

I. Call to Order by Barb Bettis at 4:30 p.m.

The following schools and departments signed in:

Elementary: Centennial, Century Oaks, Channing, Clinton, Coleman, Creekside, Fox Meadow, Glenbrook, Hanover Countryside, Hawk Hollow, Heritage, Hilltop, Horizon, Huff, Huff Preschool, Independence, Laurel Hill, Liberty, Lord's Park, McKinley, More at 4, Nature Ridge, Ontarioville, Otter Creek, Parkwood, Prairieview, Ridge Circle, Sycamore Trail, Teacher Leaders @ ESC, Timber Trails, Washington, Wayne, Willard.

Middle School: Abbott, Canton, Eastview, Ellis, Kenyon Woods, Kimball, Larsen, Tefft

HighSchool: Bartlett, DREAM, Elgin, Larkin, South Elgin, Streamwood, Members Housed @355

Departments: Elementary Art, Elementary PE, Music, Social Workers

II. Moment of Silence

- A. Brad Hunt passed away from Bartlett High School
- B. Secretary Sheila Neuman passed away from Streamwood High School

III. Approval of Agenda The agenda was approved as presented

IV. Approval of Minutes The minutes of the previous meeting on May 15, 2019 were read and approved.

V. President's Report

- A. SIP and SD Training
 - 1. 250 members and admin have attended
 - 2. Next meeting Aug. 22 from 3:30 - 5:30 at SEHS in the auditorium
 - 3. Requests for consensus and committee training
- B. Transcript Review Update
 - 1. It is continuing and will be completed by Oct. 15. Numerous conversations with District and ETA. District did not see eye to eye on how the credits would be counted. Barb and Jack met with the District and they will be done the proper way per Bargaining.
 - 2. The 1500 requests will be done first, then they will review everybody else's transcripts
 - 3. There may be a few transcripts that don't meet the Oct. 15 deadline, but they are not anticipating this.
 - 4. Retro pay for transcript review and any new submitted grad hours will be on the Nov.15th paycheck and retro to the beginning of the school year
 - 5. It should be okay to turn in any transcripts turned in to HR now
 - 6. If you find an error in your review, email Barb Bettis and Ann Chan about it
 - 7. Sept. 6th paycheck will reflect this year's step
- C. 403(b) Update
 - 1. Bargaining pushed back to District to go with one provider, which is entirely legal
 - 2. Fee structure is much better for members. Compare with your current provider
 - 3. District hired a consultant to help with this
 - 4. You can stay with your current provider but you will have to create a different account and fund it yourself
 - 5. Current payroll deduction into a 403b account will default into Valic at the same dollar amount. There will be information coming out if you want to change the amount or opt out.
 - 6. If you want to move money from current provider to Valic you need to talk with the reps
 - 7. All members are encouraged to attend an informational meeting

8. Dates will be posted on the ETA website, starting Sept 10
- D. Safety Council Election
1. Ballots are in the envelopes
 2. You will be marking the paper ballots. If you write in a candidate please make sure it is legible
 3. Only members are allowed to vote and must sign the white affidavit
 4. Election is Tuesday, August 27
 5. Ballot boxes due at ETA offices b 5 p.m.
 6. Questions, email Jim Krambeer at krambeers4@sbcglobal.net or Ann Peacock at ann.peacock914@gmail.com
- E. Specialized Education Committee Election
1. 12 members representing Specialized Student Services - 3 year term
 - a) Related Services will have 5 members
 - b) Low and High incidents will have 6 members
 - c) 1 ELL SPED
 - d) ELL Sped
 - e) Early Childhood
 - f) Gen Ed will have 6 members with 3 for elem, 1 middle, 1 high, 1 ELL
 - g) 1 At-Large member appointed by ETA
- F. Committee Appointments - the following members were appointed to committees
1. Don Selusnik - Instructional Council - High School
 2. Eddie Miranda - Elementary Workload - Dual Language Primary Title I
 3. Kathryn Tornero - Safety Council - Elementary
 4. Steve Hoyt - Professional Credit Oversight Committee
 5. Elizabet Garcia - Instructional Council - Elementary Teacher
 6. Ann-Allissa Green - Safety Council - Dual Language Elementary
 7. Missy Ross - Elementary Workload - General Education Intermediate Non-Title I
 8. Melissa El-Helo - Instructional Council - Elementary Teacher
 9. Courtney Byer - MTSS - Middle School
 10. Dawn McKusker - Instructional Council - Dual Language Elementary
 11. Jesus Diaz Pena - Instructional Council - ELL Teacher
 12. Carol Menconi - MTSS - High School
 13. Ann Peacock - Safety Council - Middle School
 14. Sherri Hope - Specialized Education Committee - At Large
 15. Lori Ann Pettey - Technology Committee
 16. Shari Baughman - Elementary Workload - General Education Primary Non Title I
 17. Jennifer Rabe - Elementary Workload - Early Learner Initiatives Teacher
 18. Jennifer Cerwin - Elementary Workload - General Education Intermediate Title I
 19. Veronica Erion - PAR Panel
 20. Donna Streit - Appendix F
 21. Kristi Schooler - Appendix F
 22. Carl Metzki - Appendix F
 23. Hector Hernandex - Appendix F
 24. Eric Illich - Retirement
 25. Carol Mammoser - Salary Credit Oversight
 26. Esperanza Ortiz - Elementary Workload Committee - Dual Language Intermediate Title I
 27. Katie Sternal - Chair of PAR
- G. Materials Distribution
1. Printed Contract

