

**I. Call to Order**

**Members present:** Green - in attendance Yellow - absent

**Officers:** Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Carol Mammoser

**Elementary Section Directors:** Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Ann Pettey

**Secondary Section Directors:** Katie Sternal, Steve Hoyt, Eric Illich, Kathy Cebulski

**Minority Director:** Marty Renteria

**Region 24 Chair:** Barb Bettis

**Region 24 Vice-Chair:** Scott Sternal

**UniServ Director:** Jack Janezic

**Visitors:** Sharon Fessler, Wendy Hasto, Sara Henry, Chelsea Lenart

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**II. Consent Agenda**

A. Approval of [June 9, 2021 Minutes](#)

B. Approval of August Agenda

The consent agenda was approved

**III. Norms**

A. Be Present (Camera On, Ready to Engage)

B. Alert the group if Stepping Away from the Meeting

C. Follow protocols for voting

**IV. President's Report**

A. [Willard Site Exception](#)

1. Looking to adjust school schedule to have an early release day for collaboration
2. No parent involvement with this at this point
3. All new specials teachers who didn't vote in June
4. Discussion ensued, many flaws in the site exception and in the process
5. If approved, RA will hear a presentation of the request and vote on it based on the process followed at the site and the effect on the contract, not the site exception itself.

Scott Sternal made a motion and Noemi Hernandez seconded, to approve the site exception for Willard Elementary.

The motion to approve the site exception was approved by a vote of 0 yeas, 14 nays, 0 abstentions. The motion failed unanimously.

B. Bargaining Team - 2021/2022

1. Barb Bettis, Scott Sternal, Jack Janezic, Noemi Hernandez, Jen Strasser, William Greguras, CJ Nemec
  - a) Need to fill 1 more spot
  - b) Looking to have CIC subcommittees

Donna Kielbasa made a motion and Amy Grantham seconded, to approve the 7 members of the 2021/2022 Bargaining Team  
The motion to approve the 7 members of the 2021/2022 Bargaining Team was approved by a vote of 13 yeas, 0 nays, 1 abstention. The motion has been approved

C. 2021-2022 Meeting Norms and Expectations

1. Zoom vs. In-Person

a) Board

(1) will be virtual assisted for the 4 dates listed below

(a) Put in for subs now for ½ days

(i) If you need the full day, put in for full day and go to ETA office to do union work

(b) Will start at 4:30

b) RA Meeting Norms

(1) Be recognized by the chair prior to speaking

(2) Name and School when speaking

(3) Masks must be worn at all times

(4) No food or drink allowed

(5) Questions need to be general and not individual

(6) Will meet in the Spartan Auditorium

D. Continued Board of Directors Training (CEC)

1. Half Day Board Meeting (12:00 - 5:00)

a) October 13

b) December 8

c) February 9

d) April 13

2. Regular Board Meetings

a) 4:30-6:30 on the 2nd Wednesday

E. Section Director Work

1. Start of year Head Rep contact

a) Make sure rep names are given to Kathy Difatta

2. Section Meetings

F. Rep Training

1. Always ongoing

2. See if Rob Lyons can record presentation about Social Media and other issues

G. Committee Appointments

1. Appendix F - Anthony LaRue

2. Instructional Council, Middle School - Heather Heinz

3. Teacher Mentor Program - Tracey Ellegood

Scott Sternal made a motion and Carol Mammoser seconded, to approve Anthony LaRue to Appendix F, Heather Heinz - Instructional Council, Middle School, and Tracey Ellegood to Teacher Mentor Program.

The motion to approve Anthony LaRue to Appendix F, Heather Heinz - Instructional Council, Middle School, and Tracey Ellegood to Teacher Mentor Program

was approved by a vote of 14 yeas, 0 nays, 0 abstentions. The motion was approved unanimously.

- H. Other Information
  - 1. Will Vega is vacating his seat on the BOD, moved to California
    - a) A new section director will be needed
  - I. Region 24 Update
    - 1. Barb and Scott are officially Region Chair and Vice Chair
    - 2. Region meetings will be incorporated into Board meetings
- V. **1st VP Report**
  - A. ETA Website
    - 1. Cleaned up website
      - a) All Board and RA minutes are uploaded
      - b) New dates are uploaded
      - c) Let Scott know if you see anything that needs to be changed
  - B. ETA Gear
    - 1. Will be given out to Head Reps and Reps who attend the RA
    - 2. Start thinking about Teacher Appreciation Gifts now
- VI. **Secretary Report**
  - A. NTO Recap
    - 1. Roughly 81 teachers signed up to be members
    - 2. 24 teachers are potential members
- VII. **Treasurer Report**
  - A. Budget will be presented in September
  - B. Carol has your black hoodie if you didn't get it. See her at the RA for it.
  - C. Review of Audit in October
- I. [RA Agenda](#)
- II. **Other**
  - A. No concurrent teaching with kids in quarantine
    - 1. Work needs to be loaded into Canvas in a timely manner
  - B. No more google classroom
  - C. Middle School Meet Up still on schedule - will discuss at MCM
  - D. Lunch supervision - keep mask on and stay on perimeter

On the motion of Barb Bettis, the ETA Board adjourned at 10:53 A.M.  
Minutes approved on Sept. 8, 2021

Respectfully submitted,

Donna Kielbasa  
ETA Secretary