

I. Call to Order

Members present: Barb Bettis, Donna Streit, Scott Sternal, Donna Kielbasa, Carol Mammoser, Chris Bucchi, Kathy Cebulski, Amy Grantham, Audrey Leaver, Katie Sternal, Jenn Strasser, Will Vega

Other Attendees:

UniServ Director: Jack Janezic

Region 24 Chair: Doreen Roberts

Minority Director: Graciela Aguirre

Visitors: Mike Lamb

II. Consent Agenda

A. Approval of Sept. 11, 2019 Minutes

B. Approval of October Agenda

The consent agenda was approved

III. Norms

A. Professional Conduct - is expected at all times

1. On time

2. Engaged

3. Prepared

4. Open-minded

5. Equity of voice

6. Meeting will be halted, if deemed necessary, due to unprofessional behavior

B. Members expressed concern after the Region meeting about the outburst from a member. This needs to be a safe place for everybody and not bringing up trauma for the members.

IV. New Business

A. Ron Raglin Equity Scholarship

1. Interest from one of the bank accounts - \$250

2. Criteria - need to form a sub committee to create these

3. Suggestion to rename Tim Davis or teacher instead since they are part of ETA

4. Suggestion to have the scholarship go to a school to create an event in Ron's name around equity

5. Suggestion to have the scholarship go to a teacher for pd or training in equity

6. Subcommittee will include Will, Amy, and Katie

B. Committee appointments

1. Jennifer Trygar - Coleman - MTSS Committee

2. Melissa Genz - Kimball MS - ETA Budget Committee

3. Carrie Bansley - Ridge - Insurance Committee

4. Scott Sternal - Abbott - Salary Credit Oversight Committee

5. Chris Bucchi - Centennial - Salary Credit Oversight Committee

6. Tammy Flam - Coleman - Elementary Workload

7. Kathy Cebulski - Kenyon Woods MS - Grievance Committee

A motion was made by Donna Kielbasa to approve the committee appointments that have been brought forward. Carol Mammoser seconded. Graciela Aguirre added a friendly amendment to have

term limits of the SCOC for these appointments for this school year and re-evaluate, ensure there are ad hoc groups for unique situations. Graciela Aguirre moved to close debate, Katie Sternal seconded. Approved 12 yeas, 2 abstentions

- C. Noemi Update
- D. SEC election
 - 1. Nominees have been made
 - 2. Ann Peacock finalized the election
 - 3. Election will be held Tuesday Oct. 22
 - 4. Specialized Student Services votes for these positions
 - 5. High schools will vote for the one General Education High School position
- E. TWE
 - 1. Tickets are in groups of 20
 - 2. Donations from the community will be letters
 - 3. Baskets will be numbers
 - 4. Send pictures by Oct. 18 with the basket so it can be put on the website
 - 5. \$20 team - pay at event
 - 6. 1 for \$1, 6 for \$5, 12 for \$10
 - 7. Online sales end on Nov. 5th at 7 p.m.
- F. Rep Training
 - 1. Will be done at the RA's
- G. One-on-One meetings
 - 1. 48 schools had been visited with data entered for 31 school
 - 2. Will have a discussion in November when we have complete data
 - 3. 3 buildings are without ETA Reps - Barb will do One-on-One with the principals of these buildings
- H. BAM
 - 1. October BAM by who is present - 1 entry per school, slips of paper on folder
 - 2. More ways coming for future RA's
- V. Chris Bucchi made a motion to extend the meeting by 10 minutes. Audrey Leaver seconded. Motion was passed. 9 yeas, 3 nays, 1 abstention
- VI. Murphysboro - 2047 students, 152 staff. Asking for ETA to approve funds to them to help with their strike.
A motion was made by Audrey Leaver to make a donation not to exceed \$250 to Murphysboro. Chris Bucchi seconded the motion. Chris Bucchi moved to close discussion. Audrey Leaver seconded. Discussion closed. Motion passed with 12 yeas
- VII. Section directors -**
 - A. Help stuff envelopes
 - 1. Tickets for Baskets
 - 2. Information
 - B. Bring items for the ETA Board Basket - Sports Theme

On motion of Katie Sternal the ETA Board adjourned at 6:46 P.M.
Approved on 11/13/19

Respectfully submitted,

Donna Kielbasa
Secretary