

I. Call to Order

Members present: Yellow - absent

Officers: Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Carol Mammoser

Elementary Section Directors: Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Ann Pettey

Secondary Section Directors: Katie Sternal, Courtney Byer, Steve Hoyt, Eric Illich, Kathy Cebulski

Minority Director: Randy Monger

Region 24 Chair: Barb Bettis

Region 24 Vice-Chair: Scott Sternal

UniServ Director: Jack Janezic

II. Consent Agenda

A. Approval of [June 7, 2022 Minutes](#)

B. Approval of August Agenda

C. Committee Appointments

1. SEC

a) Jennifer Menke

2. SCOC

a) Jennifer Kowaczek

3. Instructional Council

a) Elementary Teacher - Mellisa El-Helo

b) Elementary Teacher - Elizabet Garcia

c) High School Teacher - Don Selusnik

d) Dual Language Elementary - Dawn McKusker

e) ELL Teacher - Jesus Diaz Pena

4. TAP

a) Amy Grantham

5. Specialized Student Services Committee

a) At Large - Jen Menke

6. Safety Council

a) High School General Education - Aaron Styles

b) General Education Elementary Teacher - Katie Tornero

c) ELL Teacher - Jose Rosa

7. Implementation Committee

a) Amy Grantham

b) Don Selusnik

The consent agenda was approved.

III. President's Report

A. Board Meetings 2022-2023

1. In Person/Zoom

- a) Could be zoom unless there is an important issue that needs us to meet in person
 - (1) Bargaining issues
 - b) Zoom
 - (1) Bad weather
 - (2) Start time at 4:30 p.m.
 - c) Decide meeting by meeting
 - 2. Quarterly Meetings
 - a) Mary McDonald will be coming in again
 - b) Need to do rep training
 - (1) Elementary, middle school and high school training separate
- B. Section Break Out Meetings
 - 1. Barb and Jack will meet with sections directors to set up dates
 - 2. Mid-Oct start time
 - 3. Guiding questions to get conversation started
- C. ETA Board Protocols and Professionalism
 - 1. Our Professional Standard
 - a) Business cards for all
 - b) ZOOM
 - (1) Can't be in bed, car, making dinner
 - (2) Need to be present and have camera on
 - c) If you can't make a meeting, please let it be known
 - d) Don't argue with admin
 - (1) This is according to the contract, show the contract, next level if it is not followed
 - 2. Shirts
 - a) Black polo shirts to be worn at RA
- D. FOIA from Illinois Institute Policy in April for all teachers names
- E. Doing pd from the district on PPD days undermines the union. PPD days were bargained for teachers to use as they need to, not dictate what is to be done.
- F. September RA Guest
 - 1. Mark Moore and the HR team
- G. Site Exceptions
 - 1. Tefft Middle School
 - a) Admin tried to overstep the failed site exception
 - b) 2 coaches and 1.6 FTE interventionist
 - c) 5 dean's assistants were hired to cover supervisions
 - (1) Direct violation of contract
 - (a) Will not be happening
 - (2) Teachers can voluntarily give plan time to meet with a coach
 - 2. Site Exception Process 2022-2023
 - a) Timeline needs to be revisited

- b) Need to have a site exception approved before you become a SfRE
- H. Region 24
 - 1. 4:30 September BOD Meeting
 - a) BOD Meeting to Follow
 - 2. GPA
 - a) Jen Bury's term was up - Three - 2 year terms
 - b) Adrianna Barriga-Green is the new GPA
- IV. 1st VP Report**
 - A. Business Cards
 - 1. Each BOD will receive 100 card at the RA
 - B. Email Addresses
 - 1. BOD will have ETA email
- V. 2nd VP Report**
 - A. TWE 2022-2023
 - 1. Maybe bowling in the spring
 - 2. Raffle Hawks Tickets
 - 3. Baskets in Fall
 - 4. No Cook Nights fundraisers
- VI. Secretary Report**
 - A. Membership Report
 - 1. Drop out of Union
 - a) Need to email Barb Bettis first
 - b) Barb will explain what has to be done
 - c) Email Kathy Griffin in Springfield
 - d) Barb will let secretary know when it is official
 - e) Monthly report of drop outs
 - (1) Share names to head reps
 - 2. Shared current list of members who have dropped out of the union with BOD
 - 3. Bylaws need to be revisited
- VII. Treasurer Report**
 - A. Budget Report was presented
 - B. Audit is this year
- VIII. Minority Director Report**
 - A. Will connect with Martia about getting started in the position
- IX. [RA Agenda](#)**

On the motion of Barb Bettis, the ETA Board adjourned at 6:10 P.M.
 The minutes were approved on Sept. 14, 2022

Respectfully submitted,

Donna Kielbasa
 ETA Secretary