

# ETA

## Appendix F

### Presentation

April 17, 2019

# Appendix F

- Percent Increase applied to Appendix F at all levels
- Sports and activities added
- Areas updated and/or changed
- Appendix F Fund at Each level
- Appendix F Handbook will be completed

[Appendix F - Full Markup Language](#)

[Appendix F - No Markup - New Language](#)

# Increased Points

Beginning with the 2019-2020 school year, the following points apply:

Sport	Point Total	Sport	Point Total	Sport	Point Total
Badminton (G)	30	Dance (G)	49	Swimming - Special Olympics	37
Baseball (B)	41	Football	49	Swimming (B)	32
Basketball - Special Olympics	40	Golf (B)	27	Swimming (G)	32
Basketball (B)	47	Golf (G)	25	Tennis (B)	31
Basketball (G)	47	Gymnastics	34	Tennis (G)	30
Bowling - Special Olympics	34	Lacrosse (B)	35	Track - Special Olympics	31
Bowling (B)	28	Lacrosse (G)	35	Track (B)	42
Bowling (G)	28	Soccer (B)	33	Track (G)	41
Cheerleading (G)	55	Soccer (G)	34	Volleyball (B)	31
Cross Country (B)	30	Softball (G)	41	Volleyball (G)	32
Cross Country (G)	30			Wrestling	44
Assistant Athletic Director	30				

There will be a one point increase due to media.

Added to Appendix F were;

- Special Olympics
  - Basketball
  - Bowling
  - Swimming
  - Track
- Boys and Girls Lacrosse
- Assistant Athletic Director



# Assistant Athletic Director Line

Other	2018-2019				2019-2020				2020-2021				2021-2022			
	STEP I (0-3)	STEP II (4-7)	STEP III (8+)	STEP IV	STEP I	STEP II	STEP III	STEP IV	STEP I	STEP II	STEP III	STEP IV	STEP I	STEP II	STEP III	STEP IV
Assistant AD <sup>1</sup> (3 seasons)	5				4710	5310	5940	6630	4800	5400	6030	6690	4890	5490	6090	6720
Ticket Manager	5	5655	6252	6577	5800	5800	5800	5800	5800	5800	5800	5800	5800	5800	5800	5800

1. May be split, as determined by Athletic Director. High School Athletics is 3 seasons per school year.



# Co-Curricular Additions

Co-Curricular	#	2018-2019				2019-2020				2020-2021				2021-2022			
		STEP I (0-3)	STEP II (4-7)	STEP III (8+)	STEP IV	STEP I	STEP II	STEP III	STEP IV	STEP I	STEP II	STEP III	STEP IV	STEP I	STEP II	STEP III	STEP IV
Auto/Engineering/Mechanics Coach - NATEF	5	*	*	*		1200	1284	1387	1512	1206	1290	1394	1519	1212	1297	1401	1527
FCCLA (Culinary)	5	*	*	*		1300	1391	1502	1637	1307	1398	1510	1646	1313	1405	1517	1654
HOSA - (Nursing)	5	*	*	*		1300	1391	1502	1637	1307	1398	1510	1646	1313	1405	1517	1654
DECA (Business)	5	*	*	*		1200	1284	1387	1512	1206	1290	1394	1519	1212	1297	1401	1527



