

I. Call to Order

Members present: Yellow - absent

Officers: Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Carol Mammoser

Elementary Section Directors: Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Pettey

Secondary Section Directors: Katie Sternal, Courtney Byer, Steve Hoyt, Eric Illich, Kathy Cebulski

Minority Director: Randy Monger

Region 24 Chair: Barb Bettis

Region 24 Vice-Chair: Scott Sternal

UniServ Director: Jack Janezic

Visitors: Krista Schifferer, Bonnie Grafer, Kelle Brieger, and Christa Greunke, Maureen Kane, Sara Kramer and Joan Omara, Sandy Citron and Michelle Sheeks, Wendy Hasto and Sara Henry, Tammy Flam, Karie Giacomin, and Jeanne Nolan, Colleen Cinotto, Jose Marrero, Kent Martin, Jessica Heydt, Nick Vassolo, Kelly Cline, and Rob Pscolini

II. Consent Agenda

A. Approval of [Dec. 14, 2022 Minutes](#)

B. Approval of January Agenda

The consent agenda was approved

III. President's Report

A. General Updates

1. Over 100 emails over the break
2. One person resigned

B. Bargaining Updates

1. Barb met with Suzanne, Trisha, and Jack
2. Beginning of home stretch
3. Goal to get done by March
4. Some language clean up
 - a) Needs to go to Bargaining Team before signing off
5. Thursday will look at list of topics and organize
6. Class size was looked at as long as subtopics
7. Sue Kerr and Tony Sanders were observers
8. Next meeting on Jan. 24th
9. 12 bargaining dates between now and Spring Break

C. Monday March 6 is the BOD meeting for March

IV. 2nd VP Report

A. TWE Update

1. Email sent to section directors to send to head reps and reps of sections so they can start on the nominations
2. Deadline is the deadline, no exceptions this year
3. Email sent to section directors about the baskets
 - a) Baskets due by Feb. RA

- b) Tickets will be sold online and at the bowling alley
- 4. Email for Bowling will be sent out at a later date
- 5. District Admin are asking to be invited to bowling
 - a) BOD said to invite admin

V. Treasurer Report

- A. Budget Report
 - 1. Bills are being paid for bargaining
 - 2. Audit is waiting to be received
 - 3. TWE Check will be sent to a recipient from last year because a semester was taken off

VI. Secretary Report

- A. Chicago Steel Hockey Game - February 4, 2023
 - 1. Need to put down \$100 deposit
 - 2. \$15 per ticket

VII. 1st VP Report

- A. Spring Elections
 - 1. Need an election chair
 - a) If you are not on the ballot, extra support is needed on election night
 - 2. Odd number sections and secretary and treasurer
 - 3. Nominations forms open on Jan. 17 and due by Jan. 31
 - 4. NEA delegates will be on the ballot
 - 5. Contractual committees with openings
 - 6. Election date is Tuesday, March 7th

- B. Site Exception Walkthrough

VIII. [RA Agenda](#)

IX. Region 24

- A. Steve, Barb, and Scott submitted 7 bylaw amendments to IEA for the RA regarding change in dues structure
 - 1. Reached out to people to speak on the floor about bylaws
 - 2. Made sure bylaws were written correctly
 - 3. Campaign strategies to get support
 - a) Pass out literature
 - b) Talk to others about bylaws
 - 4. Should be populated on the IEA website soon

X. Site Exception Process

- A. Stick to timeline
- B. 5 minutes to present
- C. 5 minutes to ask questions
- D. 5 minutes of deliberation then roll call
- E. Changes being made to ETA Agreement
- F. Section directors will follow up with the vote tomorrow
 - 1. Barb will contact schools if there is a no vote

XI. [Site Exception Presentations](#) [additional minutes](#)

A. Clinton Elementary (Renewal)

- 1. Questions about what the extra FTE do with the unscheduled time
Scott Sternal made a motion to approve the Clinton Elementary site exception as presented and Steve Hoyt seconded.

Katie Sternal made a motion to close debate. Lori Pettey seconded.

The motion to close debate was approved by a vote of 14 yeas, 0 nays, 1 abstention

The motion to approve the Clinton Elementary site exception was approved by a vote of 12 yeas, 0 nays, 3 abstentions.

B. Fox Meadow Elementary (Renewal)

Scott Sternal made a motion to approve the Fox Meadow Elementary site exception as presented and Steve Hoyt seconded.

Randy Monger made a motion to close debate. Eric Illich seconded.

The motion to close debate was approved by a vote of 14 yeas, 1 nays, 0 abstention

The motion to approve the Fox Meadow Elementary site exception was approved by a vote of 15 yeas, 0 nays, 0 abstentions.

C. Harriet Gifford Elementary (Renewal)

1. Questions about SIP and SD meeting at same time

- a) They met together then went to separate rooms for consensus with admin moving between both rooms

Scott Sternal made a motion to approve the Harriet Gifford Elementary site exception as presented and Steve Hoyt seconded.

Kathy Cebulski made a motion to close debate. Katie Sternal seconded.

The motion to close debate was approved by a vote of 15 yeas, 0 nays, 0 abstention

The motion to approve the site exception was a stalemate by a vote of 7 yeas, 7 nays, 1 abstentions.

D. Laurel Hill Elementary (Renewal)

Scott Sternal made a motion to approve the Laurel Hill Elementary site exception as presented and Steve Hoyt seconded.

Katie Sternal made a motion to close debate. Kathy Cebulski seconded.

