

I. Call to Order

Members present:

Green - in attendance

Yellow - absent

Officers: Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Carol Mammoser

Elementary Section Directors: Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Ann Pettey

Secondary Section Directors: Katie Sternal, Will Vega, Steve Hoyt, Eric Illich, Kathy Cebulski

Minority Director: Marty Renteria

Region 24 Chair: Barb Bettis

Region 24 Vice-Chair: vacant

UniServ Director: Jack Janezic

Visitors: Kiesha Willaims

II. Consent Agenda

A. Approval of [April 14, 2021, Minutes](#)

B. Approval of May Agenda

III. New Business

A. Contractual Committee Approvals

1. Elementary Workload

a) Jose Rosa - Dual Language Intermediate Title I
(1) Leaving TAP

b) Lesley Beallis - General Education Primary Title I

c) Tammy Flam - General Education Intermediate Title I

d) Missy Ross - General Education Intermediate Non-Title I

e) Ellie Alvarado - Self-Contained Teacher

f) Shari Baughman- General Education Primary Non-Title I

(1) The terms for all of the above have expired and all expressed they want to stay on

2. TMP

a) Dolly Mandrell - Social Worker

3. MTSS

a) Emily Granados - Elementary Teacher

4. TAP Oversight Committee

a) Sherri Hope

Scott Sternal made a motion and Donna Kielbasa seconded a motion to approve all of the committee members to their respective positions as stated above.

Motion to approve the committee members was approved 12 yeas, 0 nays, 0 abstentions

IV. President's Report

A. Leaders for Just Schools

1. Kiesha Williams

- a) Part of the inaugural group - 2nd year in program
- b) 4 Level system
 - (1) Self exposure
 - (2) Team growth
 - (3) Organization application
 - (4) System transformation
- c) Grand funded opportunity
 - (1) Small fee is required for 3rd level
- d) Level 1 is self exposure - recommended a small team as gatekeepers of the program
 - (1) Have own cohort for ETA
 - (2) Voluntary
 - (3) CPDUs offered
 - (4) Once a quarter on a Saturday morning - 1-½ hours long
- e) Topics include Six layers of Racism, Implicit Bias, Microaggressions as well Creating STron Relationship with students and the community
- f) Open to any of the other locals in IEA
- g) July 31st live applications

B. Open Contractual Committee Positions - Earns PC

1. Health Insurance - 1 Spot
2. Specialized Student Services
 - a) Elementary General Education
 - b) Middle School General Education
 - c) At Large
3. TAP Oversight Committee - 1 Spots
4. PAR - 1 Spot
5. Appendix F - 1 Spot
6. Safety Council
 - a) Middle School Teacher
7. Elementary Workload Committee
 - a) Dual Language Primary Non-Title I
 - b) Dual Language Intermediate Non-Title I
 - c) Elementary English Language Learners Teacher
 - d) Elementary Specialized Student Services Teacher
 - e) Itinerant Teacher
 - f) Early Learner Initiatives Teacher
 - g) Art Teacher
 - h) Music Teacher
 - i) Related Services Representative
 - j) Teacher Leader/Instructional Coach/Mentor

- k) Teacher Presently on Instructional Council
 - 8. If you know anyone for any of these committee positions, please bring their name to Barb.
- C. 2021 Retiree Gifts
 - 1. 67 teachers are retiring
 - 2. \$25 Amazon Gift Card via email
- D. [Election Buddy](#)
 - 1. Spring Election cost over \$3,000 with only less than 300 members voting
 - 2. Election Buddy is around \$600 a year
 - a) Will include paper ballots
 - b) Send out notifications
 - 3. Use for Fall IEA election
 - a) Would be a good election to use as a test for the system
 - 4. Bylaws do allow for online voting - states secret ballot
 - 5. Members need to have updated information with us
- E. Summer Retreat - June 30 - 5 hour day via zoom
 - 1. Leadership Training
 - a) Mary McDonald - CEC will do training
 - 2. Want to train section directors
 - a) Expectations
 - b) Role
 - c) Support needed
 - 3. What do reps need
 - 4. [Questions to Consider for Discussion](#)
 - a) What are we doing effectively as a union currently?
 - b) Where can we improve in supporting our reps and members as a board of directors?
 - c) What challenges do you see for the ETA in 2021-2022?

V. School Year 2021/2022

- A. Districts need to be prepared to provide a virtual option for medical need students
 - 1. Possibly 1,000 students who will need remote PreK - 12
 - 2. Figuring out how many staff members are needed to do this
 - 3. Where will it be held? Teach from home or at a site?
 - 4. What are the qualifications needed to teach?
 - 5. What does an evaluation look like? (TAP topic)
- B. District is considering options at this time
 - 1. How many virtual teachers are needed?
 - 2. What are the options at secondary for electives?
 - 3. Plant ops will be in buildings measuring rooms
 - a) Start taking home personal items now
 - b) Extra bookshelves taken out to get more kids in rooms
 - 4. Call to Committee for secondary last fall
 - a) 4 classroom teachers

- b) Teacher leaders
 - c) A lot of admin
 - d) Will add more teachers to the committee as they expand to elementary
5. Limit options for students who are going remote
 6. Possible concurrent classes at secondary for certain classes if enrollment is not high enough at some high schools
 7. How do we educate students who may be quarantined? Concurrent?
 8. Possibly 4 in person classes and 1 fully remote class

VI. 1st VP Report

A. TWE Recap

1. All bags have been picked up
2. Members seem to love the masks
 - a) 20% discount on the masks
3. Had many site that did not submit names for TWE
 - a) How to we engaged these sites?
4. Only 3 high schools had applications for scholarships
 - a) How do we engage these sites?
5. All 6 applicants for the scholarships were awarded scholarships

B. Ideas for next year to raise money

1. Golf outing
2. Basket raffle
3. Bowling if still in covid restrictions
4. ETA store

VII. Treasurer Report

A. Budget Report

1. Honorarium checks were paid out
2. Under budget

B. Treasurer's computer is no longer functioning

1. Needs approval for a new computer

C. If you want an ETA hoodie, Carol will be sending a form out

VIII. Minority Director Report

A. Book clubs have been approved by Dr. Lance

B. Extra books are available

IX. RA Agenda

On the motion of Barb Bettis, the ETA Board adjourned at 5:31 P.M.
The minutes were approved on June 9, 2021

Respectfully submitted,

Donna Kielbasa
ETA Secretary