

**I. Call to Order**

Members present: Green - in attendance Yellow - absent

Officers: Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Carol Mammoser

Elementary Section Directors: Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Ann Pettey

Secondary Section Directors: Katie Sternal, Courtney Byer, Steve Hoyt, Eric Illich, Kathy Cebulski

Minority Director: Marty Renteria

Region 24 Chair: Barb Bettis

Region 24 Vice-Chair: Scott Sternal

UniServ Director: Jack Janezic

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**II. Consent Agenda**

A. Approval of [March 9, 2022 Minutes](#)

B. Approval of April Agenda

The consent agenda was approved

**III. President's Report**

A. Bargaining Update

1. Timeline

a) Bargaining team will be meeting from now until mid June

(1) One district person and one ETA person will be a liaison to each side

2. Contractual Committees

a) Were given a google form to fill out

b) Look at contract language and make recommendations for changes

3. CIC

a) Work is being organized

b) Form will be sent to committees with deadline of May 9, 2022 with recommendations to bring forward

B. May Representative Assembly

1. In person at ECC

2. Honoring retiring teachers in the dining room with hors d'oeuvres

C. General Updates

1. AIG will be at the April RA

**IV. 1st VP Report**

A. Site Exception Process

1. Voting Process

a) Does not need the official ETA Ballot Box

b) Sites can use an envelope to collect the ballots

- c) Voting open for four days or can conclude the voting after everyone has voted
  - d) Head rep send email to staff about the process to vote and who will have the ballots
  - e) Google forms cannot be used
  - f) Affidavit must be used to keep track of members who have voted.
    - (1) Reach out to your section director to get an official affidavit prior to the vote
    - (2) Section Director to reach out to Kathy Difatta for the affidavit
  - g) Ballots and affidavits must be turned in to the ETA Leadership at the conclusion of vote
  - h) Multiple buildings can work together to write their site exceptions
  - i) If help is needed and the section director can't help, the section director should reach out to Barb Bettis or Steve Hoyt
2. Accepting the Site Exception
    - a) The site exception applies to all staff at the site
    - b) Modeled after the vote for a Tentative Agreement, when it passes it applies to all staff
    - c) This is a site based decision, not an individual decision
    - d) Members with disagreements need to bring concerns forward prior to the vote
  3. May Board Meeting
    - a) Will be reviewed at the May 11 BOD meeting and then brought to the May 18 RA
      - (1) Site Exceptions need to be turned in no later than Friday, May 6, 2022
      - (2) It should be sent to the section director and Barb Bettis
- B. Building Elections
1. SIP, SD, District PD committee, ETA Building Reps
    - a) No later than April 29, 2022
    - b) New SIP and SD chairs and teams should begin doing the work in May as the building plans for the next school year
      - (1) SIP summer work
      - (2) Selection of new U-46 Rising Team Members
      - (3) SD Work for 22/23
    - c) Reach out to ETA Leadership and/or your Section Director if you need additional support with these elections
    - d) Majority of teachers and admin shall determine the size and composition of the SIP and SD committees

## V. 2nd VP Report

### A. Those Who Excel

1. Over \$1,000 collected for scholarships so far on raffle sales
2. Sales go until Sunday, April 17, 2022

3. Six applications for seniors for the scholarships
  - a) Readers were sent the essays
4. Baskets will be raffled off at the April RA
5. Certificates and t-shirts will be handed out at the April RA if we get the t-shirts in time

**VI. Treasurer Report**

- A. Budget was presented
- B. Teacher appreciation gift is in the works
  1. Send ideas to Barb by Friday and kept to under \$4
  2. Magnetic name badges
  3. Wrist strap key chain
  4. Socks

**VII. GPA**

- A. A name will be brought forward to Jack Janezic and Barb Bettis, they will interview the candidate

**VIII. [RA Agenda](#)**

On the motion of Steve Hoyt and Amy Grantham seconded, the ETA Board adjourned at 6:26 P.M.

Draft for approval

Respectfully submitted,

Donna Kielbasa  
ETA Secretary