

I. Call to Order

Members present: absent

Officers: Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Steve Hoyt

Elementary Section Directors: Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Pettey

Secondary Section Directors: Katie Sternal, Courtney Byer, Anne Hitch, Eric Illich, Kathy Cebulski

Minority Director: Randy Monger

Region 24 Chair: Barb Bettis

Region 24 Vice-Chair: Scott Sternal

UniServ Director: Jack Janezic

II. Consent Agenda

A. Approval of [August 9, 2023 Minutes](#)

B. Approval of September Agenda

The consent agenda was approved.

III. New Business

A. Committee Appointments

1. SCOC - Jenn Strasser

B. MTSS

1. Christina Maragliott Sycamore Trails

2. Patricia Weithofer Tefft Middle

3. Reyna Sankey Elgin High

4. Rosa Giannelli SSW Spring Trail

Amy Grantham made a motion to approve the committee appointments as stated above and Steve Hoyt seconded.

The motion to approve the committee appointments as stated above were unanimously approved by a vote of 14 yeas, 0 nays, 0 abstentions.

C. Prior Committee Appointments

1. Natalie Simons - Appendix F

2. Sarah Madson - Safety Council

3. Caitlin O'Hara - Teacher Mentor Program

4. Danalea Warrick - Instructional Council

D. 1st VP Honorarium

1. Work Load according to the bylaws

2. Will provide additional honorarium of \$750 per semester for the 23/24 school year

Donna Kielbasa made a motion to approve 1st VP Honorarium of \$750 per semester for the 23/24 school year and Lesley Bealis seconded.

The motion to approve the 1st VP Honorarium was approved by a vote of 12 yeas, 0 nays, 2 abstentions.

- E. 2023-2024 Budget Presentation
 - 1. Not much change from last year
 - 2. Local dues has not gone up in many years
 - 3. Had to budget for bargaining again, putting us over budget, still looking for areas to cut
 - a) Will need to dip into “Rainy Day Fund” to balance budget
 - 4. With no new salary schedule, the honorariums were based off of the current salary schedule

Scott Sternal made a motion to approve 2023-2024 Budget and Katie Sternal seconded. The motion to approve 2023-2024 Budget was unanimously approved by a vote of 14 yeas, 0 nays, 0 abstentions.

IV. President’s Report

- A. Post-start of school teacher bumping
 - 1. 10 elementary teachers had classrooms closed
 - a) Following the 12.5 Reassignment provision of the contract
 - b) Closed class due to low class sizes and collapsed them into other classrooms
 - c) Teacher displacement followed the protocol at the grade level
 - 2. Jack sat in on all meetings to choose which building they could go to
 - a) This was done by ranking and seniority
 - 3. Section directors need to understand this process and portion of the contract
 - 4. District agrees this should not happen in September
 - a) District will start training principals on training
 - b) The used to be an influx of students after Labor Day, which did not happen this year, hence causing the displacement
 - c) Teachers got several days to transition old students into the new teachers rooms
 - d) Teachers are getting 10 days to transition into new building and classroom
 - e) Teachers filled positions that has long-term subs in them and not a certified teacher
 - 5. SD needs to be looking at staffing for the following year in February and May
- B. Tefft Middle School Issue
 - 1. Water main break
- C. [Proposed Bylaw Amendment](#)
 - 1. Will present to the RA in September
 - 2. 30 day is teacher attendance days
 - 3. Will debate and vote at the October RA
 - a) Must pass with a 2/3 majority
 - (1) Packets will be given to rep to give members
- D. Contractual Committee Kickoff
 - 1. Co-Chair training for all Contractual Committees

- a) Barb and Lela are doing the training
 - b) Mid-year goals
 - c) End-of-year goals
 - d) Quarterly Meetings
 - E. IEA Executive Director Report Out
 - 1. Mike Shoudy is new Executive Director of IEA
 - a) Officers met with Mr. Shoudy on Monday to discuss many issues between ETA and IEA
 - 2. Shawn Cooper Director of Field Services also attended the meeting
 - F. Focus Groups
 - 1. Interest forms were sent out to members
 - 2. 150 people responded
 - a) 14 groups
 - 3. Facilitators will be uniserv directors from other locals
 - a) Note takers will be just there to take notes and not talk
 - 4. Timeline
 - a) Meeting 9/14/23 morning
 - b) Draft of questions
 - c) Jack will talk with uniserv directors to gather dates
 - d) Dates will be assigned to focus groups
 - G. Bargaining Update
 - 1. Bargaining dates have been picked
 - a) First few dates will be organizations
 - b) All TAs that were signed are null and void
 - (1) An agreement will have to be made to which one will be kept and which ones will be brought back to bargaining
 - c) 15 dates picked
 - (1) 7 will be full release days for ETA bargaining members
 - (2) 8 days are 3:30 - 7:30 p.m.
 - 2. Sept. 26 ETA bargaining will be attending training
 - 3. There is no timeline when it gets done
 - 4. Will be brought forward to RA when everything is finalized
- V. 1st VP Report**
 - A. SIP and SD Training
 - 1. Ongoing at sites
 - 2. The training is for ETA and Admin at the buildings
 - 3. Lela will have Executive Directors at the trainings
 - B. TAP will be reviewing Danielson Framework from 2013
 - 1. Not looking at Marzano
 - 2. Will update Danielson
- VI. 2nd VP Report**
 - A. TWE Committee
 - 1. Feb. 29, 2024 TWE Bowling
- VII. Treasurer Report**

- A. Monthly Report was presented
 - B. Please fill out form for a new ETA BOD Shirts
- VIII. Secretary Report**
- A. Membership Report
 - 1. Sent section directors potential member list to give to head reps
 - 2. Will not share personal emails with other members unless member says it is okay
- IX. [RA Agenda](#)**

Anne Hitch made a motion to adjourn the meeting and Steve Hoyt seconded. The ETA Board adjourned at 7:00 P.M.
The minutes were approved on Oct. 11, 2023.

Respectfully submitted,

Donna Kielbasa
ETA Secretary