## 15.2 LENGTH OF PROGRAMS

## 15.21 Length of SIP and Institute Programs

SIP and Institute Days shall be 5 hours 15 minutes in length (not including breaks and lunch) during the course of the normal school day, with specific hours of attendance to be determined by the School Improvement Committee. In the absence of agreement as to when the hours will be set, the afternoon SIP or Institute programs shall begin no later than 1:30 p.m. and adjourn no later than two hours and fifteen minutes from the beginning time, and the morning hours shall take place from 8:30 to 11:30 a.m.

## 15.22 Parent Conferences, Meetings and/or School Programs

## 15.22.1 Required Parent Teacher Conference:

Each school shall dedicate five (5) hours for parent teacher conferences. School Department will determine the schedule for the five (5) hours of parent teacher conferences in the following manner:

- a. At least one (1) but no more than four (4) hours of the required five (5) hours for parent teacher conferences will occur after normal school hours for the site; and
- b. The remaining hours of the five hours for parent teacher conferences will occur during normal school hours for the site on non-attendance days. Time not used for parent teacher conferences on the nonattendance day shall be considered as a portion of a Professional Practice Day as set forth in Section 6.51.

Attendance is required for the five (5) hours of parent teacher conferences.

15.22.2 Optional Conferences, Meetings and / or School Programs:

In addition to the required five (5) hours for parent teacher conferences, each site may schedule up to seven (7) additional hours for parent-teacher meetings and / or school programs pursuant to the following requirements:

a. School Department selects the number of additional hours, not to exceed seven hours, the site will use for parent teacher conferences, parent teacher meetings and / or school programs;

b. The School Department shall identify a portion of day(s) and time(s) dedicated to parent-teacher conferences, parent teacher-meetings and / or school programs for the site;

c. The additional hours selected by School department must occur after the normal school hours for the site and during the school year;

d. Teacher attendance is required for each teacher at the site for the additional hours identified by the School Department;

e. Teachers shall be compensated at the applicable rate of pay established in 10.47 Instructional Rate of Pay for any additional hours selected by the School Department.

Activities covered under Appendix F are precluded from the additional seven (7) hours.

The Parent/Teacher conference day session may be five (5) hours or two (2) hours anytime during the normal school business conference day with the understanding that, comparable time for conferences for the remaining three (3) hours may be done in the following manner:

- a) Conferences held the prior evening between the hours of 5:00 p.m. and 9:00 p.m.; unless
- b) An alternative school-wide evening conference is designated during the conference week through the determination of the School/Department Committee, provided that the conferences are held between 5:00 p.m. and 9:00 p.m.

In the event that the preceding language requires a legislative waiver, the language will not become effective until the waiver is granted.