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**I. Call to Order**

**Members present:**

**Officers:** Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Carol Mammoser

**Elementary Section Directors:** Lesley Beallis, Jenn Strasser, Lori Ann Pettey

**Secondary Section Directors:** Katie Sternal, Will Vega, Steve Hoyt, Eric Illich,

**Minority Director:** Marty Renteria

**Region 24 Chair:** Doreen Roberts

**Region 24 Vice-Chair:** Graciela Aguirre

**Other Attendees:**

**UniServ Director:** Jack Janezic

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**II. Consent Agenda**

- A. [Approval of 10/14/2020 Minutes](#)
  - B. Approval of November Agenda
- The consent agenda was approved

**III. New Business**

- A. 9.8 update
  - 1. Still occurring
  - 2. Please help member if you can by sitting in with them
  - 3. Invite new reps to sit in on the meetings to learn the ropes
  - 4. If DCFS is involved please contact Barb and Jack immediately

**IV. President's Report**

- A. Report out Hybrid and Distance Learning
  - 1. PreK - 2 returned
    - a) Reports it was smoothly
    - b) 50 - 60 returning students per building
    - c) Self certification needs some clarification
    - d) Hard to do hybrid and remote at same time
      - (1) Technology problems
    - e)
    - f) 6 - 8 kids on a bus in an assigned seat
      - (1) Can sit with sibling otherwise one to a seat
      - (2) There will be enough room when 3 - 6 go back
  - 2. Middle school and high school small groups returning
  - 3. Working on class rosters for 3 - 6
  - 4. Questions from Elementary send them to ETA website for Q&A
  - 5. MS and HS schedules presented and not well received
    - a) Committee member shared the HS schedule which got out to the public who wrote to board members
    - b) Board members were not happy
    - c) Back to the drawing board
- B. Section Meetings
  - 1. Elementary 11/10/2020

2. Google form for questions
  3. IEP minutes, when do they occur
  4. Students bringing in chromebooks
    - a) They can bring them
    - b) Not to sit in front of them in the classroom
  5. Don't need to be in school if no kids are in school
- C. PLC Coach Update
1. They were reassigned
  2. Didn't play out as it was discussed
  3. Creating Canvas material for teachers who need subs
  4. Called to sub if district subs are exhausted
    - a) Group of schools to sub in so as not to spread  
(1) Feeder patterns for elementary - 8 pods
    - b) Admin were calling whomever to sub
    - c) Tightening up subs with admin
  5. Building out resources for teachers
  6. Focus on materials for 3 -6
  7. Students shifting from hybrid to remote and now overloading remote teachers
- D. Social Worker Concerns
1. Issues and concerns with work and group
  2. Will be attending a conference from CEC
- E. Webinar Format
1. ECC will not be open for 2nd semester
  2. ZOOM upgrade to Webinar format
    - a) Will make better for RA
    - b) Better ways to respond to questions
    - c) More user friendly and efficient
    - d) Money saved from RAs will fund this
    - e) Can have up to 500 people
- F. Counselors are back in the buildings

**V. 1st VP Report**

A. TAP

1. Presentation sent out today
2. Everyone will have 1 informal observation this year no matter where you are in the cycle
  - a) Dec. 1st is start date for this
  - b) Use forms available - Form D
  - c) 15 to 20 minutes
  - d) Conference within the next 3 days
  - e) Let teachers know it is an informal
  - f) Deadline is April 15
  - g) Will be in TAP system but will not be used as an evaluation
  - h) No summative conference
  - i) Collaborative - not a gotcha

3. Pre-ten will default to Proficient
4. Tenure will default to their previous rating
  - a) Proficient to Proficient
  - b) Excellent to Excellent
5. Default rating does not change your cycle
6. SLOs are still required
7. District retains it's right as an employer
  - a) A pretenure teacher can still be let go as always
8. MOU is for only this school year

**VI. 2nd VP Report**

- A. Elementary Update
  1. 3 - 6 will return on Nov. 30 if there is no shutdown
  2. Follow same timeline like PreK - 2 teachers
  3. Clarification on Dual Language class size
  4. Clarification on subbing
    - a) Teachers let principal know
    - b) HR will send paperwork
    - c) COVID sick days will be used (10 days)

**VII. Treasurer Report**

- A. Honorariums
  1. Sending out earlier than usual since everyone is healthy to sign
- B. Update on Audit
  1. Materials that were needed were sent
- C. Monthly report was presented
- D. TWE
  1. No bowling
    - a) Possible virtual bowling
  2. Fundraiser to sell 1 high line item
  3. Offer a donation link for a monetary donation
  4. 1 scholarship per high school
  - 5.

**VIII. Secretary Report**

- A. Membership number
  1. Total of 2668 teachers
  2. Total of 2534 members
  3. Total of 134 potential members
    - a) Sending names to head reps of each building

**IX. Minority Director Report**

- A. Attending Ethnic Minority Training from IEA
- B. Working on Social Justice items in the State
- C. Looking to get book study going soon

**X. Region 24**

- A. Election Update
  1. Printshop printed ballots and envelopes

2. Mailed out 11/10/2020
3. Instructions, what to do, what to place in what envelope
4. ETA will send out a communication to let members know they are coming in the mail

XI. [RA Agenda](#)

XII. **Acknowledgment**

On motion of Barb Bettis, the ETA Board adjourned at 6:14 P.M.  
Minutes approved 12/09/2020

Respectfully submitted,

Donna Kielbasa  
ETA Secretary