

I. Call to Order

Members present: Barb Bettis, Scott Sternal, Donna Kielbasa, Carol Mammoser, Chris Bucchi, Kathy Cebulski, Amy Grantham, Noemi Hernandez, Jeff Horler, Steve Hoyt, Audrey Leaver, Katie Sternal, Jenn Strasser, Will Vega

Other Attendees:

UniServ Director: Jack Janezic

Minority Director:

Region 24 Chair: Doreen Roberts

Visitors: Matt Darchuck, Jim Krambeer

II. Consent Agenda

A. Approval of Jan. 8, 2020, Minutes

B. Approval of Jan. Agenda

The consent agenda was approved.

III. Check-In

IV. New Business

A. Central School site exceptions

1. New bell schedule

2. Middle School Instructional/Supervisory Load

3. Pay for staff training

4. Extended instructional time per period

A motion from Scott Sternal and seconded by Steve Hoyt, the need to table all site exceptions until there is clarification on questions.

Motion did not pass aye 6, no 8, abstain 1

A motion was made by Chris Bucchi and seconded by Katie Sternal to vote on the Middle School Instructional/Supervisory Load and Extended instructional time per period

Motion approved aye 15, no 0

A motion from Scott Sternal and seconded by Donna Kielbasa, the need to table New bell schedule and Pay for staff training until there is clarification on questions.

Motion passed aye 15, no 0, abstain 0

B. SEC Appointments

1. Maria Cormier - MS Gen ED

A motion from Carol Mammoser and seconded by Steve Hoyt to approve Maria to the SEC committee. Approved ayes - 14 no - 0

V. President's Report

A. Elections - Jim

1. Aligning ballots for elections

2. There are 17 ballots - people will vote only for those they are to vote for

a) 16 member ballots

b) 1 non-member ballot

3. Not many contested positions

4. Jim will write a letter to encourage members to vote no matter what

5. 8 open positions for write ins for NEA

6. Must use pencil

7. Directions for write-in will be provided
- B. Transcript Update
 1. 1200 completed
 2. 500+ completed since winter break
 3. Breakdown of how the rest will be reviewed
 - a) Any missed who made May 31st deadline
 - b) Retirees
 - c) Spring increment
 - (1) All of these will be done by March 27th
 - d) All others - includes revisits from review
 - (1) These will be done by the end of the year

A motion was made by Donna Kielbasa and seconded by Scott Sternal to extend the meeting 30 minutes.
Motion approved ayes - 15, no - 0

- C. Leave of Absence Return Process
 1. Admin has to call that person returned from leave
 2. LOA meetings need to come back
 - a) Send email to admin, payroll, and HR that you are back
 3. HR is being asked to begin holding meetings again about LOA
- D. Section Director Visits
 1. Jack and Barb want to sit down with you to see what is going on, a calendar will be sent.
- E. Adequate Housing Survey
 1. February survey sent out
- F. Salary Credit Oversight
 1. Guidelines are aligned to the Article 27 of the Elgin Agreement
 2. Training for Feb. RA
- G. Restructuring ETA - informational
 1. Conversation with Mary McDonald and Joe Anderson, will be working with the Officers and Jack on Feb. 26
 2. There is money from NEA to help pay for this work
 3. Current structure in place for over 30 years
 - a) Is it working?
 - b) What do we want it to do?
 - c) 5 year plan?

VI. TWE

- A. Letters were sent out to counselors at high schools

On a motion of Steve Hoyt and seconded by Kathy Cebulski, the ETA Board adjourned at 7:02 P.M.

Minutes were approved on 3/11/2020

Respectfully submitted,

Donna Kielbasa
ETA Secretary