

ETA
Representative
Assembly

August 2018



Dates of 2018-2019 Representative Assembly

August 29

January 23

September 19

February 20

October 24

March 20

November 28

April 17

December 19 (If Necessary)

May 15

Rep Assembly Norms



Robert's Rules of Order

- One subject at a time and one speaker at a time.
- Before speaking, you must be recognized by the chair.
- State your name and school before you speak.
- Direct all speaking to the chair ONLY.
- Limit comments to insure that all reps have an opportunity to talk.
- Limit side conversations so members can hear other members.



President's Report



How did We Get to This Team

- The power and duty of the President outlined in Article V, Section 3, Part A of the ETA Bylaws state that the President appoints the spokesperson and other representatives to represent the Association in negotiations with the BOE, subject to the approval of the RA.
- On May 24th, the ETA voted down a TA 1438-639.
- Members from the team stated they would not return to the table. In addition, there was already a slot to be filled on the team.
- Results of the survey sent out after the TA was voted down indicated that there were a number of issues with the TA.



Bargaining Team

Nicole Barder - Laurel Hill Elementary - Social Worker

Barb Bettis - ETA President

David Borg - Elgin High School - Civics and Economics

Amy Grantham - Otter Creek Elementary - 4th Grade

Eric Ilich - Bartlett High School - 9th-12th Physical Education

Noemi Hernandez - Washington Elementary - 1st Grade Dual Language

Donna Streit - Eastview Middle School - Middle School Physical Education

Jack Janezic - IEA Uniserv Director



How Did We Get Here?

Wednesday June 6th @ 11:00 AM - Introductions and TRS 3%

Thursday June 21st @ 9:00 AM - Continued conversation on TRS 3%

Monday July 23rd @ 9:00 AM - First ask of step and lane.

Tuesday August 7th @ 1:30 PM - Board of Education said no step, only lane.

Friday August 10th @ 4:00 PM - Discussion of joint statement and continued ask of step

Thursday August 16th @ 4:00 PM - Review of numbers regarding TRS 3%

Tuesday August 21st @ 4:00 PM - Final notice of no step received.

Thursday August 23rd @ 4:00 PM - Joint statement discussed and brought back to board



Motions from the Board of Directors 8/22

1. A motion was made that a joint statement or a step and lane bargaining statement from the ETA would be approved by a majority of the board before being sent to members. Discussion followed and the question was called. The motion passed.
2. A motion was made to develop a communication plan by September, or what we feel is an appropriate date, that includes discussion at the ETA Board level before all member notifications of ETA business are sent, excluding items such as meeting reminders and greetings. Discussion followed and the question was called. The motion passed.
3. A motion was made that a survey being sent to the membership be brought to the Board and that the results be shared at the next Board meeting. Discussion followed and the question was called. The motion passed.



Work Groups and CIC

Contract Improvement Committee (CIC) - We have received an outpouring of interest and are trying to structure teams so that we have full member voice. We will be sending out invitations asking.

Isabel Torres has agreed to Co-chair this committee pending board approval.

The four other workgroups will be welcoming new members to help guide discussions in these areas. Please reach out if interested.

- Safety
- Workload
- Student Placement
- Compensation



Monthly Contract Meeting Topics Summary

- Room Conditions
- Room Accessibility
- DCD Day Presenter
- NTO
- 1:1 Rollout
- Turnitin Renewal - It has been renewed.
- Elementary special teachers and rosters
- Apex curriculum
- CTE @ DCD
- Standards Based Grading E-Mail

Committees



Committee Openings and Appointments

Filled 4 of 5 slots on the elections committee

- Jim Krambeer, Anne Peacock, Katie Hauser, and Graciela Aguirre
 - Elections Training October 6

Urgent Committee Openings

- High School Gen Ed on Special Ed Committee (SEC)
- Middle School Gen Ed on Instructional Council (IC)
- Peer Assistance Review (PAR)
- Co-chair for CIC



Peer Assistance Review (PAR)

Member Chair - Donna Streit

Members - Graciela Aguirre, Katie Sternal

Administrators - Chris Zugel (Chair), JoAnna Sharp, Francesca DiMaggio, Tracey Jakaitis,

Number of Vacancies - One Member

Purpose - Provide peer support for teachers to better their practice.

