



BOARD OF DIRECTORS MEETING

April 14, 2020

3:30 pm - 5:00 pm

Virtual Meeting

I. Call to Order at 11:30 due to technical issues

Members present: Barb Bettis, Donna Streit, Scott Sternal, Donna Kielbasa, Carol Mammoser, Chris Bucchi, Kathy Cebulski, Amy Grantham, Noemi Hernandez, Jeff Horler, Steve Hoyt, Audrey Leaver, Katie Sternal, Jenn Strasser, Will Vega

Other Attendees:

UniServ Director: Jack Janezic

Minority Director: Graciela Aguirre

Region 24 Chair: Doreen Roberts

Visitors: : Jose Rosa, Lesley Beallis, Martie Renteria

I. Consent Agenda

- A. Minutes from March 11 BOD Meeting
 - B. Minutes from March 24 BOD Meeting
 - C. April 14 Agenda
- Consent agenda was approved

II. President's Report

- A. TAP - Based off of ISBE document
 - 1. Default to a 3 for this year
 - a) May or may not affect overall rating, it depends on your previous 2 ratings and moving forward your next ratings
 - b) If you have data for SLOs but no observations, default to proficient
 - c) Protective measures for these teachers
 - (1) No harm nor advantage to anyone
 - (2) Will work on this this summer
 - d) If this changes at the state level, it will be revisited
 - e) Message will be going out tomorrow
 - 2. A summative must be done even if all the pieces are complete or not (observations or SLO) by May 15.
 - 3. SLO
 - a) Flow chart for summative process
 - (1) If everything is done, then have summative
 - (2) If SLOs are not complete, can you complete?
 - (3) April 15 is deadline for SLOs
 - 4. Teachers can request to get another observation next year, but that would require 2 more SLOs and the rating is still based on your last 3 summatives. This is really not recommended.
 - 5. Stacy, Amanda Sanders, and Alicia are taking emails at tapadm@u-46.org or studentgrowth@u-46.org
- B. Retirees for 2019/2020
 - 1. Section directors look at buildings and send names to head reps
 - a) Buildings need to figure out how to honor them
 - 2. What will ETA do?
 - a) Send card and gift card
 - (1) \$20 or \$25

- b) Wait until fall and then do something
 - c) Retirement survival basket
 - d) Bottle of wine
 - e) Commemorative plaque
 - f) About 70 people retiring
 - g) We have money earmarked from May RA/Retirement
- C. Central Schools Program Site Exception
- 1. This was approved at the March 11, board meeting
 - 2. Unanimously approved by the board
- D. Hustle (Jack)
- 1. IEA Survey
 - a) Will get a response or resources sent to you depending on how you answer the survey
 - b) This is sent out to the locals
- E. ISBE - 5 PD days
- 1. Each district is allowed to have 5 pd days for the rest of the school year
 - 2. May require school board action for this
 - 3. Everyone is aware of this

III. Treasurer's Report

- A. Budget was presented
- B. Quickbooks have been reconciled
- C. New accountants want to come to June Board meeting

IV. 2nd VP Report - Scott Sternal

- A. U-46 Foundation
 - 1. \$1,500 donation made from ETA
 - 2. \$25 donations made from each officer
 - 3. Would like to encourage board members to make donations too
- B. ETA Webpage has COVID-19 information
- C. United Black Scholarship Committee
 - 1. Barb Bonner reached out to have ETA go to event
 - 2. This event has been cancelled, officers decided to send the money that would have been spent on the tickets

V. 1st VP Report - Donna Streit

- A. TWE Update
 - 1. Scholarship night is cancelled
 - 2. Cubs ticket sales have been cancelled
 - 3. Final emails going out to 6th and 8th grade TWE nominees
 - a) Certificates and t-shirts have to be ordered - this needs to be done by May 15th
 - b) Will get these to the students in the fall if need be
 - 4. HS students applications are in final review

VI. Updates

- A. Student Attendance
 - 1. Information has been sent out today to admin
 - a) Cannot move someone from present to absent
- B. Building Meetings
 - 1. SIP, SD, Staff
 - a) Have to happen before or after school
 - b) Should not disrupt the learning of the day
 - c) Contract is still in effect and should still follow the guidelines
 - d) SIP and SD should be deciding on this

- e) Put issues in an email to Barb and Jack and they will take care of it
- C. Smaller meetings can happen during the school day
- D. IC or other all day meetings
 - 1. Can they be restructured due to distance learning?
- E. Appendix F
 - 1. Stipends - if the person is currently in the position they will receive their stipend and their step for year of "coaching"
 - a) If coaches have not been identified by March 13, they will not get paid
 - 2. Hourly - bus stipends, clubs, ticket takers will not receive the stipend
- F. SCOC Meeting - meeting tomorrow
- G. Contractual Committees Currently Meeting
 - 1. SEC is meeting
 - 2. MTSS is meeting but not the district committee
 - 3. TAP is meeting - reaching out to mentors and mentees
- H. Intranet Resource Page - should have information on there
- I. April and May RA
 - 1. Do a presentation like IEA town hall meetings
 - 2. See what other presidents are doing
 - 3. Weekly updates
 - 4. Section directors reaching out to head reps
- J. IEA money-Doreen reported that anyone who had submitted receipts at the IEA delegation should be receiving their checks this week
 - 1. Receipts were verified by doreen checks were written
 - 2. Checks were sent to Sandy to sign and put in mail
- K. NEA RA in July may be cancelled

On motion of Barb the ETA Board adjourned at 5:37 P.M.
Minutes approved on 5/13/2020

Respectfully submitted,

Donna Kielbasa
ETA Secretary