
I. Call to Order by Barb Bettis at 4:33 p.m.

The following schools and departments signed in:

Elementary: Centennial, Century Oaks, Channing, Clinton, Coleman, Creekside, Fox Meadow, Glenbrook, Hanover Countryside, Hawk Hollow, Heritage, Highland, Hillcrest, Hilltop, Horizon, Huff, Huff Preschool, Independence, Liberty, Lord's Park, Lowrie, McKinley, Nature Ridge, O'Neal, Ontarioville, Parkwood, Prairieview, Ridge Circle, Spring Trail, Sunnydale, Sycamore Trail, Teacher Leaders @ ESC, Timber Trails, Washington, Wayne, Willard.

Middle School: Abbott, Canton, Eastview, Ellis, Kenyon Woods, Kimball, Tefft

HighSchool: DREAM, Elgin, Larkin, South Elgin, Streamwood, Members Housed @355, Center House, Movingon/SWEP

Departments: Art, Music, PE, Health Services, Social Workers

Guests: Rick Reigner

II. Approval of the Minutes

The minutes of the previous meeting on Oct. 16, 2019 were read and approved.

III. Approval of Agenda

The agenda was approved as presented.

IV. President's Report

A. Salvation Army - Saturday Dec. 14, Bell Ringing at Jewel Osco 1040 Summit Ave Elgin, IL

1. 92 cents out of every dollar collected goes back into services
2. 27% of the budget is due to bell ringers collecting money
3. 2 people or families for 2 hour shifts from 10 a.m. to 8 p.m.
4. Can make an online donation at:

<https://give.salvationarmyusa.org/give/164006/#!/donation/checkout>

B. Committee Appointments

1. Patrick Coleman - Special Education Teacher - Safety Council

C. Transcripts

1. 1,230 people requested a transcript review and those are complete
2. Letters will be emailed to members on November 29
3. Pay increases resulting from additional academic credits will be on the November 29 check. This will include:
 - a) New rate of pay - Divide this number by 0.91 to get salary with TRS. This number should match the contract
 - b) Retro pay to the beginning of the school year

D. License Renewal Liaison

1. Will Vega has been appointed to this position
2. Change in ELIS to pick SDU46 as provider for CPDUs
3. Working with Beth Gehringer if help is needed in spring for renewals

E. Grievance Report

1. There is 1 open grievance
2. 3 grievances were filed and completed this month
3. Grievance training will occur during this RA

- F. SD training and Appendix F training will be coming in the future**
- V. 1st Vice President's Report**
 - A. TWE Wrap Up
 - 1. 42 teams
 - 2. Centennial has the most teams, several baskets and a \$150 gift card
 - 3. Cubs tickets raffle will be in the near future - Thanks Chris Bucchi
 - 4. Scholarship night is in April
- VI. Treasurer's Report**
 - A. \$3598.01 was raised at the bowling event. Current balance \$7923
 - B. 2018-2019 District Sub Bill
 - 1. Approximately \$5100
 - 2. Moving forward, any requests for subs deemed Union activity will be paid by ETA upon approval by the ETA President
 - 3. Discussion of who will pick up charges for IEA RA - Region 24 or ETA
- VII. Region 24**
 - A. IEA Representative Assembly Election - Dec 5
 - 1. Envelope for Each Site/Building
 - a) Reminder Posting with Election Date
 - b) Directions for Members running the election (Member Representative)
 - c) Candidate Statements
 - d) Affidavit/Member Roster
 - e) Voting Directions
 - f) Ballot
 - g) Scantron Sheets
 - B. NEA Leadership Summit Funding - Complete by December 6th
 - 1. www.iearegion24.org
 - a) Professional Development
 - b) Events
 - 2. www.ieanea.org (members only)
 - a) Events
 - b) Funding
 - 3. IEA won an Emmy for Outstanding Achievement for Public/Current /Community Affairs Programming – Series for IEA Teachers Stories.
 - C. Link to all presidential candidates:
<https://educationvotes.nea.org/presidential-2020/>

On motion of Dawn Weltzien, 2nd by Katie Sternal the ETA adjourned at 5:30 P.M.
Draft for approval

Respectfully submitted,

Donna Kielbasa
ETA Secretary