

**I. Call to Order**

**Members present:** Yellow - absent

**Officers:** Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Carol Mammoser

**Elementary Section Directors:** Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Pettey

**Secondary Section Directors:** Katie Sternal, Courtney Byer, Steve Hoyt, Eric Illich, Kathy Cebulski

**Minority Director:** Randy Monger

**Region 24 Chair:** Barb Bettis

**Region 24 Vice-Chair:** Scott Sternal

**UniServ Director:** Jack Janezic

**Visitors:** Willard: Wendy Hastro, Sara Henry, Kelly Silvius, Paula Amato, Christina Amato, Sharon Fessler

Harriet Gifford: Sharon Smith, Maureen Kane, Christian Banks, Tom Bremer, Marty Angelo, Esperanza Ortiz

Lela Majstorovic and Annette Acevado

---

**II. Consent Agenda**

A. [Approval of January 11, 2023 Minutes](#)

B. Approval of February Agenda

The consent agenda was approved

**III. President's Report**

A. General Updates

1. Monday 2/6/23 the BOE decided in a closed session what to do
2. Monday 2/13/23 the BOE will discuss what is happening for a new superintendent for the district
3. ETA is purchasing a gift set of pens for Dr. Sanders

B. Bargaining Updates

1. Several bargaining dates are coming up
2. Intent to get it done by March 24, 2023
3. ETA Bargaining team met all day on 2/7/23 for training

C. Section Director Meeting Followup

1. Secondary Section 2 - Tefft, Canton, and SHS were all present
  - a) Productive, all same type of issues with student discipline
2. Secondary Section 3 - Larkin and Kimball were present
  - a) Same issues with student discipline
3. Elementary Section 5 - issues with student discipline and paras
4. Elementary Section 2 - only 4 people were present
  - a) Concerns over schools closing
  - b) Same issues with discipline

5. Secondary Section 5
  - a) CSP has a lot of problems
    - (1) Admin not knowing contract
6. Secondary Section 1 - all schools present
  - a) Scissors incident - support was a week later from district
  - b) District Admin are too busy, no consequences for behaviors

#### **IV. New Business**

##### **A. Willard Site Exception**

1. Presentation on SfRE with what is being done in the school
2. Instructional coach is the data coach
3. Teachers keep data on F&P and other data required

Scott Sternal made a motion to approve the Willard Site Exception as presented and Kathy Cebulski seconded.

The motion to approve the budget was approved unanimously by a vote of 15 yeas, 0 nays, 0 abstentions.

##### **B. Harriet Gifford Site Exception**

1. SIP & SD met jointly and then separately to come to a consensus
  - a) All SIP, SD Members and Admin were in the library for a presentation about the site exception so that they hear the same message
    - (1) Time frame of the site exception process
    - (2) Didn't change it since it was a renewal
  - b) SIP and SD both then moved to other rooms to discuss
    - (1) Admin moved between the two rooms, popped in
    - (2) Each committee had their own conversation to reach conversation
  - c) 100% of the teachers voted for the site exception 29/0
2. Couldn't use Title I funds for paras
  - a) Additional social worker is beneficial - option to have to from staff
3. Running clubs for lunch instead of recess
  - a) Students sign up for choices
4. Met with other teachers about this, unclear on this
5. Not using IE tracker, uses their own type of tracking

Scott Sternal made a motion to approve the Willard Site Exception as presented and Katie Sternal seconded.

Steve Hoyt moved to close debate. Kathy Cebulski seconded the motion.

The motion to close debate was approved by a vote of 15 yeas, 0 nays, 0 abstention

The motion to approve the budget was approved by a vote of 11 yeas, 2 nays, 2 abstentions.

#### **V. Guests**

##### **A. Lela Majstorovic and Annette Acevado**

1. 6 - 8 Middle School Model
2. Currently - 5, 107 students
3. 25/26 school year projected - 7, 381 students

4. Enrollment is declining over the next few years
5. Pushed back a year - construction timeline doesn't think it can happen in 15 months
  - a) April 2025 should be ready to go
  - b) Hawk Hollow still will close
  - c) Boundary decisions have another year to get figured out
  - d) Gives more time for PD, planning, meetings, communication
6. Partnership with AMLE (Association for Middle Level Education)
  - a) The Successful Middle School, This We Believe - book
7. Alignment to U-46 Rising
8. Schedule and Structures Committee
  - a) Orange and Black days
    - (1) Maintain same minutes as the contract
  - b) Orange
    - (1) Pd 1 - 86 mins
    - (2) WIN - 30 mins - What I Need - advisory time
    - (3)
    - (4) Pd  $\frac{3}{4}$  - 43 instructional, 39 lunch 4 transition
    - (5) Pd  $\frac{5}{8}$  43 instructional, 39 lunch 4 transition
    - (6) Pd 7 - 86 mins
  - c) Black
    - (1) Pd 2 - 86 mins
    - (2) WIN - 30 mins
    - (3) Pd  $\frac{3}{4}$  - 43 instructional, 39 lunch 4 transition
    - (4) Pd  $\frac{5}{8}$  43 instructional, 39 lunch 4 transition
    - (5) Pd 8 86 mins
  - d) Teams is the recommendation
    - (1) 4 teachers per team
  - e) Teachers teach 4 sections plus the WIN
  - f) Teaching minutes 1010 minutes - 202 per day
  - g) Planning 430 per 5 day week
  - h) Daily 39 minute lunch
  - i) Common Planning time built into schedule by team
  - j) Supervision by semester or half-periods
    - (1) Whole period for semester 86 minutes every other day
    - (2) Half-period for whole year 43 minutes per day
    - (3) Hall monitors move into cafeteria supervisions

**VI. 1st VP Report**

A. [TAP 3 Year Approval](#)

1. Draft of Proposal to be handed out at RA
2. Getting system up to date
3. Progressing along

**VII. 2nd VP Report**

A. TWE Update

1. Bowling - 20 teams right now
  2. Baskets - 15 baskets right now
  3. Nominations - 8th grade
- VIII. Treasurer Report**
- A. Budget Report
- IX. Secretary Report**
- A. Chicago Steel Game - 23 tickets sold - \$115 made for TWE
- X. Region 24**
- A. School Board Elections
    1. Thursday Night 3 candidates coming forward
      - a) Sue Kerr did not respond
      - b) Kate Thommes
      - c) 2 CAC candidates are coming
      - d) 2 Awake candidates did not respond
  - B. Local Spring Elections
    1. Treasurer and Secretary
    2. Odd sections
    3. NEA delegates
  - C. IEA RA
    1. Delegate email
    2. Register
    3. Delegate briefing Feb.22
      - a) 4:30 at ETA offices
    4. Virtual hearing on Feb. 23
- XI. [RA Agenda](#)**
- XII. TWE is Thursday, March 2nd**
- XIII. BOD meeting is Monday, March 6th - via ZOOM**
- XIV. Election Tuesday, March 7th**
- XV. IEA Delegates go to RA on Wednesday, March 8th after school, need sub for Thursday and Friday March 9th and 10th**
- XVI. RA is Wednesday, March 15th**

The ETA Board adjourned at 6:50 P.M.

The minutes were approved on March 6, 2023

Respectfully submitted,

Donna Kielbasa  
ETA Secretary