

I. Call to Order by Barb Bettis at 4:30 p.m. The following schools and departments signed in:

Elementary: Centennial, Century Oaks, Channing, Clinton, Coleman, Creekside, Fox Meadow, Glenbrook, Hanover Countryside, Hawk Hollow, Heritage, Highland, Hillcrest, Hilltop, Horizon, Huff, Illinois Park, Independence, Liberty, Lord's Park, Lowrie, McKinley, More at 4, Nature Ridge, Ontarioville, Parkwood, Prairieview, Ridge Circle, Spring Trail, Sycamore Trail, Teacher Leaders @ ESC, Timber Trails, Washington, Wayne, Willard.
Middle School: Abbott, Canton, Eastview, Ellis, Kenyon Woods, Kimball, Larsen, Tefft
HighSchool: Bartlett, DREAM, Elgin, Larkin, South Elgin, Movingon/SWEP, Teacher Leaders
Departments: Elementary Art, Elementary PE, Health Services, Music, Social Workers

II. Moment of Silence

- A. Ron Raglin - Chief of Equity and Social Justice
- B. Christine Cagney - Special Ed Admin
- C. Paul Gamboa - Dist. 204 Union President

III. Approval of Minutes The minutes of the previous meeting on August 19, 2019 were read and approved.

IV. Approval of Agenda The agenda was approved as presented

V. 2nd VP's Report Scott Sternal

- A. RA Going Green
 1. Agendas and minutes for the current meeting can be found at the ETA website, Limited copies will be available at the RA
 2. Slide presentations posted ahead of the meeting so members can follow along at their seats
 3. Limit wasted resources as well as save time for the organization

VI. 1st VP's Report - Donna Streit

- A. Those Who Excel
 1. Turn in basket themes ASAP
 2. Bowling is Nov. 6th at Elgin Lanes, \$20/team, sign up to bowl or help out at etathosewhoexcel@gmail.com
 3. 3:00, 4:00, and 5:00 time slots for bowling
 4. Oct. RA reps will receive raffle packets/tickets
 5. Scholarship night is April 21, 2020 at Larkin High School

VII. Treasurer - Carol Mammoser

- A. Those Who Excel (TWE) charity status is reinstated by the state of Illinois. Now working on getting a state tax exempt status.
- B. The audit continues

VIII. President's Report - Barb Bettis

- A. 2019-2020 Budget
 1. Approved by the ETA Board of Directors on September 11, 2019
 2. Copies are available to be viewed at the ETA office
 3. A motion was made by Barb Bettis to approve the budget as presented. Motion Passed.
- B. Committee Appointments
 1. Brian Cobb - Safety Council High School
 2. Ramiero Juarez - Sped Instructional Council
 3. Gina Pellatierie - Technology
 4. Carolina Learner - Early Childhood MTSS
 5. Alison Andrews - Social Worker MTSS
 6. Tracey King - District MTSS Committee
 7. Mariano Mercado - Elementary Workload
 8. Marty Renteria - Elementary Workload
 9. Ellie Alvarado - Elementary Workload
 10. Lisa Wolowitz - Elementary Workload

C. Committee Vacancies

1. Technology
2. Safety Council - Special Education
3. Elementary Workload - meets 4th Monday of the month at ETA offices from 3:30-5:30 pm
 - a) Dual Primary title
 - b) Dual Primary non title
 - c) Dual Intermediate non title
 - d) ELL
 - e) Itinerant
 - f) PE
 - g) Related Services
4. If you would like to join one of these committees use this link: [committee application](#)

D. 403(b) Update

1. Oct 18, 2019 last payroll draw
2. If no changes made prior to then, deductions automatically go to AIG to Target Date Fund
3. Nov 1, 2019 first payroll draw to new account
4. Must email Lori Nomenson to withdraw from 403(b) contributions and fill out forms
5. All members must do a change of beneficiary

E. Environmental and Safety Survey - 6.11 Adequate Housing

1. Has been shared with building principals and should be completed by Oct. 1
2. This can be done as a team, not just the head rep
3. This will take over an hour to complete. Can be done in stages

F. Compensation Table Update - new one given out tonight, please replace in rep binder

G. Paycheck Information

1. Rate of subbing pay was incorrect and will be corrected moving forward - back pay will be a new line item on this week's check. Payroll apologizes
2. What you will see in Munis without TRS: New rates of pay:

a) Instructional - \$27.53; Extracurricular - \$23.21; Subbing - \$24.57

H. September 27 is a PPD day (6.51) for Secondary Teachers and a DCD day for Elementary teachers. PPD is a focus on YOUR professional practice and cannot be mandated by an administrator.

I. PLC website is forthcoming and information will be shared next week

J. Coke, Diet Coke, and Sprite have been replaced with tea and lemonade; a \$2,000 savings

IX. Membership Report - Jack Janezic

X. Region 24

A. IEA Opportunities - In person and Webinar opportunities available

1. Oct. 14: Training of Trainers: Basic Restorative Practices. online course
2. Space is limited. Please [register online](#) You will receive an invite to register
3. For more information, please contact Amanda.Plunkett@ieanea.org

B. Go to <http://neatoday.org/> for more webinar opportunities

XI. Grassroots Political Action - Help repeal the 3%

XII. Announcements and Section Breakout Wrap Up

A. Come join Barb at the Board of Education meetings, next meetings are Sept. 23 and Oct. 7

B. Transcript review is ongoing and will be completed by Oct. 15

XIII. See Rep Binder for September and October Representative Responsibilities

On motion of Jim Krambeer the meeting adjourned at 6:30 P.M.

Draft for approval

Respectfully submitted,

Donna Kielbasa
Secretary