Time Commitment - One 2-hour meeting per month PLUS 1 to 2 full day work sessions.

P.E.E.R
A.S.S.I.S.T.A.N.C.E
& R.E.V.I.E.W

The background features a series of concentric circles in light gray, some solid and some dashed, creating a ripple effect. A large red speech bubble is centered on the page, containing the main text.

National Board Certification

August 2018



Why Pursue National Board Certification?

- National Board Certification is the most respected professional certification available in education
- Completion of National Board Certification signifies that teachers have **voluntarily** gone much further.
- Standards for each content area and developmental level are created by **teachers, for teachers.**
- Consensus among educators about what accomplished, effective teachers should know and be able to do to improve student learning and achievement.
- Board certification is available in [25 certificate areas](#), from Pre-K through 12th grade.
- Apply what you're learning to your classroom practice and connect with other teachers pursuing certification.
- Recognizing the many demands on teachers, process is designed to be flexible, efficient and affordable.

What is National Board Certification?

Component 1

- **Content Knowledge**

Component 2

- **Differentiation in Instruction**

Component 3

- **Teaching Practice and Learning Environment**

Component 4

- **Effective and Reflective Practitioner**

2018-2019
Focus



Component 2: Differentiation

Why analyze student work?

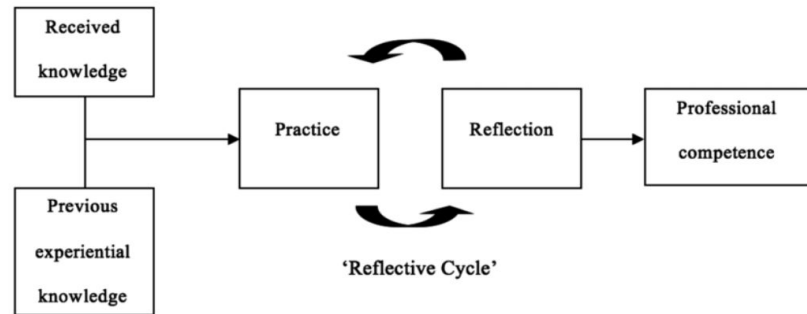
- What are my students' strengths with regard to the required knowledge and skills?
- What are my students' learning needs with regard to the required knowledge and skills?
- Do students have sufficient foundational content and process skills to approach new learning?
- How can I support student learning through scaffolding and differentiation?

2018-2019
Focus



Elements of Component 4: Effective and Reflective Practitioner

What does it mean to be an effective and reflective practitioner?



How do I
apply?

NBRC
NATIONAL BOARD RESOURCE CENTER
Illinois State University

Search NBRC...

[Home](#) [About](#) [Candidates](#) [NBCTs](#) [NBPTS](#) [ISBE](#) [Policy/Research](#) [Professional Development](#)

Applications

- [First Time Candidate](#)
- [Renewal Candidate](#)
- [Retake Candidate](#)
- [NBCT Intent to Mentor](#)

Opportunities

- [Accomplished Teachers Needed to Score edTPA](#)

How do I
apply?

