

# Board of Directors 12 December 2018 *Minutes*

#### Welcome and call to order

Members present: Sarah Madson, Sandy Citron, Amy Grantham, Jenn Strasser, Scott Sternal, Kristi Schooler, Graciela Aguirre, Barb Bettis, Donna Streit, Jeff Horler, Lisa Whitmer, Will Vega, Audrey Leaver, Doreen Roberts

Other Attendees:

**UniServ Director: Jack Janezic** 

**Region 24 Chair: Doreen Roberts** 

**Grassroots Political Activist:** 

Visitors: Steve Hoyt, Carol Mammoser, Jim Krambeer

#### Approval of Minutes

Minutes from the November 14th, 2018, were presented and approved with no corrections.

## Approval of Agenda

The agenda was approved.

## Check In

The Board checked in.

#### Section Issues

There were some issues with the section document and not all issues were able to be recorded.

Sub shortages continue throughout the district. Student behavior and lack of consequences is a concern at multiple sites. Documentation is extremely important.

Student safety and attendance policies should be discussed at school department committee. Jeff Horler moved and Kristi Schooler seconded to extend the agenda time until 7:30 pm. Discussion followed. Board members asked for it to be noted that the past discussions have stated a 7:30 end time and that should be reflected in future agendas. The question was called and the Board voted. The motion passed.

SIP teams are meeting with cabinet and spending time out of scope and sequence of previous SIP teams to create the presentation.

Teachers are not being given their full sub pay when they take additional students.

## Meeting with Steve from TKO

The accountant from Tighe, Kress and Orr shared background on their involvement with ETA. The Board and the Budget Committee asked clarifying questions.

#### **Section Meetings in January**

Goals of Meetings: For elementary and secondary reps to have an opportunity to meet with their section directors and other reps in their area. Report out at Jan/Feb Board Meeting: Directors should work together to set a date. Pair Secondary with Elementary (S1 and E2, S2 and E4, S3 and E1, S4 and E5, S5 and E3): Time and Place: Selected dates should be forwarded to the officers so that they may be in attendance at the meetings for support.

#### 2019 Goals

To be reviewed in the new year.

#### Work to the Rule

To be discussed at a later meeting.

## <u>ULP</u>

Rob Lyons asked for a timeline of the ULP and when to file.

## New Teachers

Sign up Role of Section Directors/Head Reps New Teacher Engagement: There are close to 200 teachers who are not signed up at this time.

#### **Apportionment**

The Board was asked to look over the apportionment and what changes should be addressed.

## Those Who Excel

The committee needs more members to help with TWE and Scholarship Bowl. Sandy Citron moved and Jeff Horler seconded to extend the meeting by 30 minutes. The Board voted and the motion passed.

## Treasurer's Report

November Financial Report: Sandy reviewed the budget. Jeff Horler moved and Scott Sternal seconded to approve the ETA Credit Card Policy as presented. Discussion followed and the question was called. The Board voted and the motion passed. Financial reimbursement guidelines were shared to be acted on at the next meeting.

Audit: TKO is preparing a proposal for an audit. Budget Committee Report Out: Occurred during the TKO discussion.

## January Membership Training

TAP (Stacy Bartkowski): Stacy will give a short presentation about TAP and evaluations.

#### **Grassroots Political Action**

8 Petitions have come forth so far for the school board election. Jeff shared some goals that GPA is working on. #1. Put a face to the name for the Board members. #2. Keep bargaining and school board election separate. #3. Status Quo elephant.

## Section 5 Petition

Discussion was made and tabled.

## Adjournment

Respectfully submitted, Sarah R. Madson Secretary