



**Welcome to the  
ETA Virtual  
Representative  
Assembly**

**May 20, 2020**



# Acknowledgement of Minutes and Agenda

- Minutes from February 19, 2020
- Agenda for May 20, 2020

# Virtual RA Norms

- Limit the chat to questions only
- When asking a question state your name and school
- Do not share the YouTube link with non-members



# Site Exceptions



# Laurel Hill Elementary School

The purpose of the site exception is to continue to **increase collaboration time** in order to implement innovation at our site to improve student learning. This exception is intended to continue to provide the opportunity for Laurel Hill to **organize teacher collaborative time** and further **support our community in their goal of creating sustainability of our progress.**

We are seeking a site exception that will continue to allow our school to **utilize the half day** school improvement day as outlined in section 105 ILCS 5/10-19.05(d). This section states “A session of 3 or more clock hours may be counted as a day of attendance (1) when the remainder of the school day or at least 2 hours in the evening of that day is utilized for an in-service training program for teachers, up to a maximum of 10 days per school year.” We are proposing **nine half -day school improvement days throughout the course of the 2020-2021** school year. As part of the proposal, our instructional day will begin **8 minutes earlier each day** allowing us to **bank instructional minutes.**



# Abbott Middle School Site Exception

Create a 5-minute “Warrior Welcome Time” at the beginning of each day. The “Warrior Welcome Time” will be added to the first period class.

- For check-in check out (Tier 1 and Tier 2)
- Breakfast
- Announcements
- Mindful Minute
- ID Checks



# President's Report



# District Discussions and Conversations

- Safety and Security
- Distance Learning
  - Device Distribution and Student Internet Access
  - Learning Management Systems
  - Grading and Attendance Discussion
  - Student Engagement during Distance Learning
  - SIP/SD/Staff Meetings
  - Appendix F
  - 5 Planning Days
  - Celebrating our Students
  - Summer School
- Teacher Appraisal Plan (TAP)
  - TAP Flowchart





# IEA Update

- Jack has been attending daily phone calls with Kathy Griffin and Audrey Soglin
- Barb has had bi-weekly President Phone Calls
- IEA has had a consistent seat at the table with ISBE and the Governor

# Those Who Excel

- Program with student names has been sent out
- We have heard from schools who still want to submit names and they will be added to the program which is on the ETA website
- Shirts and certificates have been ordered and will be delivered in the fall to the students middle and high schools
- A letter of recognition will be emailed to students and parents
- We encourage schools to celebrate their students as best they can virtually

# 2020-2021 School Year

- The answer to many questions is “Unknown at this time”
  - Start of school year
  - Safety and Social Distancing Practice
  - Continued Distance Learning Expectations
  - Grading and Attendance
  - Student Engagement
  - SIP and SD in Distance Learning
  - Staff Meetings and Other Meeting Requirements during Distance Learning
  - TAP/TMP/NTO/PAR
  - Appendix F
  - And More



# June Board Meeting

Officers Meeting - May 28, 2020

ETA Board Meeting - June 3, 2020



# Treasurer's Report

# Budget Update

September 2019 - May 2020

	Actual vs Budget
I. Affiliate Participation	96.6%
II. Contracts and Negotiations	8.1%
III. Executive Department	133.0%
IV. External Operations	96.6%
V. Governance	44.8%
VI. Internal Operations	19.9%
Fiscal Year 2020	90.0%



# New Accounting Firm

- We have ended our contract with Tighe Kress & Orr PC
- We have entered into a new agreement with Mueller and Company LLP
  - Taxes are being worked on with the new accounting firm

# Charitable Contributions

- \$250 donated to the United Black Scholarship fund
- ETA Members raised over \$3000 for the [U-46 Foundation Covid-19 Relief Fund](#)
  - Barb Bettis
  - Scott Sternal
  - Carol Mammoser
  - Donna Kielbasa
  - Katie Sternal
  - Amy Grantham
  - Audrey Leaver
  - Steve Hoyt
  - Jeff Horler
  - Tom VanBooven
  - Cindy Gemmell
  - Debra Oplt
  - Krista Schifferer
  - Lisa Cartee
  - Maria Cormier
  - Elisabet Garcia
  - Andrew LeGoff
  - Rebecca Narofsky
  - Kelly Majerski
  - Lisa Schnaedter
  - Leticia Esparza
  - Laura Machuca
  - Ron Jaudon
  - Deanne Ziegler
  - Patrick McCarthy
  - Jennifer Poturalski
  - Eric Peterson
  - Katie Benson
  - Jerilyn Hofmann
  - Caridad Goetz





# Secretary Report



# Maintaining Membership Rolls

- Continuing to update member information in Constant Contact
  - Assigning reps to specific mailing list
  - Updating with members who currently don't receive emails
  - Removing retirees and members no longer with ETA
- New Rep Information Needed
- Buildings without Reps



# 2nd Vice President's Report

# Website Update

- Front page has been cleaned up
  - Moving from timely information to general information
- Committee pages now have links of minutes and agendas that are on the U-46 intranet. This keeps files available to employees only and not in the public space.
- Summer work will include aligning the website with email newsletters as well as social media accounts

# Elections Training

Elections Training can be found [here](#). There is also a video available on the ETA website.

More is needed for our members

- SIP and SD Training from last year can be found [here](#)
- As a reminder, building admin is NOT involved in these elections
  - Members are elected by ETA Members
  - Members are encouraged to vote for other ETA members
  - Members select their chair
  - Admin is NOT involved



# Acknowledgement



# Outgoing Board Members

- Donna Streit - 1st Vice President
- Audrey Leaver - Section Director
- Jeff Horler - Section Director
- Graciela Albavera - Minority Director



# Incoming Board Members

- Jose Rosa - 2nd Vice President
- Lesley Beallis - Section Director
- Eric Ilich - Section Director
- Marty Renteria - Minority Director





# 2019-2020 Retirees

- ETA will recognize and honor the 74 retirees with a small token of appreciation
- Honor the retirees in your building as best you are able