

**I. Call to Order**

**Members present:**

**Officers:** Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Carol Mammoser

**Elementary Section Directors:** Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Pettey

**Secondary Section Directors:** Katie Sternal, Courtney Byer, Steve Hoyt, Eric Illich, Kathy Cebulski

**Minority Director:** Randy Monger

**Region 24 Chair:** Barb Bettis

**Region 24 Vice-Chair:** Scott Sternal

**UniServ Director:** Jack Janezic

**Visitors:** Anne Hitch

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**II. Consent Agenda**

A. Approval of [April 10, 2023 Minutes](#)

B. Approval of May Agenda

The consent agenda was approved.

**III. President's Report**

A. Ground Rules

1. Robert's Rules

a) In order to speak you must be recognized by the chair

b) Comments need to be general

(1) Unique questions to be addressed at a later date

B. Review Data

1. 977 responses to the preliminary TA Survey

a) 77% no

(1) Total compensation top reason

b) 22% Yes

(1) Total compensation top reason

2. 145 comments on the other line

3. 81% open rate of the email

C. In conversation with IEA to bring in a 3rd party

1. assist in developing another survey before the end of the school year

2. Possibly create focus groups

3. CIC notes were in bargaining

a) Issues brought forth were brought from the CIC to the bargaining table

b) Four separate emails were sent in Sept and Oct for call to be on the CIC

(1) 64 members responded, 45 participated

(2) The RA approved the CIC committee on Nov. 17. 2021

- (3) Work continued until April of 2022 for the micro bargain
    - c) Conversation ensued about sharing the CIC minutes - put on pause to talk to bargaining team when this will no longer be used
    - d) Each board member will have 2 minutes to state their questions or comments
  - 4. 4 members of the bargaining team have dropped off the team, on a pause until a new team can be formed
  - 5. Vote totals has been shared with the mediators and the district
- D. Review Timeline
  - 1. Pay: the rate of pay (*e.g.* salary schedule, hourly, stipend) agreed to in the 2022-2023 one-year extension will continue to apply.
    - a) You will stay at your current step for the beginning of the year
    - b) No job action (strike) - we are not at an impasse so this would not be considered
      - (1) 90% of the teachers would have to be in favor of it
        - (a) Nobody gets paid
        - (b) District would hold insurance
      - c) Grievance was filed with the last failed TA which was denied
        - (1) Considered to take it to a Level 3 but held the Level 2 in abeyance and was settled during that time
        - (2) Will not file a grievance until at least the fall
  - 2. Salary: members will continue to be paid at their current step and lane. The fall increment review will occur.
    - a) Will be awarded lanes and steps if you have the credits
  - 3. Plan Time: there will be no increase in plan time and no corresponding increase in specials opportunities.
  - 4. Supervisions: no change in the supervision structure from the 2022-2023 term.
  - 5. Committees: the committee structure remains in place as SD, SIP and URC Committees.
  - 6. We do have a contract in place from the micro bargain for last year
  - 7. No bargaining team until August
    - a) Barb, Jack, Suzanne, and Trisha meet on Mondays
    - b) Mediators are staying on
- E. Attendance for the 22/23 School year
  - 1. It is imperative for all members of the BOD to be in attendance
  - 2. Please let Barb know if you will not be able to attend
- F. [2023-2024 ETA Meeting Schedule](#)
  - 1. BOD meeting moved to August 9
  - 2. RA moved to August 16

#### IV. BOD Meeting

- A. June 7 from 9:30 - 10 a.m. via zoom

#### V. 1st VP Report

- A. TAP dashboard will be updated for admin so they know who is due for what

- B. Disclaimer on TAP information related to TAP need to be input within 10 days
- C. Still having 9.7 and 9.8 during 0.2 release time
- D. TAP process will be brought forward to MCM
  - 1. Joint training needed
- VI. 2nd VP Report**
  - A. TWE - 5 scholarships - one from each school
- VII. Treasurer Report**
  - A. Budget Report was presented
  - B. May need to purchase some new computers and printers for the officers
- VIII. [RA Agenda](#)**
- IX. SCOC**
  - A. 42 people did not get their extra step or lane for the spring increments
    - 1. This has been rectified and an email was sent to those teachers
    - 2. The retro pay will be on this Friday's paycheck
- X. Announcements**
  - A. [Summer Leadership Academy](#)
  - B. Entrance fee, lodging, food, courses will be paid for
  - C. Carol Mammoser's last night as treasurer, Steve Hoyt is treasurer elect, Anne Hitch is the new section director
- XI. Adjournment**

Katie Sternal made a motion to adjourn the meeting and Steve Hoyt seconded. The ETA Board adjourned at 6:33 P.M.

The minutes were approved on June 7, 2023.

Respectfully submitted,

Donna Kielbasa  
ETA Secretary