



September 6, 2019

This memo is provided as guidance to help clarify the relationship between the agreed upon rates of pay stated in the Elgin Agreement and the rates of pay as displayed/reported through the district payroll system (Munis).

### 2019-20 Hourly Rates

**Contract Rate:**

Rates of pay printed in the Elgin Agreement. All rates in the Agreement are inclusive of TRS (9.0%).

**Munis Employee Self Service:**

Teachers can view the paycheck advice (“paystub”) through the Munis Employee Self Service portal. The paycheck detail screen shows the amount without TRS. This rate is 9.0% less than the Contract Rate. Click [here](#) to direct yourself to the U-46 web page dedicated to Munis Employee Self Service.

			Calculations		
	Contract Rate	Munis Self Service	Contract Rate	TRS (9.0%)	Paycheck Detail = Contract Rate - TRS
10.47 Instructional Rate of Pay	\$30.25	\$27.53	\$30.25	\$2.72	\$27.53
23.2 Extracurricular Supervision	\$25.50	\$23.21	\$25.50	\$2.30	\$23.21
27.6 Regular Teacher Subbing	\$27.00	\$24.57	\$27.00	\$2.43	\$24.57

A summary of these rates can be found at the end of *Appendix E* (page 128) in the [Elgin Agreement](#).