

**I. Call to Order**

**Members present:** Green - in attendance, Yellow - absent

**Officers:** Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Carol Mammoser

**Elementary Section Directors:** Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Ann Pettey

**Secondary Section Directors:** Katie Sternal, Will Vega, Steve Hoyt, Eric Illich, Kathy Cebulski

**Minority Director:** Marty Renteria

**Region 24 Chair:** Barb Bettis

**Region 24 Vice-Chair:** vacant

**UniServ Director:** Jack Janezic

---

**I. Consent Agenda**

A. Approval of [May 12, Minutes](#)

B. Approval of June Agenda

The consent agenda was approved

**II. President's Report**

A. ECC for RA

1. Possibility of meeting in the fall in person
2. 3' restriction at this time
3. Siegle Auditorium may be under construction so we may move to Spartan Auditorium
4. If we use Spartan instead, microphones could be set up like at the IEA RA so people can come up to be recognized to speak
  - a) BOD members manning the microphones
5. Right now paying \$300 in rental and \$700 in food
  - a) Food is more expensive this year due to being individually wrapped due to COVID
  - b) Contract without food right now then add food later if needed
  - c) Can supply pitchers of water for free
  - d) Are not allowed to bring in outside food per the contract
6. In-person vs zoom
  - a) Disjointed due to the pandemic and zooming
  - b) Limit to number of people in person due to restrictions
  - c) In-person same message getting out
  - d) In-person questions can be answered in professional conversation
  - e) Bargaining year - in-person would be good

B. Mary McDonald Training - Summer Retreat

1. June 30, 2021 - 9 - 11 then 11:30 - 1:30 via zoom
2. Train section directors first then move down to head reps then members

3. Make plans after we meet with Mary McDonald
- C. NTO
1. Not sure if in-person or zoom, waiting for June 11 on reopening plans for the State
  2. Looking at Tuesday and Wednesday, Aug, 3 & 4 for ETA
  3. Will start on working on getting new teachers to sign up for ETA
  4. Conversation to continue on June 30th when there is more information
  5. District is hope the new building on Irving Park will be ready for NTO
- D. Bargaining
1. The District would like to do Expedited Bargaining
    - a) Limited to only the topics
      - (1) Identify the topics
      - (2) Salary schedule is not being touched
        - (a) Need to discuss percentage
    - b) Agree on what that will be
    - c) Limit the number of people on bargaining
    - d) Core group of 3 per side
      - (1) Suzanne & Ann & someone else
      - (2) Barb & Jack & someone else
      - (3) Other members would be brought in as needed
    - e) Need language clean up
    - f) Survey going out to committee members for contractual committees
    - g) Start working on Contract Improvement Committee
      - (1) Can meet on zoom
      - (2) 2016 - 16 people responded
      - (3) 2018 - 21 people responded
      - (4) May need to look at a new approach on how to recruit people
    - h) The board agreed to not do expedited bargaining
- E. Election Committee
1. Jim Krambeer is retiring
  2. Ann Peacock took a new role and resigned from committee
  3. We need to recruit people for the committee
  4. Looking at Election Buddy - online platform
    - a) Allowed per the bylaws
    - b) Do a test run with BOD to see how it works
    - c) May see something before June 30th
  5. Mail in is expensive and not working
- F. LSI
1. These are the elementary schools that signed up to be pilot schools
    - a) Channing - no principal at this point
    - b) Creekside
    - c) Laurel Hill

- d) Parkwood
  - e) Willard
  - 2. There are 23 days of pd this summer
- III. 1st VP Report**
- A. Canvas meeting about Friday email
    - 1. Making teachers recreate what they are doing in person via canvas
    - 2. Parent feedback was stated as a reason
    - 3. Teacher feedback, but they were the coaches from downtown not the teachers who worked with it daily
    - 4. Celia Banks kept saying they were not requirements but emails say it is required
- IV. 2nd VP Report**
- V. Secretary Report**
- A. Update on CC & FB
    - 1. RIF, dismissed, resignations, and retirees removed from Constant Contact
    - 2. RIF, dismissed, and resignations removed off of FB
    - 3. Retirees will be removed in August
    - 4. If you notice someone that needs to be removed, let Steve or Donna know via FB messenger
    - 5. Will reach out to retirees to see if they still want to receive Constant Contact
    - 6. Katie will have her parents to get Elgin Teachers Retired Committee about receiving communications
- VI. Treasurer Report**
- A. TWE
    - 1. Now have an Amazon Smile account
      - a) Receive \$88 so far
  - B. IEA RA t-shirts and checks were sent
    - 1. Check inside t-shirt for check
- VII. Minority Director Report**
- A. Leaders for Just Schools is having a meeting soon
  - B. Book Study - 1 leader closed out a group already
    - 1. Having some issues with PLCs
    - 2. Link on Professional Credit Tracking Website with information

On the motion of Barb Bettis, the ETA Board adjourned at 11:04 a.m.  
Draft for approval

Respectfully submitted,

Donna Kielbasa  
ETA Secretary