

**I. Call to Order**

**Members present:** Yellow - absent

**Officers:** Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Carol Mammoser

**Elementary Section Directors:** Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Pettey

**Secondary Section Directors:** Katie Sternal, Courtney Byer, Steve Hoyt, Eric Illich, Kathy Cebulski

**Minority Director:** Randy Monger

**Region 24 Chair:** Barb Bettis

**Region 24 Vice-Chair:** Scott Sternal

**UniServ Director:** Jack Janezic

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**II. Consent Agenda**

A. Approval of [Feb. 8, 2023 Minutes](#)

B. Approval of March Agenda

The consent agenda was approved

**III. President's Report**

A. Bargaining Update

1. Workday and workload for all levels
2. Middle School proposal
3. SIP & SD conversations
4. TA a few things
  - a) Language for district MTSS committee
5. 7 bargaining dates in the month of March
6. Goal is to have it done by Spring Break

B. U-46 Bond Issue

1. Referendum in April Election
2. Barb is working with District on this
3. No tax increase - all things being equal
4. Brian Lindholm will be at the next RA to discuss
  - a) He is working with community members on this

C. Governor was in town with new Illinois State Superintendent

1. Asking to pass his budget \$70 million to help recruit new teachers throughout the state
2. No specific certification

**IV. 1st VP Report**

A. Spring Election 3-7-23

1. Looking for help if you are not on the ballot, please let Scott know
2. Hoping to get the ballot through the scantrons tomorrow
3. A few new members coming to help out

**V. 2nd VP Report**

A. TWE Report

1. Turnout was great
2. All baskets have been delivered

3. Nominations for TWE has been closed
4. Working on getting t-shirts for 6th & 8th graders
5. Waiting on high school scholarships forms

**VI. Treasurer Report**

- A. Budget Report will be at the RA
  1. Raised over \$5,000 for TWE

**VII. Region 24**

- A. IEA RA Final Preparation
  1. Wednesday through Saturday
  2. 7 Bylaws written about the dues increase
    - a) 1 will be withdrawn before the RA
    - b) If we need to make more, we will do that on the floor
  3. Concerns about the impact on ETA
  4. Be at the caucus for more information
  5. If our bylaws fail, we should vote for the bylaw to delay this for a year
  6. ETA has tried to work with IEA on this
    - a) Scott and Steve were added to the committee
    - b) They have been yelled at at several of the meetings
    - c) Charge of committee was to have a six year rollout
- B. ETA 6 Year Calculator
  1. IEA unwilling to provide more than two years out
  2. IEA has a one year calculator
  3. ETA has a six year calculator with no change in the average teacher's starting salary
  4. Calculator for ESPs as well
- C. ETA Bylaw Flier
  1. To be passed out in the bar, on tables outside the ballroom, have to be 5 feet away from the ballroom to hand to participants
  2. Cannot distribute in the ballroom
  3. Scott and Steve have their emails on it
  4. Intent is to inform and have transparency

**VIII. [RA Agenda](#)**

**IX. RIF**

- A. There will be no blanket RIF this year
- B. Limited contract being released
- C. HR is notifying admin who is going to be on the HR resolutions by not having the names on the lists of staff for next year
- D. Dismissed given option to tender their resignation
  1. Does not have to give information on why the person was dismissed for pretenure years 1, 2, & 3.

Barb Bettis made a motion to adjourn the meeting. The ETA Board adjourned at 5:46 P.M.  
The minutes were approved on April 10, 2023.

Respectfully submitted,

Donna Kielbasa  
ETA Secretary