The screenshot shows a website page with a dark blue navigation bar at the top containing a home icon and links for 'About', 'Candidates', 'NBCTs', 'NBPTS', 'ISBE', 'Policy/Research', and 'Professional Development'. Below the navigation bar is a light gray sidebar with a 'Home' link. The main content area features a large heading: 'Application for the Illinois National Board First Time Candidate Fee Subsidy'. Below the heading is a sub-heading in italics: 'The Fall Subsidy will open September 5, 2018 at 10 a.m. and will close October 7, 2018, at midnight.' A horizontal line separates this from the main text, which states: 'The National Board Resource Center (NBRC) at Illinois State University is excited to announce that the Fall 2018-2019 window for the Illinois NB First Time Candidate Fee Subsidy will be open from Wednesday, September 5, 2018 at 10:00 a.m. until Sunday, October 7, 2018 at midnight.' Below this is another paragraph: 'Read ALL documents below for complete details regarding the application for the Illinois NB First Time Candidate Fee Subsidy.' This is followed by the text: 'IMPORTANT DATES (The information below reflects the Fall 2018 application):'. At the bottom, there is a table with two columns. The left column is titled 'Step 1:' and contains the text: 'Before proceeding with the Illinois NB First Time Candidate Fee Subsidy application process it is mandatory that you read these documents:'. The right column contains a numbered list of four items: 1. Read and understand the Guide to [National Board Certification](#). 2. Read [Details](#) about the Illinois NB Candidate Fee Subsidy Application. 3. Read the [Criteria for Priority](#) document. 4. Read and understand the [MUST READ](#) document.

Home

Application for the Illinois National Board First Time Candidate Fee Subsidy

*The Fall Subsidy will open September 5, 2018 at 10 a.m.
and will close October 7, 2018, at midnight.*

The National Board Resource Center (NBRC) at Illinois State University is excited to announce that the Fall 2018-2019 window for the Illinois NB First Time Candidate Fee Subsidy will be open from Wednesday, September 5, 2018 at 10:00 a.m. until Sunday, October 7, 2018 at midnight.

Read ALL documents below for complete details regarding the application for the Illinois NB First Time Candidate Fee Subsidy.

IMPORTANT DATES (The information below reflects the Fall 2018 application):

Step 1: Before proceeding with the Illinois NB First Time Candidate Fee Subsidy application process it is mandatory that you read these documents:	<ol style="list-style-type: none">1. Read and understand the Guide to National Board Certification.2. Read Details about the Illinois NB Candidate Fee Subsidy Application.3. Read the Criteria for Priority document.4. Read and understand the MUST READ document
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Cost

- Each Component is \$495
- Total Cost \$1900
- Pay Yearly \$75 Registration Fee by Candidate

Application for the Illinois National Board First Time Candidate Fee Subsidy

*The Fall Subsidy will open September 5, 2018 at 10 a.m.
and will close October 7, 2018, at midnight.*

A red speech bubble graphic with a white outline, containing the word "Supports" in white text. The bubble has a tail pointing downwards and to the right.

Supports

- **Candidates**
 - Cohorts
 - 1:1 Support
 - Readers

- **Renewal NBCTs**
 - Planning Renewal Sessions



Region and Officer Reports



Region 24

Chair - Doreen Roberts

Vice Chair Graciela Aguirre

Region Grass Roots Political Activist - Jennifer Bury

Local Board of Directors - The ETA Board of Directors

Retired Member - Vacant

IEA Ethnic Minority, ESP, and Higher Ed Sectional Representatives - Diana Escobedo, Holly Smigelski, Cheryl Thayer



Region 24 Structure

National Education Association (3 million members) - Affiliates in each state

Illinois Education Association (135,000 members) - NEA Illinois Affiliate

67 Regions throughout the State - 1200-2400 members/region

Local Education Associations make up the Regions

Elgin Teachers Association (local) is in IEA Region 24



NEA Representative Assembly (ra.nea.org)

June 29th - July 6th

11 delegates from Region 24 - Scott Sternal, Kameron Matthis, Pamela Tonyan, Maritza Perez, Jennifer Bury, Isabel Torres, Martin Potts, William Vega, Sarah Madson, Sandy Citron, Doreen Roberts*

Focus

Social Justice Issues

Equity

Promoting Public Education



IEA SCORE Grants (ieanea.org/score/)

Recipient - Deni Alegria, Larsen Middle School

Be the Good Club (empower positive civic engagement)

SCORE encourage early career members and their local associations to collaborate and create opportunities for community service projects or school projects.

Application due date: January 21, 2019 11:59 p.m.

