) Same election as the IEA Delegates
      - (1) Nominations start on Friday, Oct. 13th
- D. General Updates
- 1. Lela and Matt Raimondi will be at the RA to discuss the designations for schools
    - a) Ellis is a comprehensive school, so it is in the lowest 5% of the Title I Schools
      - (1) It is an involved process from the state as to what the schools have to do
      - (2) MOU was written to become a SfRE
      - (3) Vote on a SILT - School Improvement Leadership Team
        - (a) Overrides SIP team
      - (4) Barb met with Ellis to see how it was going
        - (a) Felt it was a lot of work but can see changes in students
    - b) There will be a number of schools that will be on the comprehensive list
      - (1) Next week, admin will be notified
      - (2) Will be public on Oct. 30
      - (3) Will be required by what is mandated by the state
      - (4) First year will be planning year to roll out the following year, can choose to plan and implement

- (5) The state has partners schools can pick from
  - (a) Pick a partner based on the needs assessment
- c) State is revisiting the status to recalculate
- d) Targeted and comprehensive groups will have to follow guidelines
  - (1) Both will need an MOU
  - (2) You will be watched for the next 4 years
- e) This is in Addendum I of The Elgin Agreement

**V. 1st VP Report**

A. TAP Updates

- 1. Person from Danielson will be at TAP Oversight to update frameworks
- 2. System updates to match language
  - a) Let ETA know if there are any issues
- 3. Teachers declaring retirement and are retiring this year do not have to participate in a summative conference
  - a) SLO should be done
    - (1) If not done will default to unsatisfactory
  - b) Informal observations can still be done
- 4. New admin in a building can request a summative and can alter your cycle
- 5. Change to State Law about Tenure
  - a) moved from 4 years to 3 years
  - b) Effective after July 1, 2023
  - c) Who is on 3 year track and 4 year track depending on hire date or start date

B. SIP and SD Training

- 1. 5 schools have had training
- 2. Presented to executive director team
- 3. 3 schools have training planned
- 4. Suzanne and Lela wants to know if your admin are not attending the training

C. Apportionment Plans

- 1. Need to bring plan to the November RA
- 2. Schools will be closing and opening, so everything will stay the same for the next 2 years
- 3. Changes will come when the district redistricts students and schools
  - a) Perhaps by December the District may have some idea of who the redistricting will be
- 4. ETA should be making plans

**VI. 2nd VP Report**

A. TWE Update

- 1. Bowling Thursday, Feb. 29th

**VII. Treasurer Report**

- A. Budget Report was presented
- B. Working on Region 24 Budget

1. Allocate money for training
  - C. Build an electronic document for reimbursements
    1. Take pics of receipts and upload with dollar amounts
- VIII. Secretary Report**
- A. Membership Report
    1. 2545 member
    2. 143 potential members
- IX. Minority Director Report**
- A. Need help in reaching out to members
  - B. Set up with Kane County Cougars
  - C. TWE - have random drawings for prizes
- X. [RA Agenda](#)**

Scott Sternal made a motion to adjourn the meeting and Katie Sternal seconded. The ETA Board adjourned at 6:03 P.M.

The minutes were approved on November 8, 2023.

Respectfully submitted,

Donna Kielbasa  
ETA Secretary