

I. Call to Order

Members present:

Officers: Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Carol Mammoser

Elementary Section Directors: Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Pettey

Secondary Section Directors: Katie Sternal, Courtney Byer, Steve Hoyt, Eric Illich, Kathy Cebulski

Minority Director: Randy Monger

Region 24 Chair: Barb Bettis

Region 24 Vice-Chair: Scott Sternal

UniServ Director: Jack Janezic

II. Consent Agenda

A. Approval of [November 9, 2022 Minutes](#)

B. Approval of December Agenda

The consent agenda was approved

III. President's Report

A. Bargaining Update

1. ETA Bargaining met and organized for upcoming meeting in January
2. CIC reports will be heard starting on Thursday, Dec. 15
3. ETA will bring forth topics to full bargaining
4. Working through current language
5. Bargaining will meet three times before January 11, 2023

B. General Update

1. MCM met on Tuesday
 - a) Tony not happy with letter to BOE
 - (1) Claims he was not aware we had problems or issues
 - (2) Barb will share out all issues with him

IV. 1st VP Report

A. Site Exception Update

1. Lots of questions after the training
2. Scott and Steve are keeping track of questions
3. Email to Head Reps
 - a) Survey data - initial data
 - (1) Some buildings waited until after the Nov. 4 deadline
 - b) Concerns from sites
 - c) SIP & SD share out
4. Will send out all Site Exceptions before Jan. 11 meeting
 - a) Review all of them
 - b) Read Streamwood High Schools thoroughly
 - c) Questions should be not about what is already in exception
5. Scott and Steve have the documents
 - a) Some have issues

- b) If they are voted down at the building, they will come come to BOD
- c) Admin are trying to wiggle in on process
- d) Lela wants to vote multiple times to get the results desired
 - (1) Wants admin to come present site exceptions
 - (2) ETA said no, this is an ETA process not admin

B. January Board Meeting

- 1. Starting at 3:30 until we are done - dinner will be served
 - a) Take off 8th hour for middle school
 - (1) ETA association day - single period - secretary can do this
 - b) 10 minutes per presentation
 - c) 5 minutes for questions
 - d) 20 minute time slots
 - e) Renewals need data to support the renewal

V. 2nd VP Report

A. TWE

- 1. Bowling - March 2nd at Streamwood Bowl
- 2. Fliers will be sent with a QR code
- 3. Baskets are due Feb.15 at the RA
- 4. Jose and Isabel Torres Foundation donated \$500

VI. Treasurer Report

A. Budget Report

- 1. Audit is almost final

VII. Secretary Report

A. Chicago Steel Hockey Game - Saturday, Feb. 4

- 1. Tickets \$15

VIII. Region 24

A. IEA 2023

- 1. Prepared bylaw amendments because of dues bylaw that was passed
- 2. Seven bylaws need to be in by the deadline in Dec.
 - a) Contact Scott if you are interested in supporting and speaking to a bylaw
 - b) More information at budget hearing on Jan. 26 meeting
 - c) ETA will make our presence known at RA

Scot Sternal made a motion to adjourn the meeting and Katie Sternal seconded. The ETA Board adjourned at 5:02 P.M.

The minutes were approved on Jan. 10, 2023

Respectfully submitted,

Donna Kielbasa
ETA Secretary