Notification no later than: February 21, 2019



Early Career Learning Lab

IEA Lombard Office

September 29th

8:00 am- 12:00 pm

Unconference Format



Region 24 Council Meetings

September 12, 2018 3:30-4:30

December 12, 2018 3:30-4:30

April 8, 2018 3:30-4:30

*may call additional meetings as needed

**scheduled work sessions between meetings- TBD



Grassroots Political Action

Chair and Co-Chair - Jen Bury and Jeff Horler

Number of Vacancies - Always accepting people to be a part of the Go Team.

Purpose - Work to get politicians, Democrat, Republican, or Independent, that are friendly to public education.

Time Commitment - Election time is the busy time.

Grass Roots Political Action

COMMUNICATE

EDUCATE

MOTIVATE

We have 69 days to...

- Make sure every members knows “November 6”
- Get members on the IEA website
- Do our part for IEA-endorsed candidates

EDUCATE

November 6

- Early voting starts October 22

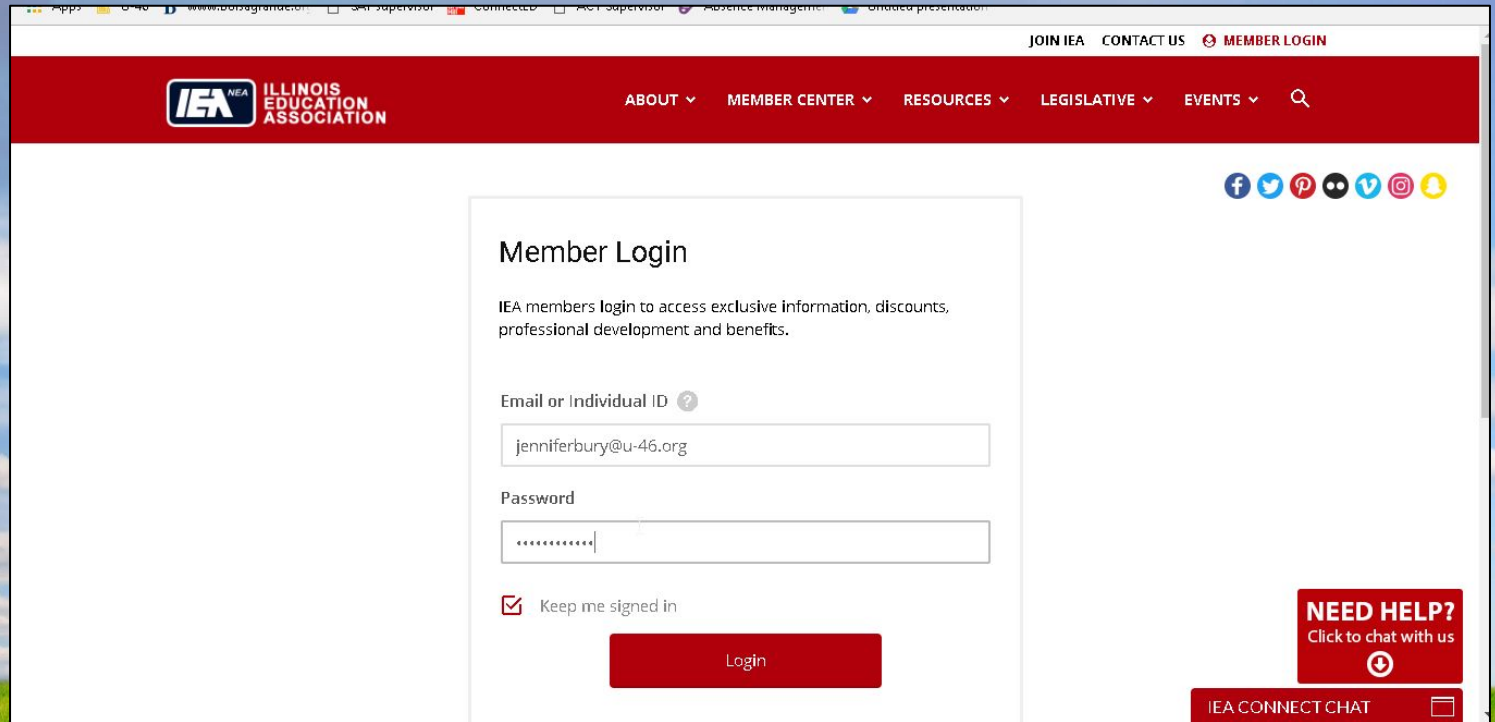


Registered???

