

**Board of Directors**  
**22 August 2018**  
**Minutes**

**Welcome and call to order**

**Members present:** Sarah Madson, Sandy Citron, Chris Bucchi, Amy Grantham, Jenn Strasser, Scott Sternal, Kristi Schooler, Graciela Aguirre, Doreen Roberts, Jeff Horler, Will Vega, Audrey Leaver, Barb Bettis, Donna Streit, Joyce Juengar

**Other Attendees:**

**UniServ Director:** Jack Janezic

**Region 24 Chair:** Doreen Roberts

**Grassroots Political Activist:** Jen Bury

**Visitor:** Mike Lamb from IEA

**I. Approval of Minutes**

Minutes from the May 30<sup>th</sup>, 2018, were presented and accepted with no objections.

**II. Approval of the Agenda**

The agenda was moved and approved.

**III. Check In**

There were no time constraints from board members this evening.

**IV. Summer Retreat Recap**

**What we did:** The board processed the Janus decision and communication with members.

**What we have done since:** Board members not in attendance were given folders of information this evening.

**Other work to discuss:** None this evening.

**V. Bargaining Update**

**Joint Statement:** A joint statement was reviewed and discussed in regards to bargaining. Doreen moved and Sandy seconded that a joint statement or a step and lane bargaining statement from the ETA would be approved by a majority of the board before being sent to members. Discussion followed and the question was called. The motion passed.

**Bargaining Team:** Barb is working on a bargaining team. The board will be sent the names before the RA, but action will not be taken by the Board.

**Current status for start of the year:** Lane will be awarded for the start of the school year, but not step.

**Moving forward:** Subcommittee's will be formed for groups not represented by the bargaining team.

**VI. Communication to Membership**

**President Emails:** Board members expressed a concern that all membership emails are being sent without the Board having the information to support members understanding. Graciela moved and Audrey seconded to develop a communication plan by September, or what we feel is an appropriate date, that includes discussion at the ETA Board level before all member notifications of ETA business are sent, excluding items such as meeting reminders and greetings. Discussion followed and the question was called. The motion passed.

**PPD/DCD Survey:** The Board requested information about the PPD/DCD survey that was sent by the presidents. Audrey moved and Sandy seconded that a survey being sent to the membership be brought to the Board and that the results be shared at the next Board meeting. Discussion followed and the question was called. The motion passed.

## **VII. RA Structure and Agenda**

Structure: The sign in structure was discussed and Board members were asked to support the sign in table. Scott moved and Jeff seconded to table the following items for the next Board meeting: Website, Committee Membership, Membership Committee, Budget Committee, Grievance Committee, Monthly Contract Meeting. Discussion followed and the question was called. The motion passed. Scott moved and Will seconded to extend the meeting by 30 minutes. The Board voted and the motion passed.

Slide Deck:

Information for Slide Deck:

## **VIII. Treasurer's Report**

Budget Update: The budget is being worked on for presentation in September. Doreen moved and Kristi seconded to approve renewal of constant contact. The Board voted and the motion passed.

Practices and Procedures: Sandy outlined budget procedures and expenditures that occurred over the summer.

## **IX. Region 24**

Update: Doreen presented a written update from Region 24. Items included the Alignment Collaborative, NEA Rep Assembly, Election Plan and Budget, SCORE Grants, Early Career Learning Lab, and TRS Meetings. Future Region meeting dates were shared. Scott moved and Sandy seconded to extend the meeting until the amended agenda is completed. The Board voted and the motion passed.

## **X. GPA**

Update: The November election is almost here. Support is needed to support the IEA candidates. Contact Jen or Jeff to volunteer.

## **XI. Website Update Tabled**

Website plan and vision:

Creation of a committee:

Google Apps and Email for ETA:

## **XII. Committee Membership Tabled**

Review slides to know who is on what committee.

## **XIII. Committee Appointments**

Elections Committee: Barb brought forth the names of Jim Krambeer(co-chair), Anne Peacock(co-chair), Graciela Albavera and Katie Hauser for the election committee. Joyce moved and Will seconded to approve the president's appointments. Discussion followed and the question was called. The Board voted and the motion passed.

## **XIV. Membership Committee Tabled**

What is it:

Goals:

## **XV. Budget Committee Tabled**

What it is:

Goals:

## **XVI. Grievance Committee Tabled**

Make up of committee:

## **XVII. Monthly Contract Meeting Tabled**

Report out:

Future Topics:

Future Dates:

### **XVIII. Section issues**

Members should contact their school department committee for dismissal procedures.

Clerical hours are set forth in the contract and can be grieved.

Teachers at Streamwood High School are being asked to report Driver's License numbers and insurance information.

Section 3 Secondary Election at RA:

### **XIX. New Business**

None this evening.

### **Adjournment**

Respectfully submitted,  
Sarah R. Madson  
Secretary