
I. Call to Order

Members present:

Officers: Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Carol Mammoser

Elementary Section Directors: Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Chris Bucchi

Secondary Section Directors: Katie Sternal, Will Vega, Steve Hoyt, Eric Illich, Kathy Cebulski

Minority Director: Marty Renteria

Region 24 Chair: Doreen Roberts

Region 24 Vice-Chair:

Other Attendees:

UniServ Director: Jack Janezic

I. Consent Agenda

A. Approval of August 5 Minutes

B. Approval of September 9 Agenda

The consent agenda was approved with corrections

II. New Business

A. Do not use U-46 emails for ETA Business

B. Committee Member Removal

1. TMP has not changed memberships for many years

2. Need more classroom teachers on the committee

3. Decision was not made lightly

4. Removal of Peggy Hernandez from committee

a) Least amount of contact with teachers

b) Talked with co-chairs about removal - Following bylaws on Presidential duties

(1) Co-chairs were in full agreement with this idea

Scott Sternal makes a motion for the Board to remove Peggy Hernandez from the TMP program. Steve Hoyt seconded the motion.

Same information has been given for at least the past 8 years. TMP wasn't responsive to Workload. First year teachers are overwhelmed with the work and some of it doesn't fit with what they are doing. Peggy was informed via email about this decision

Carol Mammoser moved to close debate. Katie Sternal second the motion

The motion to closed debate was approved by a vote of 13 yeas, 2 nays, 1 absentians

The motion to remove Peggy Hernandez from TMP was approved by a vote of 12 yeas, 3 nays, 1 absentians

C. Committee Member Approval

1. Elementary WorkLoad - Audrey Leaver - Co chair

2. Elementary workload - Cindy Cortinas

Noemi Hernandez made a motion to approve Audrey Leaver and Cindy Cortinas to Elementary workload. Will Vega seconded the motion.

Steve Hoyt moved to close debate. Scott Sternal seconded the motion.

The motion to closed debate was approved by a vote of 14 yeas, 1 nays, 1 abstention

The motion to approve both Audrey as workload co-chair and Cindy to Elementation Workload was approved by a vote of 15 yeas, 0 nays, 1 abstention

D. 2020-2021 ETA Budget

1. An overview of the budget was given
2. Money was allocated to the Minority Director for activities
3. New accounting firm and are in accordance with the bylaws now
Kathy Cebulski made a motion to approve the budget. Donna Kielbasa seconded the motion.
Release days for 1st VP was appreciated and needed. IEA may not be able to give Regions money for the RA in the spring. Members going may have to pay out of pocket. Board needs to prioritize where the money is spent.
Scott Sternal moved to close debate. Steve Hoyt seconded the motion.
The motion to closed debate was approved by a vote of 17 yeas, 0 nays, 0 abstention
The motion to approve the budget was approved by a vote of 17 yeas, 0 nays, 0 abstentions. The budget was approved unanimously.

E. ETA Future Planning

1. 1st VP 2 times a month release days
2. 2nd full time release person - think about for future planning - bring to vote next month
 - a) Barb will supply us with data from other districts

F. Technology Support Survey

1. Stipends - \$25/session for trainers
 - a) 13 teachers stepped forward to do training
 - b) 109 teachers responded
 - (1) Canvas Level 1 & 2
 - (2) Kami
 - (3) Flipgrid

Chris Bucchi made a motion to approve the stipends for 13 trainers to pay \$30/sessions as needed. Katie Sternal seconded the motion.

Sessions would be before/after school or on Saturday or Sundays. Leave it open to see who signs up for what times. Sept. 25 will have training for Canvas from the company.

Katie Sternal moved to close debate. Carol Mammoser seconded the motion.

The motion to closed debate was approved by a vote of 16 yeas, 0 nays, 0 abstention

The motion to approve the stipends was approved by a vote of 17 yeas, 0 nays, 0 abstentions.

III. President's Report

A. Future of ETA Committees

1. Discussion needs to be had on effectiveness of committees, length of terms on committees, members participation in committees

B. Transcript Review Process

1. Not done yet, names still coming forward
2. Barb has spreadsheet that she updates HR with
3. 10 people still waiting
4. 10 or so Members were either overpaid or underpaid

- a) 3 year lookback
- C. Committee Reports
 - 1. SCOC
 - a) Updates to the system were made
 - b) Still reviewing CPDUs
 - c) Have until Oct. 15 to resubmit rejected
 - d) Ongoing process of reviewing CPDUs going forward
 - e) Must have name, EIN number, and signature moving forward
 - (1) If even 1 of those are missing they will be rejected
 - (2) Will approve as they are entered then bundle approved one
 - (3) PCs will be accrued as 15 are bundled
 - (4) Will convert approved CPDUs to PCs after Sept. 30
 - 2. TAP
 - a) Evaluations - A joint statement was put out by IEA, IFT, IASA, and IPA with recommendations for evaluations
 - b) ISBE has given no directions yet
 - c) SLOs still need to be done
 - (1) Default rating is unsatisfactory if these are not completed
 - d) Benchmark conferences still need to be done
- D. Helpdesk is being made just for computer tech questions only
- E. Attendance questions - conversations are behind held
- F. Teaching to black screens
- G. Grading is being addressed with synching up Canvas and IC
- H. More surveys will be coming out
 - 1. Operational survey
 - 2. Week in the life of a teacher
 - a) Time spent on lessons
 - b) Instructional questions
- I. Health Insurance Committee meeting
 - 1. Claims have been down since March
 - 2. Open Enrollment info will be coming out in Oct.
 - 3. Industry wide up 6% in premiums
 - 4. All electronic this year
 - 5. Open ZOOM sessions
 - 6. Alex will create an account to remember you in the future
- J. U-46 School Opening Planning Team
 - 1. Pre-K
 - 2. Elementary
 - a) Hybrid - teachers need planning time
 - 3. Middle School
 - a) A/B or A/B/C model has to be followed by all
 - b) New guidelines on podding is difficult - 50 people max
 - (1) Includes teachers, students, lunch
 - (2) Walls instead of partitions are now required
 - c) Who comes back for hybrid
 - d) Self-contained SPED may be going back sooner
 - 4. High School - remote for 1st semester
 - 5. Survey will be going out to parents about Hybrid or all remote learning for the rest of the semester

IV. 1st Vice President Report

- A. September RA Voting Procedures
 - 1. Finalizing process
 - a) Google form link in chat
 - (1) Name and school
 - (2) Yes or no vote
 - (3) Verify vote and voters
- B. Google Transition
 - 1. ETA has its own account - all officers have their own account that lives with the position not the person
- C. Website has the dates of meetings, minutes, and slide decks are updated
 - 1. Chairs will be asked to send meeting dates to be put on the website calendar also

V. Secretary Report

- A. Membership Update
 - 1. 2702 teachers
 - 2. 2570 members
 - 3. 132 nonmembers
 - a) 5 dropped
- B. [IEA Online Form](#)

VI. Treasurer's Report

- A. August Financial Report
 - 1. 2018/2019 and 2019/2020 honorariums were paid last year

VII. Minority Director Report

- A. A lot of resources are available for teachers regarding equity
- B. Survey about need of teacher
- C. Goals and vision for equity work
- D. Board to be trained on implicit bias or cultural sensitivity

VIII. RA Agenda

On motion of Barb Bettis the ETA Board adjourned at 6:44 P.M.
Draft for approval

Respectfully submitted,

Donna Kielbasa
ETA Secretary