vote.gov —————> ove.elections.il.gov

MOTIVATE

IEA.NE.A.ORG



The screenshot shows the IEA Member Login page. At the top, there is a navigation bar with links for 'JOIN IEA', 'CONTACT US', and 'MEMBER LOGIN'. Below this is a red header with the IEA logo and the text 'ILLINOIS EDUCATION ASSOCIATION'. The main content area features a 'Member Login' section with a description: 'IEA members login to access exclusive information, discounts, professional development and benefits.' There are two input fields: 'Email or Individual ID' with the value 'jenniferbury@u-46.org' and 'Password' with masked characters. A 'Keep me signed in' checkbox is checked. A red 'Login' button is at the bottom of the form. On the right side, there are social media icons for Facebook, Twitter, Pinterest, YouTube, Instagram, and Snapchat. In the bottom right corner, there is a red 'NEED HELP?' button with a chat icon and a 'IEA CONNECT CHAT' button.


JOIN IEA CONTACT US MEMBER LOGIN

IEA ILLINOIS EDUCATION ASSOCIATION

ABOUT MEMBER CENTER RESOURCES LEGISLATIVE EVENTS

Member Login

IEA members login to access exclusive information, discounts, professional development and benefits.


Email or Individual ID 


jenniferbury@u-46.org

Password

Keep me signed in

Login

NEED HELP?
Click to chat with us 

IEA CONNECT CHAT 

MOTIVATE

IEANEA.ORG




My Drive - Google Drive | Inbox (121) - bhsetrep@ | GPA Presentations - Goo... | Grass Roots Political Acti... | Legislative & Political Acti...

Secure | https://ieanea.org/legislative/

Legislative & Political Action

The IEA's Department of Government Relations is dedicated to ensuring that the legislature passes no laws affecting members' pay, working conditions and benefits without membership input.

[f](#) [t](#) [p](#) [v](#) [i](#) [n](#)

-  **Your Voter Guide**
Local, state and national legislation has an effect in every school district in our state and nation. It is imperative that we elect the right people to public office. Access Your Voter Guide.
-  **2018 General Election Recommendation Meetings Schedule**
Recommendation meetings are ongoing, this list will be updated periodically.
-  **Legislative Updates**
Updates that provide background and information on issues moving through the Illinois General Assembly and Co... impact you and the tools you need to educate your local members and lobby your legislators.

NEED HELP?
Click to chat with us

IEA CONNECT CHAT

MOTIVATE

Discussion Points

Why vote for IEA-endorsed candidates?

- Friends of education
- Candidates who believe in collective bargaining
- Candidates who believe in public funds for public education

COMMUNICATE

Two key endorsements

- JB Pritzker (governor)
- Richard Johnson (IL House 65)



Contact Jen or Jeff for walking or other volunteer opportunities



COMMUNICATE

“I Want to Get Involved!”

etajeff.gpa@gmail.com

etajen.gpa@gmail.com

COMMUNICATE



1st Vice President Report



1st Vice President Report

- Board of Education Communications Team
- Thursday, September 6 at 4:00 @ ETA Office
- If you are interested in being a part of the BOE Communications team, please email me at dstreit1212@gmail.com



10 Minute Meeting Topics



10 Minute Meeting Topics

- Bargaining Team Introduction
- Status of Bargaining and negotiations
- Workgroups and CIC Positions
- PAR Presentation and National Board Certification Discussion

This slide deck will be sent to all members at the conclusion of the meeting.



Teacher Questions and Building Issues



Announcements and Acknowledgements



Section 3 Secondary Section Directory

Prior to the RA, the building reps from Larking, Kimball, and Abbott gathered to vote for a member to replace Scott Sternal as the Section 3 Secondary Director. By unanimous decision the section elected Lisa Whitmer to fill the seat. This term will expire in May of 2019.