
I. Call to Order

Members present:

Green - in attendance

Yellow - absent

Officers: Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Carol Mammoser

Elementary Section Directors: Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Ann Pettey

Secondary Section Directors: Katie Sternal, Steve Hoyt, Eric Illich, Kathy Cebulski

Minority Director: Marty Renteria

Region 24 Chair: Barb Bettis

Region 24 Vice-Chair: Scott Sternal

UniServ Director: Jack Janezic

II. Consent Agenda

A. Approval of [Sept. 8, 2021 Minutes](#)

B. Approval of Oct. Agenda

The consent agenda was approved.

III. President's Report

A. Association Grievance 01-21-22 Report

1. Has not been settled
2. Denied step to put the Grievance in Abeyance
3. Next step would be to go to the School Board
4. Barb has been meeting with District Admin to solve the grievance
 - a) Composition, functionality, and scope of work for the U-46 Rising Team and take out Leadership from name
 - (1) This team will be different from the SIP team
 - (2) SIP - Big picture team - Set by ISBE
 - (3) U-4 Rising In the classroom with the instructional pieces
 - (a) Liaison to SIP and SD - could be the same people if they sit on both
 - b) Team should not be big. 4 teachers and 2 related services max
 - (1) Early Childhood is a separate conversation
 - c) Call to committee - Principal, SD chair, SIP chair and Head Rep to review applications to decide who will sit on the team
 - d) Everyone has to apply. All current teams will be dismantled.
 - e) Roles defined but many questions about it
 - f) Full time position of a coach for LSI - what is the role?
 - g) Rigor Walks/Diagnostics - what are they? So many different names
 - (1) Can opt out of the dates. If you can't do either date, then there is a conversation as to why you can't do it.

- (2) Need to tighten up the times in the classroom
- 5. None of this is evaluative - cannot mention it during evaluation
- 6. There are 5 days left for the grievance
- B. Contract Improvement Committee
 - 1. 64 people have signed up
 - 2. Looking to have it organized by Nov. RA
 - 3. Bargaining team met 2 weeks ago
 - 4. Once grievance is solved hopeful bargaining will happen
- IV. 1st VP Report**
 - A. TAP
 - 1. Fill out forms
 - 2. Follow timelines
 - 3. Collaborative
 - 4. Need training for members
- V. 2nd VP Report**
 - A. TWE
 - 1. Folders at Oct. RA for collecting money for TWE. Bring folders back to Nov. RA
 - 2. Looking for \$2 to \$5 from each teacher
 - 3. T-shirts are collecting money too
- VI. Treasurer Report**
 - A. Budget Report
- VII. Secretary Report**
 - A. Membership List - Please have head reps look over lists and send corrections to Kathy Difatta
- VIII. Region 24 Report**
 - A. IEA RA Election
 - 1. Nomination forms will be going out in Nov.
 - 2. In person in Rosemont
- IX. Minority Director Report**
- X. [RA Agenda](#)**

On the motion of Barb Bettis, the ETA Board adjourned at 6:10 P.M.
Approved on Nov. 10, 2021

Respectfully submitted,

Donna Kielbasa
ETA Secretary