



BOARD OF DIRECTORS
December 08, 2021
AGENDA
Meeting 1:00 - 3:00

I. Call to Order

Members present: Green - in attendance Yellow - absent

Officers: Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Carol Mammoser

Elementary Section Directors: Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Ann Pettey

Secondary Section Directors: Katie Sternal, Courtney Byer, Steve Hoyt, Eric Illich, Kathy Cebulski

Minority Director: Marty Renteria

Region 24 Chair: Barb Bettis

Region 24 Vice-Chair: Scott Sternal

UniServ Director: Jack Janezic

I. Consent Agenda

A. [Approval of Nov. 10 Minutes](#)

B. Approval of December Agenda

The consent agenda was approved

II. New Business

A. Committee Appointments

1. Specialized Student Services Committee

- a) Melissa Pekar - Elementary Gen Ed
- b) Ashley Raimondi - Other Related Services
- c) Karen Rottman - ILP
- d) Jose Rosa - ETA At Large

Scott Sternal made a motion to approve the committee appointments and Carol Mammoser seconded the motion

Donna Kielbasa moved to close debate. Katie Sternal seconded the motion.

The motion to close debate was approved by a vote of 16 yeas, 0 nays, 0 abstentions

The motion to approve the committee appointments was approved by a vote of 16 yeas, 0 nays, 0 abstentions.

III. President's Report

A. Implementation Team

1. Resolution to grievance U-46 Rising
2. Have met 3 times
3. Fully Implemented U-46 Rising schools are called Rigor and Equity Schools
4. Looking for 5 elementary and 1 middle school for next year and 1 high school for the following year
 - a) We may have many site exceptions coming in the years ahead
 - b) Still have to follow the contract
 - c) Additional staffing for schools
5. Application is not correct and needs to be changed/fixe
 - a) They are trying to give common plan time if you become a pilot school as

- long as you do 90 minutes of LSI a week
 - b) 2 days a week you will meet with a coach during this plan time
 - 6. Informational meetings and applications will be coming out
 - 7. Admin evaluations are tied to LSI implementation
 - a) Admin are lying because of this
 - b) Teachers are being pitted against each other because of this
 - c) SIP teams are making Learning Targets a SIP goal
 - (1) Need to build the SIP teams stronger
 - (2) What are the right questions to ask
- B. Reading and MTSS Lead Update
 - 1. Reading takes the place of electives for our lower kids and doesn't give them a chance to have 2 electives
 - a) DL kids don't have the elective choices because they have to do the DL program
 - b) They can drop the program but the commitment was to stay in it until graduation
 - c) Parents don't know kids can drop out of program
 - 2. Focus on Tier 1
 - a) SEL is going to be embedded in lesson in the classrooms
- C. District received \$102 million in ESSER Money to fill the gaps from the pandemic

IV. Treasurer Report

- A. Budget was presented

V. Contractual Committees

- A. Instructional Council - Carol
 - 1. Presentation for a class at the new SHS academy wasn't complete
 - 2. ETA members meet after meetings to prepare for what is coming next
- B. Teacher Mentor Program - Donna
 - 1. Looking at TMP handbook
 - 2. Making recommendations for updates and parameters for mentors
- C. Retirement - Jack/Eric
 - 1. Market forecast and suite of funds
 - 2. Protect your assets in the target date funds
 - 3. 457 plan is a better plan than 403b for new teachers
 - a) T8 matching is for 403b only
 - 4. TRS supplemental plan was sent out
 - a) New to TRS will automatically be enrolled in a 457
 - 5. Fund balances are doing well
 - 6. AIG has a better rate than the current statewide plan
- D. Safety - Barb
 - 1. Starting to understand the issues
 - 2. Looking at referral data and suspensions
- E. Appendix F - Jack
 - 1. Are meeting and improving on their contract language
- F. PAR - Katie
 - 1. Training being done to be evaluators - a lot of hours put in to training, meetings, and tests
 - 2. Possibly be a second evaluator since it is the same training that admin take to be evaluators

- G. TAP - Scott
 - 1. TAP member possibly doing the same training that PAR did for evaluations
 - 2. Who is looking at the data about observations being done
 - 3. Language to include in next agreement to review data around observations
 - 4. Need a middle school person for a TAP vacancy
- H. SCOC - Steve
 - 1. Questions about letter email etastaffing@u-46.org
 - 2. Questions about PLC or PC - professionalcredit@u-46.org
 - 3. PLC leaders and committee leaders, semester is ending get documents uploaded
- I. Elementary Workload - Jose
 - 1. Will be meeting again to discuss contract language
- J. Health Insurance - Barb
 - 1. Meet with consultants, district and UHC
 - 2. Self funded insurance plan
 - a) A lot of expenditures by plan holders, rates go up and down
 - b) New employees are put in Silver for 2 years
 - c) Number of PPO is going down and Gold is going up
- K. Professional Development Committee
 - 1. No updates

VI. Region 24

- A. Election Followup
 - 1. 18 people ran for 25 seats
 - a) Enough write in votes to fill all delegate spots
- B. Budget Report
 - 1. Budget was made. Will be shared next month

VII. Adjournment

On the motion of Barb Bettis, the ETA Board adjourned at 2:58 P.M.
Draft for approval

Respectfully submitted,

Donna Kielbasa
ETA Secretary