# Upstate Eight/Societies/Extra Duty Adds

Upstate Eight		2018-2019				2019-2020				2020-2021				2021-2022			
	#	STEP I (0-3)	STEP II (4-7)	STEP III (8+)	STEP IV	STEP I	STEP II	STEP III	STEP IV	STEP I	STEP II	STEP III	STEP IV	STEP I	STEP II	STEP III	STEP IV
High School Art / Art	5	*	*	*		1300	1391	1502	1637	1307	1398	1510	1646	1313	1405	1517	1654
Math and Mathletes	5	*	*	*		1200	1284	1387	1512	1206	1290	1394	1519	1212	1297	1401	1527
Societies		2018-2019				2019-2020				2020-2021				2021-2022			
	#	STEP I (0-3)	STEP II (4-7)	STEP III (8+)	STEP IV	STEP I	STEP II	STEP III	STEP IV	STEP I	STEP II	STEP III	STEP IV	STEP I	STEP II	STEP III	STEP IV
International Thespians	5	*	*	*		1000	1070	1156	1260	1005	1075	1161	1266	1010	1081	1167	1272
National Honor	5	1084	1194	1252		1200	1284	1387	1512	1206	1290	1394	1519	1212	1297	1401	1527
Tri-M International Music Honor	5	*	*	*		1000	1070	1156	1260	1005	1075	1161	1266	1010	1081	1167	1272
Extra Duty		2018-2019				2019-2020				2020-2021				2021-2022			
	#	STEP I (0-3)	STEP II (4-7)	STEP III (8+)	STEP IV	STEP I	STEP II	STEP III	STEP IV	STEP I	STEP II	STEP III	STEP IV	STEP I	STEP II	STEP III	STEP IV
Publication (if not co-curricular)	As applicable	8000		8000		8000	8560	9245	10077	8040	8603	9291	10127	8080	8646	9337	10178
Science Olympiad – MS and HS	8 & 5 (13 total)	*	*	*		2000	2140	2311	2519	2010	2151	2323	2532	2020	2161	2334	2544

Stipend may be split. The nature of these divisions shall be determined by the sponsors and the building principal.



# Multipliers Used for Stipends

ASSIGNMENT	2018-2019				2019-2020			
	STEP I	STEP II	STEP III	STEP IV	STEP I	STEP II	STEP III	STEP IV
Head Varsity	150.30	171.30	191.24	215.17	157	177	198	221
Asst. Varsity	98.04	117.09	126.55	136.80	110	124	137	155
Jr. Varsity	98.04	117.09	126.55	136.80	110	124	137	155
Head Sophomore	98.04	117.09	126.55	136.80	110	124	137	155
Asst. Sophomore	81.69	97.62	105.49	114.07	86	99	109	122
Head Freshman	98.04	117.09	126.55	136.80	110	124	137	155
Asst. Freshman	81.69	97.62	105.49	114.07	86	99	109	122

ASSIGNMENT	2020-2021				2021-2022			
	STEP I	STEP II	STEP III	STEP IV	STEP I	STEP II	STEP III	STEP IV
Head Varsity	160	180	201	223	163	183	203	224
Asst. Varsity	112	126	141	156	114	128	142	157
Jr. Varsity	112	126	141	156	114	128	142	157
Head Sophomore	112	126	141	156	114	128	142	157
Asst. Sophomore	88	100	111	123	90	101	112	124
Head Freshman	112	126	141	156	114	128	142	157
Asst. Freshman	88	100	111	123	90	101	112	124



# Special Olympics

Special Olympics <sup>1</sup>			2018-2019				2019-2020				2020-2021				2021-2022			
SPORT	Total Assigned	ASSIGNMENT <sup>2</sup>	STEP I	STEP II	STEP III	STEP IV	STEP I	STEP II	STEP III	STEP IV	STEP I	STEP II	STEP III	STEP IV	STEP I	STEP II	STEP III	STEP IV
Lead <sup>3</sup>	1	Head Soph	*	*	*	*	6820	7688	8494	9610	6944	7812	8742	9672	7068	7936	8804	9734
Basketball	1	Asst. Soph	*	*	*	*	3440	3960	4360	4880	3520	4000	4440	4920	3600	4040	4480	4960
Bowling	1	Asst. Soph	*	*	*	*	2924	3366	3706	4148	2992	3400	3774	4182	3060	3434	3808	4216
Swimming	1	Asst. Soph	*	*	*	*	3182	3663	4033	4514	3256	3700	4107	4551	3330	3737	4144	4588
Track	1	Asst. Soph	*	*	*	*	2666	3069	3379	3782	2728	3100	3441	3813	2790	3131	3472	3844

1. Runs as a single district wide program. Stipends may be split if multiple coaches.
2. Indicates assignment used for identification of the applied multiplier.
3. This position oversees the entire yearlong program.





