

I. Call to Order

Members present: Yellow - absent

Officers: Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Steve Hoyt,

Elementary Section Directors: Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Pettey

Secondary Section Directors: Katie Sternal, Courtney Byer, Anne Hitch, Eric Illich, Kathy Cebulski

Minority Director: Randy Monger

Region 24 Chair: Barb Bettis

Region 24 Vice-Chair: Scott Sternal

UniServ Director: Jack Janezic

I. Consent Agenda

A. Approval of [May 10, 2023 Minutes](#)

B. Approval of June Agenda

The consent agenda was approved.

II. New Board Members

A. Welcome Anne Hitch

III. President's Report

A. Bargaining Survey Update

1. The 2nd survey went out. Worked with IEA on creating this.

2. Members need to be serious with the survey

3. Members need to read the contract language

4. Too much false information was put out about the contract

5. 325-500 people have responded to the survey

a) 500 people answered the first part of the survey then they quit the survey

b) Will develop the focus groups based on the survey results

6. Bargaining team right now are Barb, Scott, Jack, and Jenn

7. Have not met with Suzanne about bargaining for fall

a) MOU has been signed for summer school pay to be more competitive

8. Email will be sent out about NTO - August 3rd

9. Region meeting

a) New IEA treasurer

b) New IEA president

c) Still working on the educational part of the new dues structure

B. New legislation

1. Tenure from 4 to 3 years

2. Retiring teachers can opt out of observations

3. Return to work for retirees
4. Over 20 items that affect teachers
 - a) Will get list out to members
- C. [2023-2024 ETA Meeting Schedule](#)
- D. NEA RA is coming up in July
 1. We could have 17 delegates - we have 8 going

IV. Treasurer Report

- A. Will be adding more officers to the bank accounts

V. Adjournment

The ETA Board adjourned at 9:50 A.M.

The minutes were approved on August 9, 2023

Respectfully submitted,

Donna Kielbasa
ETA Secretary