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**I. Call to Order**

**Members present:**

**Officers:** Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Steve Hoyt

**Elementary Section Directors:** Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Pettey

**Secondary Section Directors:** Katie Sternal, Courtney Byer, Anne Hitch, Eric Illich, Kathy Cebulski

**Minority Director:** Randy Monger

**Region 24 Chair:** Barb Bettis

**Region 24 Vice-Chair:** Scott Sternal

**UniServ Director:** Jack Janezic

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**II. Consent Agenda**

A. Approval of [Dec. 13 Minutes](#)

B. Approval of December Agenda

The consent agenda was approved.

**III. President's Report**

A. Tentative Agreement

1. Do not have on yet

a) Have a meeting tomorrow night to discuss

b) Very close

2. Additional Board Meeting

a) Jan. 17th with a presentation to present on TA

(1) Will take feedback from BOD

b) Full day work day

(1) 9:00 a.m. - 3:00 p.m.

c) Appendix F will also be presented

3. Possible message going out on Jan 16 to members

**IV. New Business**

A. January Representative Assembly

1. Rescheduled to Jan. 25 at Welcome Center

2. Message will go out after tomorrow's meeting

3. Brief business meeting then TA presentation

a) May send info in an email before the RA

4. 4:30 p.m. start time

B. March Board Meeting will be on Monday, March 11

C. Presentation Dates

1. Will be forthcoming

Scott Sternal made a motion to approve to Reschedule the regular January

Representative Assembly to Thursday, Jan. 25th and Noemi Hernandez seconded.

The motion to Reschedule the regular January Representative Assembly to Thursday,

Jan. 25th was approved unanimously by a vote of 16 yeas, 0 nays, 0 abstentions.

**V. 2nd VP Report**

- A. TWE Bowling - Feb. 29
- B. Emails went out for high school scholarships to the guidance counselors
  - 1. March 15 due
- C. Emails went out for 6th & 8th grader nominations
  - 1. March 1 due
- D. Jose will send reminders every week or so
- E. Flyers for bowling and raffles were sent out
  - 1. Baskets by Feb. 21 RA
- F. Online tickets to be sold for the baskets
  - 1. Will put up baskets as they come in
  - 2. Email Jose pictures of baskets so we can get on website

**VI. Treasurer Report**

- A. Budget Report was presented

**VII. Secretary Report**

- A. Membership Report
  - 1. To be eligible to vote for the TA, the first dues pull had to be done by Dec. 22, 2023
  - 2. Teachers hired after Dec. 22 can vote if they signed up right away for the union

**VIII. Region 24**

- A. Spring Elections
  - 1. Opens Tuesday and closed Jan. 30
  - 2. Vote Nov. 5
  - 3. Turning Elections over to Election Chairs
  - 4. Officers, Section Director election
  - 5. NEA delegates election
- B. TA vote
- C. IEA Rep Assembly March 14 -16
  - 1. Budget meeting
  - 2. Delegate meeting

Steve Hoyt made a motion to adjourn the meeting and Amy Granthamseconded. The ETA Board adjourned at 5:26 P.M.

The minutes were approved on January 17, 2024.

Respectfully submitted,

Donna Kielbasa  
ETA Secretary