# IHSA Competitions

IHSA	#	2018-2019				2019-2020				2020-2021				2021-2022			
		STEP I (0-3)	STEP II (4-7)	STEP III (8+)	STEP IV	STEP I	STEP II	STEP III	STEP IV	STEP I	STEP II	STEP III	STEP IV	STEP I	STEP II	STEP III	STEP IV
Bass Fishing	5	1293	1348	1423	n/a	1350	1445	1560	1700	1357	1452	1568	1709	1364	1459	1576	1718
Chess Team	5	1968	2363	2483	n/a	2000	2140	2311	2519	2010	2151	2323	2532	2020	2161	2334	2544
Debate Team (formerly Mock Trial)	5	*	*	*	*	2000	2140	2311	2519	2010	2151	2323	2532	2020	2161	2334	2544
Drama & Group Interpretation	5	*	*	*	*	2000	2140	2311	2519	2010	2151	2323	2532	2020	2161	2334	2544
Journalism	5	*	*	*	*	1500	1605	1733	1889	1508	1613	1742	1899	1515	1621	1751	1908
Music – Organization	5	*	*	*	*	1800	1926	2080	2267	1809	1936	2090	2279	1818	1945	2101	2290
Music - Solo & Ensemble	5	*	*	*	*	1800	1926	2080	2267	1809	1936	2090	2279	1818	1945	2101	2290
Scholastic Bowl	5	995	995	995	n/a	1800	1926	2080	2267	1809	1936	2090	2279	1818	1945	2101	2290
Speech: Individual	5	3770	4317	4531	n/a	3800	4066	4391	4786	3819	4086	4413	4810	3838	4107	4435	4834



# School Music

School Music		2018-2019				2019-2020				2020-2021				2021-2022			
	#	STEP I (0-3)	STEP II (4-7)	STEP III (8+)	STEP IV	STEP I	STEP II	STEP III	STEP IV	STEP I	STEP II	STEP III	STEP IV	STEP I	STEP II	STEP III	STEP IV
High School Choir - concerts, performances/school based and community	5	1375	1426	1516		1500	1605	1733	1889	1508	1613	1742	1899	1515	1621	1751	1908
High School Orchestra - concerts, performances/school based and community	5	1375	1426	1516		1500	1605	1733	1889	1508	1613	1742	1899	1515	1621	1751	1908
High School Band -concerts, performances/school based and community	5	*	*	*		1500	1605	1733	1889	1508	1613	1742	1899	1515	1621	1751	1908
Jazz Band - concerts, performances/school based and community	5	1375	1426	1516		1450	1552	1676	1826	1457	1559	1684	1836	1465	1567	1692	1845
High School Marching Band	5	3971	4122	4377		4200	4494	4854	5290	4221	4516	4878	5317	4242	4539	4902	5343
Marching Band Assistant (1 for each 60/+1 after 120/+1 after 200/cap at 3)	-	2252	2432	2604		2300	2461	2658	2897	2312	2473	2671	2912	2323	2486	2685	2926
Color Guard/Auxiliary Instructor	5	*	*	*		1200	1284	1387	1512	1206	1290	1394	1519	1212	1297	1401	1527
High School Pep Band	5	*	*	*		2200	2354	2542	2771	2211	2366	2555	2785	2222	2378	2568	2799



# School Theater

HS Theater		2018-2019				2019-2020				2020-2021				2021-2022			
	#	STEP I (0-3)	STEP II (4-7)	STEP III (8+)	STEP IV	STEP I	STEP II	STEP III	STEP IV	STEP I	STEP II	STEP III	STEP IV	STEP I	STEP II	STEP III	STEP IV
Drama Production: Director of show	5	2156	2701	2840		2100	2247	2427	2645	2111	2258	2439	2658	2121	2270	2451	2672
Theatre: Production/Technical Manager (Per production w/ 3 production max.)	5	1293		1704		1350	1445	1560	1700	1357	1452	1568	1709	1364	1459	1576	1718
High School Musical Theatre: Director of show	5	*	*	*		2400	2568	2773	3023	2412	2581	2787	3038	2424	2594	2801	3053
High School Musical Theatre: Asst. Director/Vocal	5	*	*	*		1500	1605	1733	1889	1508	1613	1742	1899	1515	1621	1751	1908
High School Musical Theatre: Music Director/Pit Orchestra	5	*	*	*		1500	1605	1733	1889	1508	1613	1742	1899	1515	1621	1751	1908



# Middle School Extracurricular

For 2018-19, funds in the amount of 5071 shall provide 160 hours per school per year for other activities that involve voluntary participation at the hourly rate of 31.69. The S/D Committees would be responsible for approving and managing the funds.