The motion to close debate was approved by a vote of 15 yeas, 0 nays, 0 abstention

The motion to approve the Laurel Hill Elementary site exception was approved by a vote of 15 yeas, 0 nays, 0 abstentions.

E. Parkwood Elementary (Renewal)

Scott Sternal made a motion to approve the Parkwood Elementary site exception as presented and Steve Hoyt seconded.

Donna Kielbasa made a motion to close debate. Courtney Byer seconded.

The motion to close debate was approved by a vote of 15 yeas, 0 nays, 0 abstention

The motion to approve the Parkwood Elementary site exception was approved by a vote of 14 yeas, 0 nays, 1 abstentions.

F. Willard Elementary (Renewal)

1. The voting took place over 4 days but was completed in 2 days

- a) Kept it open for extra days to let those who are out time to vote

Scott Sternal made a motion to approve the Willard Elementary site exception as presented and Steve Hoyt seconded.

Katie Sternal made a motion to table the discussion until later. Donna Kielbasa seconded.

The motion to close debate was approved by a vote of 13 yeas, 1 nay, 1 abstention

G. Coleman Elementary (Current SfRE, New SE)

Scott Sternal made a motion to approve the Coleman Elementary site exception as presented and Steve Hoyt seconded.

Katie Sternal made a motion to close debate Amy Grantham seconded.

The motion to close debate was approved by a vote of 15 yeas, 0 nays, 0 abstention
The motion to approve the Coleman Elementary site exception was approved by a vote of 15 yeas, 0 nays, 0 abstentions.

H. Oak Hill Elementary (Current SfRE, New SE)

Scott Sternal made a motion to approve the Oak Hill Elementary site exception as presented and Steve Hoyt seconded.

1. Ballots are index cards
2. Not an official affidavit
3. Site Exception not in order

Kathy Cebulski made a motion to close debate. Katie Sternal seconded.

The motion to close debate was approved by a vote of 15 yeas, 0 nays, 0 abstention
The motion to approve the Oak Hill Elementary site exception was not approved by a vote of 0 yeas, 14 nays, 1 abstentions.

I. Channing Elementary (Current SfRE, New SE)

Scott Sternal made a motion to approve the Channing Elementary site exception as presented and Steve Hoyt seconded.

1. Poorly run process, no faith that it was done with fidelity
2. No head rep (she is on leave)
3. Many minutes are not accurate
4. Not schedule
5. Process was violated
6. Unclear if there is

Donna Kielbasa made a motion to close debate. Kathy Cebulski seconded.

The motion to close debate was approved by a vote of 15 yeas, 0 nays, 0 abstention
The motion to approve the Channing Elementary site exception was not approved by a vote of 0 yeas, 15 nays, 0 abstentions.

J. Heritage Elementary (New SfRE)

1. No contact with ETA board until Dec. 7 - passed the Nov. 4 deadline
2. Entire site exception was done in a very short period of time
3. Did not use provided survey, used own survey
 - a) Lela approved it for them to use it
4. Laurel Hill was asked to zoom to talk about the process

Scott Sternal made a motion to approve the Heritage Elementary site exception as presented and Steve Hoyt seconded.

1. Ballot is not an official ballot
2. Site exception process was not followed
3. Lela approved use of non-approved survey
4. Laurel Hill is not the same type of site exception
5. Nobody

Kathy Cebulski made a motion to close debate. Carol Mammosser seconded.

The motion to close debate was approved by a vote of 15 yeas, 0 nays, 0 abstention
The motion to approve the Heritage Elementary site exception was not approved by a vote of 0 yeas, 15 nays, 0 abstentions.

K. Streamwood High School (New SfRE)

1. No full master schedule, only 5 teachers
2. No where in the presentation is it stated this is for SfRE
3. Ballots were not the right format, very leading for teachers
4. Under the belief that the district cannot tell them what to do with the

common plan time, this is not correct

5. "Sold it to staff"

Scott Sternal made a motion to approve the Streamwood High School site exception as presented and Steve Hoyt seconded.

1. Does not spell out the collaboration time
2. Concerns of lack of guidance time
3. Naive of process of SfRE
4. Not sure if the school is truly fully staffed as stated
5. Intervention is not calling a parent, talking to counselor
6. No approval from Executive Director
7. Process was not followed
 - a. Ballot was not appropriate
 - b. Timeline was not followed
 - c. Lies about why they couldn't complete the survey
 - d. Moved forward with only 50% of only 80 staff on interest survey
 - e. No true master schedule
 - f. Impact on district and school, no conversation on overloads
 - g. Did not have a second presentation to staff about SfRE
8. "Getting rid of supervision"
9. Instructional coaches in collaboration time reporting back to an AP
10. Never brought the revisions back to SD
11. SHS did not use the approved ETA template, they created their own

Carol Mammoser made a motion to close debate. Kathy Cebulski seconded.

The motion to close debate was approved by a vote of 15 yeas, 0 nays, 0 abstention

The motion to approve the Streamwood High School Was not approved by a vote of 0 yeas, 14 nays, 1 abstentions.

Scott Sternal made a motion to have Harriet Gifford Elementary and Willard Elementary come back to present at February BOD meeting with additional information before providing an approval or denial of their site exceptions. Steve Hoyt seconded.

The motion to approve the above motion was approved by a vote of 14 yeas, 1 nays, 0 abstentions.

On a motion from Barb Bettis The ETA Board adjourned at 9:00 P.M.

The minutes were approved on February 8, 2023.

Respectfully submitted,

Donna Kielbasa
ETA Secretary