

**I. Call to Order**

**Members present:**

**Officers:** Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Carol Mammoser

**Elementary Section Directors:** Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Ann Pettey

**Secondary Section Directors:** Katie Sternal, Steve Hoyt, Eric Illich, Kathy Cebulski

**Minority Director:** Marty Renteria

**Region 24 Chair:** Doreen Roberts

**Region 24 Vice-Chair:**

**Other Attendees:**

**UniServ Director:** Jack Janezic

**Visitors:** Jen Bury

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**II. Consent Agenda**

A. [Approval of 11/11/2020 Minutes](#)

B. [Approval of 11/13/2020 Minutes](#)

C. Approval of December Agenda

The consent agenda was approved

**III. Treasurer Report**

A. Audit update

1. Audit is waiting for an income report

B. Budget report

1. Honorariums were paid

2. Budget was presented

**IV. New Business**

A. Update on Hybrid

1. Dates are in place for return for all groups

2. Groups that were already in the building will be going back first

3. Safety conversation is ongoing

a) Cleaning is a huge issue - awaiting more information on this

b) Self-certification is another issue - pushing to get it correct

c) SD needs to have conversations

4. Specials for elementary conversations are ongoing

a) Get concerns to Barb by tomorrow about specials

b) Meeting tomorrow to address issues and sort out specials

c) PPT coming out about when they occur

d) If specials teacher is absent and kids show back up in teacher's zoom during the plan time, the teacher gets hourly rate for that

(1) Should kids come back to the classroom teacher?

5. Caps on elementary classrooms with hybrid around 30

6. Coaches and interventionists are no longer at the top of the sub list

7. Covid protocol for informing staff about cases in buildings

8. Trying to make it as equitable amongst teachers as much as possible but

may not be across the board

**B. Spring Election**

1. Election Plan through Region 24
  - a) Consideration for in building and mail-in ballots
    - (1) Mail-in date is early
    - (2) In building election follow CDC guidelines
    - (3) ID Number on back of envelope
      - (a) Separate slip inside envelope
  - b) Secretary
  - c) Treasurer,
  - d) Elem Sections 1, 3, 5
  - e) Secondary Sections 1, 3, 5
  - f) Different Committee Seats

C. ADA requests are a work in progress

**V. President's Report**

A. TRS Trustee - signatures needed

1. Joe Bloomquist - St. Charles President - running for TRS Trustee
2. Fred Peronto
  - a) Will be done online - link will be sent

B. TWE Update

1. Last spring's 6th and 8th grade winners never received certificate and t-shirts
2. Could not get these to buildings in the spring, summer, or fall due to pandemic
3. Will get certificates and t-shirts for students and deliver to middle schools and high schools
4. High school scholarships were sent
5. 20/21 School year
  - a) We have money for the high school scholarships
  - b) 6th grade classes may change with Hybrid
    - (1) Perhaps look as a grade level
  - c) End of January get info out to teachers
  - d) Small fundraiser may still be a consideration

**VI. Secretary Report**

A. Returned ballots - not valid address

1. 75 returned for wrong address
  - a) Will get list of members and email them

B. Section Directors

1. Contact Head Reps in buildings
2. Template from Barb to use
  - a) 10 minute meetings
  - b) Head reps need to know who are non-members as they are not allowed in the 10 minute meetings

**VII. Minority Director Report**

A. Survey centered around Social Justice

1. Needs of teachers
  2. POC - feedback
  3. Interest in book study
    - a) 6 books on the list
    - b) Ask members to lead discussion
- B. Social Workers provide support on PD day in January

**VIII. Region 24**

- A. Election results sent last night to candidates
1. 14 candidates on ballot
  2. 4 write-in candidates with more than 1 write-in vote
  3. Still have open spots
    - a) 43 people with write-in votes with 1 vote
      - (1) Put in order by lots - random order
    - b) Doreen will contact to see if they are interested
    - c) Will ask alternates all at once if they are interested
  4. 9 spoiled ballots
  5. 45 returned to P.O. Box
  6. 1 envelope couldn't find any identifying information

**IX. GPA**

- A. School Board Election on April 6th - up for reelection
1. Donna Smith
  2. Veronica Nolan
  3. Melissa Owens
- B. Middle of December petitions are due
- C. Recommendation hearings
1. Other district unions invited to recommendation hearings
  2. List of questions formed
  3. All candidates are invited
- D. List of all IEA members within U-46 boundaries who can vote for school board

**X. No Dec. RA due to the bylaws**

On the motion of Barb Bettis, the ETA Board adjourned at 5:44 P.M.

Approved on Jan. 13, 2021

Respectfully submitted,

Donna Kielbasa  
ETA Secretary