Beginning the 2019-20 school year, funds will be allocated to each site per year as follows: \$6050 for 2019-20, \$6150 for 2020-21, and \$6200 for 2021-22. The funds shall provide 200 hours per school per year for other activities that involve voluntary participation at the hourly rate established in 10.47 Instructional Rate of Pay: \$30.25 for 2019-20, \$30.75 for 2020-21, and \$31.00 for 2021-22. The S/D Committees would be responsible for approving and managing the funds.



# PreK Supervision

PreK has been added to the supervision language that goes with Elementary and Middle School Supervision.

- Supervision shall include but not be limited to
  - Bus Duty
  - Door Duty
  - Commons Duty
  - Playground Duty/Hall Supervision



# All Appendix F Funding and Stipends

The parties agree to appoint a joint committee composed of four (4) persons appointed by the Association, four (4) persons appointed by the District, and an ex officio member from Human Resources, to review Appendix F funding and stipends. The committee will be charged with examining the equity in positions listed in Appendix F and making recommendations for adjustments.



# PreK-Elementary Extracurricular Program

- Unused funds CAN BE used to support additional programs.
- Each club or activity will meet for a minimum of 20 hours per year and be paid at the applicable hourly rate as established in 10.47 Instructional Rate of Pay
- Includes Parent/Student Enrichment Activity/Events

Amount for each category is provided as follows:

	2018-19	2019-20	2020-21	2021-22
Student Publications - Yearbook, Student Magazine/Newspaper, Comic Book Club etc. for the specified club for the year.	\$563	\$569	\$574	\$577
Athletics –Basketball, Soccer, etc. for the specified club for the year.	\$563	\$569	\$574	\$577
Student Organizations –Student Government, Student Council, Student Advisory, Student Ambassadors, Peer Mediators, etc. for the specified club for the year.	\$563	\$569	\$574	\$577
Fine Arts - Drama Club, Cartooning, Art, Movie Club, Music Club, Dance, etc. for the specified club for the year	\$563	\$569	\$574	\$577
Parent/Student Enrichment Activity and/or Events	*	\$569	\$574	\$577
Total for the Year	\$2252	\$2843	\$2872	\$2886

# Safety Patrol/Field Day

## Changes to Guidelines for Safety Patrol Coordinator

- One Safety Patrol Coordinator per school year with a stipend of 395 for 2018-19, Beginning 2019-20, one Safety Patrol Coordinator per school year with a stipend equal to 14 hours at the applicable rate identified in 10.47 Instructional Rate of Pay, establishing the following stipend amounts: \$423.50 for 2019-20, \$430.50 for 2020-21, and \$434 for 2021-22.

## Creation of Field Day Coordinator

- The Field Day Coordinator is responsible for organizing, supervising and conducting meetings with Students, Staff, Admin, Parents and Volunteers. The position requires planning of activities, organizing stations, coordinating volunteers, creating the field day schedule, setting up and taking down of equipment the day of the event.
- Guidelines: One Field Day Coordinator per school with the stipend equal to 9 hours at the applicable rate identified in 23.2 Extra Curricular Supervision, establishing the following stipend amounts beginning with the 2019-20 school year: \$229.50 for 2019-20, \$231.75 for 2020-21, \$234.00 for 2021-22.





# Battle of the Books

The Battle of the Books is a contest that has as its purpose the encouragement of quality reading. It is offered jointly by Bartlett Public Library, Gail Borden Public Library, and Poplar Creek Public Library. Team members read books from a list of books chosen by librarians. Scores are kept and winners are recognized; however, much emphasis throughout the season is placed on the fun of participation and the satisfaction that comes from reading and from starting and finishing an assignment.

## Guidelines:

Coach will hold practices with team members throughout the season and attend the six scheduled BOB meets.

The stipend shall be 788 for 2018-19 per team. Beginning in 2019-20, the stipend per team shall be equal to 34 hours times the applicable rate identified in 10.47 Instructional Rate of Pay, establishing the following stipend amounts: \$1029 for 2019-20, \$1046 for 2020-21, and \$1054 for 2021-22