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**I. Call to Order**

**Members present:** Green - in attendance Yellow - absent

**Officers:** Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Carol Mammoser

**Elementary Section Directors:** Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Ann Pettey

**Secondary Section Directors:** Katie Sternal, Courtney Byer, Steve Hoyt, Eric Illich, Kathy Cebulski

**Minority Director:** Marty Renteria

**Region 24 Chair:** Barb Bettis

**Region 24 Vice-Chair:** Scott Sternal

**UniServ Director:** Jack Janezic

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**II. Closed Session**

Steve Hoyt made a motion to move to executive session and Katie Sternal seconded.

The motion to move out of executive sessions was approved by a vote of 13 yeas, 0 nays, 0 abstentions.

Scott Sternal made a motion to approve the minutes and Katie Sternal seconded.

The motion to move out of executive sessions was approved by a vote of 13 yeas, 0 nays, 0 abstentions.

The minutes were approval of Jan. 6, 2022 Minutes

Scott Sternal made a motion to move out of executive session and Steve Hoyt seconded.

The motion to move out of executive sessions was approved by a vote of 13 yeas, 0 nays, 0 abstentions.

The board voted to go into executive session to approve the minutes from the January 6, 2022 meeting. The executive session began at 4:34 p.m. and ended at 4:46 p.m.

**III. Consent Agenda**

A. Approval of [Dec. 8, 2021 Minutes](#)

B. Approval of January Agenda

The consent agenda was approved

**IV. President's Report**

A. Bargaining Update

1. The BOE approved the bargaining extension -

a) Financials and a few other items will be discussed

b) Laws have changed, so some language will change

(1) FMLA & Maternity Leave

(2) A few other undefined right now

2. Timeline

a) TA brought to BOD as soon as possible

b) TA brought to RA as soon as possible

(1) Webinar to go over the TA for the membership

- c) TA brought to membership to vote as soon as possible
    - d) If TA is approved bargaining will continue in June
      - (1) Continue with CIC committee recommendations
  - 3. MOU - binding commitment
    - a) Used if we agree to something that is not in the contract and if it isn't going to be put permanently in the contract
  - 4. CIC
    - a) Will get up and running
    - b) Language cleanup done at same time
- B. Health Services Update
  - 1. Crisis mode due to a large number of CSN and RN out on quarantine
  - 2. Prioritizing calls to teachers first
  - 3. 4,000 students out in quarantine
  - 4. 80% attendance for district
  - 5. Still working with the new CDC guidelines for students
    - a) Staff can be called back after 5 days
      - (1) Positive, asymptomatic, vaccinated
    - b) If staff is not feeling well let Health Services know this
- C. Individual classrooms closed
  - 1. Teacher expectations - remote teaching is not allowed
  - 2. Teacher and students don't have class those days
  - 3. Remote teaching is against ISBE
- D. Meetings
  - 1. Should be held virtual until Jan. 24
    - a) Teachers can ask to attend an in person meeting virtually but must be done from site
  - 2. This will be re-evaluated on Jan. 21 to see if it should continue virtually
- E. Implementation Committee Update - U-46 Rising
  - 1. Expanding in elementary and looking for a middle school(s) to apply as a pilot school
    - a) Must be schools that really want to do this
    - b) Should not be only a few people deciding for whole school
    - c) The right schools with an overwhelming amount of staff support should be involved
    - d) District does not want schools who really don't want to do this involved at this point
  - 2. Site Exception Process
    - a) Informational session on the site exception process for schools
    - b) Part of application process
    - c) Outline how related services will be involved
    - d) Many parts that don't align with contract
  - 3. Professional Development Dates
  - 4. Informational Sessions
    - a) Go if you interested in becoming a pilot school

- b) Should be brought back to staff for a vote before application is submitted
  - (1) School wide initiative including all related services
    - (a) Pd, teaming, coaching
- c) PPT explaining application process and what it could look like in a middle school
  - (1) Friday 1/14/22 from 7:00am - 8:00am
  - (2) Tuesday 1/18 from 7:00am - 8:00am
  - (3) Tuesday 1/18 from 3:30pm - 4:30pm
- d) Application and survey will be given at this meeting
- e) A vote will be taken if a school wants to be a pilot school and data shared with the whole staff
- f) ETA Reps should attend one of the meetings

#### F. Spring Elections

- 1. Positions up for election
  - a) Presidential Slate
  - b) Section Director - Section 2 Elementary (Channing, Coleman, Garfield, Huff, Lincoln, Lords Park, McKinley, Ron O'Neal)
  - c) Section Director - Section 4 Elementary (Glenbrook, Hanover Countryside, Heritage, Hilltop, Oakhill, Ridge Circle, Sunnysdale, Timber Trails)
  - d) Section Director - Section 2 Secondary (Streamwood High School, Canton Middle School, Tefft Middle School)
  - e) Section Director - Section 4 Secondary (Bartlett High School, Eastview Middle School)
  - f) Minority Director
  - g) IC
  - h) SPED
  - i) Safety
  - j) NEA Delegates
- 2. Election Timeline
  - a) Nominations open on Jan. 28
  - b) Nominations close Feb. 8th
  - c) Election date March 8th
  - d) Election tally due March 15th
  - e) Run-off election April 19
  - f) Run-off tally April 26
- 3. [Nomination Form](#)

#### V. 2nd VP Report

##### A. TWE Update

- 1. We have enough money to give 3 high school students \$1,000 scholarships or give 5 or 6 students \$500
- 2. Have money to pay for certificates, t-shirts, etc.
- 3. Fundraising

- a) Amazon Smile Account
- b) Collect money again
- c) Scholarship night at local restaurants
- d) Basket Raffle???

**VI. Secretary Report**

- A. Potential members were contacted about signing up

**VII. Treasurer Report**

- A. Budget Report was presented
- B. All bill have been paid

**VIII. Minority Director Report**

- A. More books have been ordered

**IX. Region 24**

- A. Next Meeting - February 9

**X. HB 2778**

- A. Governor said he would veto it when it was being written
- B. Governor only wanted the COVID days returned to vaccinated staff
- C. IEA, ITF were against this
- D. It has been sitting on his desk since Nov. 30
- E. Contact local legislators to pass it even if it is vetoed

**XI. [RA Agenda](#)**

- A. Zoom

On the motion of Scott Sternal and seconded by Steve Hoty, the ETA Board adjourned at 6:15 P.M.

The minutes were approved on February 9, 2022

Respectfully submitted,

Donna Kielbasa  
ETA Secretary