

# **Board of Directors**

## **9 November 2016**

### **MINUTES**

#### **Welcome and call to order**

**Members present:** Richard Johnson, Gary Lorber, Barbara Bettis, Sarah Madson, Marty Potts, Cyndee Fralick, Erin Hargadon, Jane Mursewick, Ryan Sims, Audrey Leaver, Jen Williamson, Missy Ross, Joyce Juenger, Graciela Albavera, Jeff Horler

**Other Attendees:**

**UniServ Director:** Jack Janezic

**Region 24 Chair:** Doreen Roberts

**Grassroots Political Activist:** **I. Approval of the Minutes**

Minutes from the October 12<sup>th</sup>, 2016 were reviewed and accepted with no corrections.

#### **II. Approval of the Agenda**

The agenda was moved and approved.

#### **III. Region 24**

The PD committee met to review the application for PD funding.

The IEA Board Meeting was 2 weeks ago. Information about ESSA and 3-1-G goal was discussed.

The nation-wide sub shortage was discussed. Illinois has a state-wide substitute shortage.

There was a focus on PD for the IEA Board.

#### **IV. Leadership Updates**

##### **A. Sections:**

- a. Some administrators are telling their staff that they cannot give students referrals for any reason.
- b. Representations can be rescheduled for members to collect more information, if needed.
- c. Some schools have extreme issues with mice. School department committee should be contacted and a work order put in.
- d. Teachers cannot be mandated to attend after school PD, nor made to facilitate any PD that they do not choose.
- e. Teachers do not have to attend any PD on PP days that they do not choose.
- f. A 6<sup>th</sup> class is not mandatory to take on as a teacher.
- g. Documentation from PP day should have the attendees and topics discussed.
- h. Issues from last week's issues were updated.

##### **B. Officers:**

- a. CIC: Gary update the Board on the first CIC meeting. Information will be gathered in multiple ways, including surveys and direct member input. The Board brainstormed information that should be gathered and how that may be shared.
- b. Bargaining Update: Length of contract was discussed. Scope of bargaining was discussed.
- c. One on Ones: First ones will be with section directors.

#### **V. RA Agenda**

Introduction of CIC, bargaining, school board elections, section breakouts, committee updates, and GPA.

#### **VI. Other**

There was discussion about site exceptions and some clarifying guidelines.

#### **VII. Questions, Concerns, Comments**

None.

#### **Adjournment**

Respectfully submitted,  
Sarah R. Madson

Secretary