

1. Call to Order

Members present:

Yellow - absent

Officers: Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Carol Mammoser

Elementary Section Directors: Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Ann Pettey

Secondary Section Directors: Katie Sternal, Courtney Byer, Steve Hoyt, Eric Illich, Kathy Cebulski

Minority Director: Marty Renteria

Region 24 Chair: Barb Bettis

Region 24 Vice-Chair: Scott Sternal

UniServ Director: Jack Janezic

Visitors: Randy Monger

2. Consent Agenda

a. Approval of [April 13, 2022 Minutes](#)

b. Approval of May Agenda

The consent agenda was approved

3. President's Report

a. Retirement RA - May 18

i. 4-5 PM Refreshments

ii. Invites were sent out

1. If you have a retiree in your building, ask them to come to the RA

b. June/Summer Meeting Date

i. NTO August 3, 2022 9:30 am at new Welcome Center

ii. Bargaining

1. Hear from some contractual committees, more meetings will be held

2. Alternates for Bargaining

c. General Updates

i. ETA Positions/Micro bargain

1. Posted on Applitrack

2. If you know someone who would be interested, tell them to apply

a. Guaranteed to go back to your position, if it is still there after 3 years

4. Treasurer Report

a. Budget Report

i. Honorarium checks were written

ii. Working on paying sub bill

1. If you are on a contractual committee, that is paid by the district

2. If you are representing a member, that is paid by the district
3. Let Barb if you need an ETA day
 - a. Barb will pre-approved ETA day with HR before you take it
- iii. Teacher appreciation gift has not come in yet
 1. May be before end of year or a welcome back gift

5. New Business

- a. Site Exception Process and Discussion
 - i. Process to Date
 1. Discussion with District about next moves for site exceptions that did not meet the requirements
 2. If it did not pass at the building level, any SfRE work is voluntary
 3. 3 schools site exceptions were rejected due to not properly follow the process
 - ii. Process for tonight
 1. Reps have 5 minutes to present, 5 minutes for questions, 5 minutes for BOD discussion, 5 minutes for transitions
 2. If you are voting no, you have to provide why you are voting no
 3. These site exceptions are for only one year
 4. ETA members on LOA are not allowed in the building to vote so they are not counted as a yes or no vote
 5. Renewals are not brought forward to the RA
- b. [Site Exceptions for Review](#)
 1. [Laurel Hill](#)
 - a. renewal
 2. [Independence](#)
 - a. Specials times are 20 minutes each both am/pm twice a week
 3. [Clinton](#)
 - a. Health and reading specialist time will be used for meeting with the coaches
 4. [Harriet Gifford](#)
 - a. New positions: Instructional coach, reading specialist, health instructor

Donna Kielbasa made a motion to approve the site exceptions for Laurel Hill, Independence, Clinton, Harriet Gifford and Scott Sternal seconded.

The motion to approve the site exceptions for Laurel Hill, Independence, Clinton, Harriet Gifford was approved by a unanimous vote of 15 yeas, 0 nays, 0 abstentions.

5. [Parkwood](#)
 - a. Health and digital literacy teachers will be cohort time
 - b. Kindergarten will get the same time as the rest of the teachers
6. [Fox Meadow](#)
 - a. Specials will have plan time like other teachers

- b. Specials teachers will be teaching some intervention classes so they will be FTE at one school
- 7. [Channing](#)
 - a. SfRE this year
 - b. All teachers will be involved this year including Cross Cat

Steve Hoyt made a motion to approve the site exceptions for Parkwood, Fox Meadow and Channing and Lesley Bealis seconded.

The motion to approve the site exceptions for Parkwood, Fox Meadow, and Channing was approved by a unanimous vote of 15 yeas, 0 nays, 0 abstentions

- 8. [Willard](#)
 - a. SfRE this year
 - b. Team planning was decided on teachers
 - c. Change Grade-Level Partner Planning and Team Planning to Planning, need to be done before RA

Scott Sternal made a motion to approve the site exceptions for Willard contingent upon the removal of the language around grade level partner planning time and team planning and Katie Sternal seconded.

The motion to approve the site exceptions for Willard contingent upon the removal of the language around grade level partner planning time and team planning was approved by a vote of 12 yeas, 3 nays, 0 abstentions

Nays - feel they don't understand what they are doing, I don't feel they wrote it, it has been problematic since last year and not following the process

- 9. [Timber Trails](#)
 - a. Pre-K - included, they are working on getting the planning time
 - i. Planning is before/after/middle of day

Scott Sternal made a motion to approve the site exception for Timber Trails and Lesley Bealis seconded.

The motion to approve the site exception for Timber Trails was approved by a unanimous vote of 14 yeas, 0 nays, 0 abstentions

- 10. [Highland Elementary](#)
 - a. Change all ETA Members to All Teachers
 - b. Need to attach a Master Schedule
 - c. Need to attach vote information
 - d. List of who is on the subcommittee
 - e. Rationale needs to match with the 60 minutes
 - f. Where is the other minutes for planning
 - g. Have 180 minutes instead of 225
 - h. ETA members did not seem to be involved in the process

Scott Sternal made a motion to reject the site exceptions for Highland and Carol Mammoser seconded.

The motion to reject the site exception for Highland was approved by a vote of 12 yeas, 1 nays, 1 abstentions

Nay - felt we gave help for other schools

11. [Creekside Elementary](#)

- a. SfRE this year
- b. 2 blocks are for PLC time
- c. 135 minutes is for the teachers, this includes 5 minute passing for moving to specials
- d. Kindergarten is included with this
- e. All ETA Members needs to change to all teachers before RA

Scott Sternal made a motion to approve the site exceptions for Creekside with the clerical changes from All ETA members to all teachers and Steve Hoyt seconded.

The motion to approve the site exception for Timber Trails was approved by a unanimous vote of 14 yeas, 0 nays, 0 abstentions

6. Rejected site exceptions

- a. Highland were rejected - what are the next steps
 - i. Process was not followed they can bring it back up to the BOD during the 22/23 school year but it will take effect for 23/24 school year

7. [RA Agenda](#)

On the motion of Barb Bettis, the ETA Board adjourned at 8:53 P.M.

The Minutes were approved on June 7, 2022

Respectfully submitted,

Donna Kielbasa

ETA Secretary