- a) Head reps will receive them in the next 7 to 10 days from plant ops
- b) Members will receive an email as to the date and time to pick up from head rep
- c) Sign BLUE affidavit when member receives the contract
- d) DO NOT put in mailboxes
- e) Head reps will receive information via email
- 2. Building Representative Binder - Updated summer 2019
 - a) Reps who attend the RA will receive a binder
 - b) Items will continue to be added to it
- 3. Membership Handbook
 - a) ETA Board of Directors will be dropping these off to buildings in the next couple of weeks
 - b) Members will be receiving an ETA membership card to use for ETA events and voting
- H. Representative Training will be upcoming

VI. Officer Reports

- A. Treasurer - Carol Mammoser
 - 1. Audit is in progress. Tighe, Kress and Orr (TKO) have received all necessary documents
 - 2. Quickbooks is now updated. Outstanding bills dating back to January have been paid and reconciled
 - 3. Those Who Excel is currently without charitable status due to late filing of 2016's 990 form. It is being addressed and awaiting confirmation of reinstatement
 - 4. Once reinstated, ETA will apply for Tax Exempt Status
 - 5. ETA met with IEA financial leaders to discuss procedures for reporting Illinois Political Action Committee for Education (IPACE) funds
 - 6. ETA reports to Illinois State Board of Elections and must be accurate and up to date according to law.
 - 7. ETA is in the process of obtaining an EIN number to ensure IPACE funds are kept separate as required by law.
- B. 2nd Vice President - Scott Sternal
 - 1. ETA Website <http://theeta.org/> is updated including:
 - a) ETA Rep Toolbox
 - b) Individual pages for all committees
 - c) Removal of outdated material
 - d) Streamlining of post for organization
 - e) Mobile friendly design (Phone and tablet)
 - f) Region 24 is no longer on the ETA Website due to the fallout from the article in the Examiner
 - g) Chris Bucci explained the makeup of the Region Board and that it is unique in that it is only one local and the Region Board comprised of the ETA Board
 - 2. It cost \$0 to update
- C. 1st Vice President - Donna Streit
 - 1. Bowling will be November 6 at Elgin Lanes
 - 2. Sign up for teams will begin in October.
 - 3. Tickets for baskets will be available at the October RA.
 - 4. When you have a raffle basket for the event, email Scott Sternal at ssternal@gmail.com with an image of the basket and what is inside so it can be posted in the ETA Store for online ticket purchases.
 - 5. Online orders will still be 1 ticket for 1 dollar
 - 6. General questions regarding TWE should be sent to Donna Streit at dstreit1212@gmail.com or ETAthosewhoexcel@gmail.com

7. Cubs tickets will be a raffle later in the year

VII. Salary Schedule Review

- A. A year of service moves you down 1 step (Sept. 6 paycheck)
- B. 10 Grad hours and/or Professional Credits will move you right one lane or down one step if you are in the Lane 8 (+70)
- C. 3 moves are allowed a year: 1 step and 2 lanes; 1 step, 1 lanes and 1 step; 3 steps
- D. No longer need a Master's to move lanes
- E. 5 Professional Credits can be earned every year and will be applied the following Aug 1
- F. Professional Credits may be earned each school year for Professional Development, District Committee Work, SIP and SD Team Members, and Professional Learning Communities.
- G. 15 CPDU's is equal to 1 professional credit
- H. For teacher presenters of PD, CPDUs are awarded for the first presentation on the topic. Subsequent presentations of the same topic will earn (1) credit per semester. Each unique topic shall be eligible for (1) Professional Credit per semester.
- I. District contractual committees, as well as others agreed upon by the ETA and the district, will equate to one (1) Professional Credit per semester. The committees included to start the 2019-2020 school year are SIP, SD, PAR, TAP Oversight, TMP Oversight, Salary Credit Oversight, Safety Council, Instructional Council, Specialized Education Committee, District MTSS Committee, and Technology Committee.
- J. Professional Learning Community (PLC): All teachers can meet in a professional learning community outside of the normal work day, and with at least one other colleague. Each PLC will be eligible for (1) Professional Credit per semester.
- K. IS is working on a system that is in the testing mode right now
- L. It will keep track of CPDU's, Professional Credits and transcript grad hours
- M. PLC members and work will be entered into this system. Admin does not need to approve the PLC they just need to acknowledge it
- N. More information is coming, watch for District and ETA emails

VIII. Contract Review

- A. 7 Additional Hours for School Programs 15.22.2
- B. SD will determine the hours and dates for Parent/Teacher Conferences
- C. SD will determine hours, dates, and activities for the additional 7 hours and all staff is required to attend. If a member cannot attend, there may be a conversation with the admin and/or downtown
- D. A timesheet will be filled out and turned in to admin and be paid at the instructional rate of \$30.25/hour
- E. Teachers in multiple buildings should attend their primary school's events. They may attend events at other schools. These are the only people allowed to be compensated for more than 7 hours.

IX. Announcements

- A. Erich Illich spoke about Coach Brad Hunt
- B. Steve Hoyt is the new Section Director since Lisa Whitmer resigned

X. Rep responsibilities - review August and September responsibilities in your Rep Binder

On motion of Laura Chandler the meeting adjourned at 6:30 P.M.

Draft for approval

Respectfully submitted,

Donna Kielbasa
Secretary