



## BOARD OF DIRECTORS MEETING

Jan. 8, 2020

Minutes

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### I. Call to Order

Members present: Barb Bettis, Donna Streit, Scott Sternal, Donna Kielbasa, Carol Mammoser, Chris Bucchi, Kathy Cebulski, Amy Grantham, Jeff Horler, Steve Hoyt, Audrey Leaver, Katie Sternal, Jenn Strasser, Will Vega

Other Attendees:

UniServ Director: Jack Janezic

Minority Director:

Region 24 Chair: Doreen Roberts

Visitors: Mike Lamb

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### II. Consent Agenda

A. Approval of Dec. 11, 2019, Minutes

B. Approval of Jan. Agenda

The consent agenda was approved.

### III. Check-In

### IV. New Business

A. Sub pay for IEA RA

1. ETA paid the bill for last year - this is the first year we have ever had to pay
2. Region 24 pays for food, lodging, parking
3. Part of local contract
4. No region funds 100%, Region and Local share the cost
5. Sub cost is only cost local is funding
6. Money given back from IEA is part of dues we pay
7. \$500 per delegate going - takes up most of funds
8. IEA uses a calculation to give Region a certain amount. It is up to the Region how to spend that money
9. Do we need to send that many delegates? What is the benefit of 25 delegates?
10. Should Local budget for subs going forward?
11. How should the Region and Local spend the money for this? Keep the same or change?

B. NEA (Atlanta) Nominations open up January 17 until Feb. 7th

1. ETA election held at the same time
2. ETA and Region will need to count their ballots - separate colors

### V. President's Report

A. Transcripts

1. Ann Chan has been giving updates - working through the original ones
2. Members have been overpaid and underpaid
  - a) Members have been contacted
  - b) Limited to a 3 year lookback
3. About 800 more transcripts to go

- 4. As new teachers are hired, HR review their transcripts right away
- B. State of the ETA
  - 1. Implement pieces of contract
  - 2. Trainings
  - 3. Section Directors reaching out to sections
  - 4. Only lost 3 members to Janus
- C. Upcoming Elections
  - 1. Will be posted and is ready to go for nominations
- D. RA Check In and BAM
  - 1. Will continue to check in by sections
  - 2. BAM - "Will's Way" - previous months attendance will be used for BAM - one win per building per year
- VI. Treasurer's Report**
  - A. Bookkeeper
    - 1. All accounts have been reconciled and balanced
    - 2. Hopefully won't need a bookkeeper again - about 5 to 10 checks written a month
  - B. Audit
    - 1. A review of the audit was given by the Treasurer
- VII. Secretary Report**
  - A. Constant Contact cleanup
    - 1. 1811 contacts now - had just over 2500
    - 2. Cleanup - 693 names deleted
    - 3. Duplicates - 114 total with duplicate emails - 30 left
    - 4. Members not on CC - 677
    - 5. 41 members signed up over winter break
  - B. Fair Share members
    - 1. Being identified
    - 2. Section directors/head reps should be reaching out to them
  - C. 187 members with no personal email
  - D. New teachers being hired and not getting any ETA contact
    - 1. Who is new in your building? Head reps need to contact them
- VIII. 2nd Vice President**
  - A. Member Training for January (Paychecks and Rates of Pay)
  - B. % of money for holdback
  - C. Steps to sign into Workforce
  - D. Future RA Member Training
- IX. 1st Vice President**
  - A. TWE
    - 1. Scholarship Awards April 21, 2020
    - 2. Donna contacted each high school for FTC members and contacted them to apply for the scholarship
    - 3. Goal is to have one winner from each high school
    - 4. Deadline will be set for 6th and 8th graders so t-shirts can get ordered in time

5. Let Donna know if you want to help with any of this

**X. ETA/District Committees**

A. Communication

1. How should we get information out to members about committee work?

B. SEC

1. No meeting yet since the election

2. Barb is going to set dates, invite members and will be held at the ETA offices

C. SCOC - Salary Credit Oversight Committee

1. Meeting tomorrow

2. Need to address attendance piece for professional credit

D. Safety

On a motion of Amy Grantham the ETA Board adjourned at 6:27 P.M.  
The minutes were approved on February 12, 2020

Respectfully submitted,

Donna Kielbasa  
ETA Secretary