

**I. Call to Order**

**Members present:**

**Officers:** Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Carol Mammoser

**Elementary Section Directors:** Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Ann Pettey

**Secondary Section Directors:** Katie Sternal, Will Vega, Steve Hoyt, Eric Illich, Kathy Cebulski

**Minority Director:** Marty Renteria

**Region 24 Chair:** Doreen Roberts

**Region 24 Vice-Chair:** Graciela Aguirre

**Other Attendees:**

**UniServ Director:** Jack Janezic

Visitors:

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**II. New Business**

A. Dec. 18th ADA denial letters went out

B. Dec. 21st meeting with Admin

C. Meeting with Admin Jan. 5

1. Self-Certification

a) All will be required to self-certify before coming into building

b) Working on the logistics

c) Elementary will not let a student be in a classroom for no longer than 30 minutes if they are not self-certified

(1) Admin and nurses will deal with this

d) Secondary students can self-certify

e) Protocols for students exhibiting symptoms forthcoming

f) Letter going home to all PreK - 6 parents with info

2. Vaccines - 1B category

a) You do not have to be vaccinated

b) District will not be offering at this time due to storage of vaccine

c) Employer can make is a requirement

(1) Religious reasons

(2) Underlying health issues

(3) Non-tested groups i.e. pregnant women

3. Contact tracing

a) Must fob into buildings

4. Use of metrics - no conversation right now

a) Possible individual buildings being closed down for various reasons

5. Subbing

a) You do not have to sub if you do not want to

b) Admin cannot force you to sub

D. Safety Plan Review

1. Illinois Chapter of the American Academy of Pediatrics review
  - a) Run through IEA
  - b) Reviews district safety plan
  - c) Non-binding, non-legal document

E. Legal issues

1. FFRCA and COVID Relief days - no longer exist
  - a) Sick days must be used now
  - b) Quarantine days - if you can work from home, work from home, no sick days used
    - (1) Adult to supervise not teach students
  - c) Workman's comp - explanation will be provided
2. Leave of Absence
  - a) District should follow pre-covid protocols for LOA requests
  - b) District can refuse request but it is specific to circumstances, i.e. sabbatical
3. Strike/Work Stoppage
  - a) No legally allowed
4. Metrics and the Health Department
  - a) Trying to get local presidents a seat at the table

F. Survey Results

1. 1,240 responded

G. Board of Ed Communication

1. Members encouraged to email and call BOE
2. Barb will be speaking at Jan. 11 BOE meeting
3. Petition in the making
4. ETA Rally on Jan. 11 prior to meeting
  - a) Planning meeting Thursday, Jan. 7th at 3:30 pm.
  - b) Katie Sternal will lead the meeting
  - c) Google form to see who would all be interested in attending

On the motion of Barb Bettis, the ETA Board adjourned at 6:06 P.M.

Approved Jan. 13, 2021

Respectfully submitted,

Donna Kielbasa  
ETA Secretary