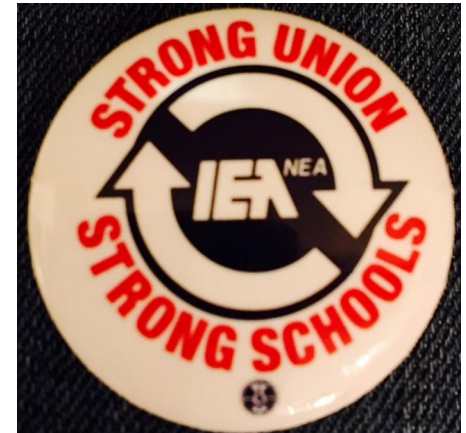


162nd IEA-NEA Representative Assembly



April 14-16, 2016
Rosemont, IL



Region 24 Delegates

Maryellyn Friel*
Kathy Heikkinen*
Sue Venegas
Jane Jorgensen
Marty Potts*
Cyndee Fralick*
Donna Kielbassa
Will Vega
Kathy Kozak
Pamela Tonyan
Kathy Cebulski

Sarah Madson*
Tammy Reicha 1st
Meghan Doyle
Carl Draeger
Sandy Citron 1st
Don Huber
Karen Lehnhardt
Jennifer Eadler
Melissa El-Helo
Gloria Lopez 1st
Missy Ross*, Region Vice Chair
Doreen Roberts*, Region Chair





What is the IEA RA?

Open Hearings

- Committee Updates

Professional Development

- Variety of topics, Choice



Open Hearings

IELRB-Labor Relations Board

- Resolve unfair labor practices between bargaining units and districts
- Certify group as exclusive bargaining unit
- Oversee and certify elections
- Labor act provides a great deal of protections: speak on behalf of all like-minded colleagues rather than as an individual with a concern
- www.illinois.gov/elrb

Open Hearings

NEA Resolutions

- 7 IEA Members (140 members across country)
- Beliefs statements of NEA-foundation of our organization
- New Business Items have to align with resolutions
- Current discussion: school funding enrollment vs attendance, homework as a method of assessment
- NEA website - Resolutions

Open Hearing

Illinois Municipal Retirement Fund

- TRS members that were previously IMRF can use time spent towards service credit in TRS under the Reciprocal Act (Form with TRS)
- If TRS member took money out of IMRF may rebuy service credit with interest
- At retirement TRS will figure TRS refund and IMRF refund when they give you an estimate
- Pension payments from both systems each month
- Make sure actual start date on IMRF statement is correct, every month counts
- Tier 1 before 1-1-11
- Tier 2 after 1-1-11

Open Hearing

Engaging and Empowering Educators through Professional Development

- PD is Union Business (the development and advancement of our profession)
- Encourage members to engage in IEA Connect
- Ask for topics of interest you don't see
- Instructional Resources and Training
 - Better Lesson
 - Primary Source
 - www.ieanea.org/professional-development/
 - Online learning portal has modules, can earn CPDUs

Professional Development Sessions

3D Augmentation

- So many apps!
- Anatomy 4D for science teachers

Everybody Must Enter the Classroom

- Resistance makes you strong
- Kids need to grow and build relationships
- Unconditional Positive Regard
- Kids don't care how much you know until they know how much you care!

Professional Development Sessions

A Logical Approach to Measuring Student Growth Using Classroom Assessments

- Administrative Code 50 - Definitions and student growth components
- ISBE website
- Standards do not need to be state standards

Focusing Our Lens

- Challenge yourself to suspend your assumptions and reach out to others
- Meet others on THEIR terms (go beyond yourself)
- Comfort allows for trust, trust allows for greater cooperations and opportunity

What is the IEA RA?

Five Business Sessions

- Guest Speakers
 - Amanda Vinicky, Statehouse Bureau Chief WUIS/Illinois Public Radio
 - Dr. Jim Sporleder, Former Principal Lincoln High School, Walla Walla Washington
 - Donna Brazille, Vice Chair Democratic National Committee
- Staff and Officer Reports
 - Michigan Loss of Fair Share video
 - Friedrichs v California Teachers Association
 - Legislative Update
 - Student Program Report
 - Retired Program Report
 - Executive Director Report
 - Secretary-Treasurer Report
 - NEA Director Report



What is the IEA RA?

Five Business Sessions

- Staff and Officer Reports
 - Michigan Loss of Fair Share video
 - Friedrichs v California Teachers Association
 - Legislative Update
 - Student Program Report
 - Retired Program Report
 - Executive Director Report
 - Secretary-Treasurer Report
 - NEA Director Report
 - President Report
 - Political Update
 - ESSA Update
 - VIVA Project



What is the IEA RA?

Five Business Sessions

- IEA Awards
 - ESP - Nancy Stahlhut, Region 45
 - Human & Civil Rights - Amanda Martinsen, Region 41
 - Retired - Linda Stolt, NW Suburban
 - Teacher and Student of the Year, Andrew Ray, Region 40/Michael Flood, Governor's State U
 - IL nominee for NEA Foundation Award - Andrew Hirshman, Region 49
- IEA Friends of Education
 - Ralph H. Lowenstein, Attorney at Law
 - Representative Rodney Davis
 - Representative Lou Lang



What is the IEA RA?

Five Business Sessions

- Nominations & Election NEA Director
 - Kari Vanderjack
 - Gina Harris



What is the IEA RA?

Five Business Sessions - **Proposals & Actions**

BYLAWS

1. Defeated
2. Passed
3. Passed
4. Defeated
5. Passed

What is the IEA RA?

Five Business Sessions - **Proposals & Actions**

Legislative Platform

1. Sped and digital learning
2. FMLA for ESPs
3. Teacher licensure and accredited institution (edTPA)
4. Establish state/community bank

What is the IEA RA?

Five Business Sessions - **Proposals & Actions**

New Business Items

1. Job links IEA districts-adopted
2. Discourage travel/business with states enact discriminatory LGBT legislation-adopted
3. ESP FMLA benefits-adopted
4. Racist stereotypes/mascots educational materials-defeated
5. Info on windfall elimination provision-defeated
6. Integrate education on institutional racism-adopted
7. Support LGBTQ students Title IX recommendations - adopted

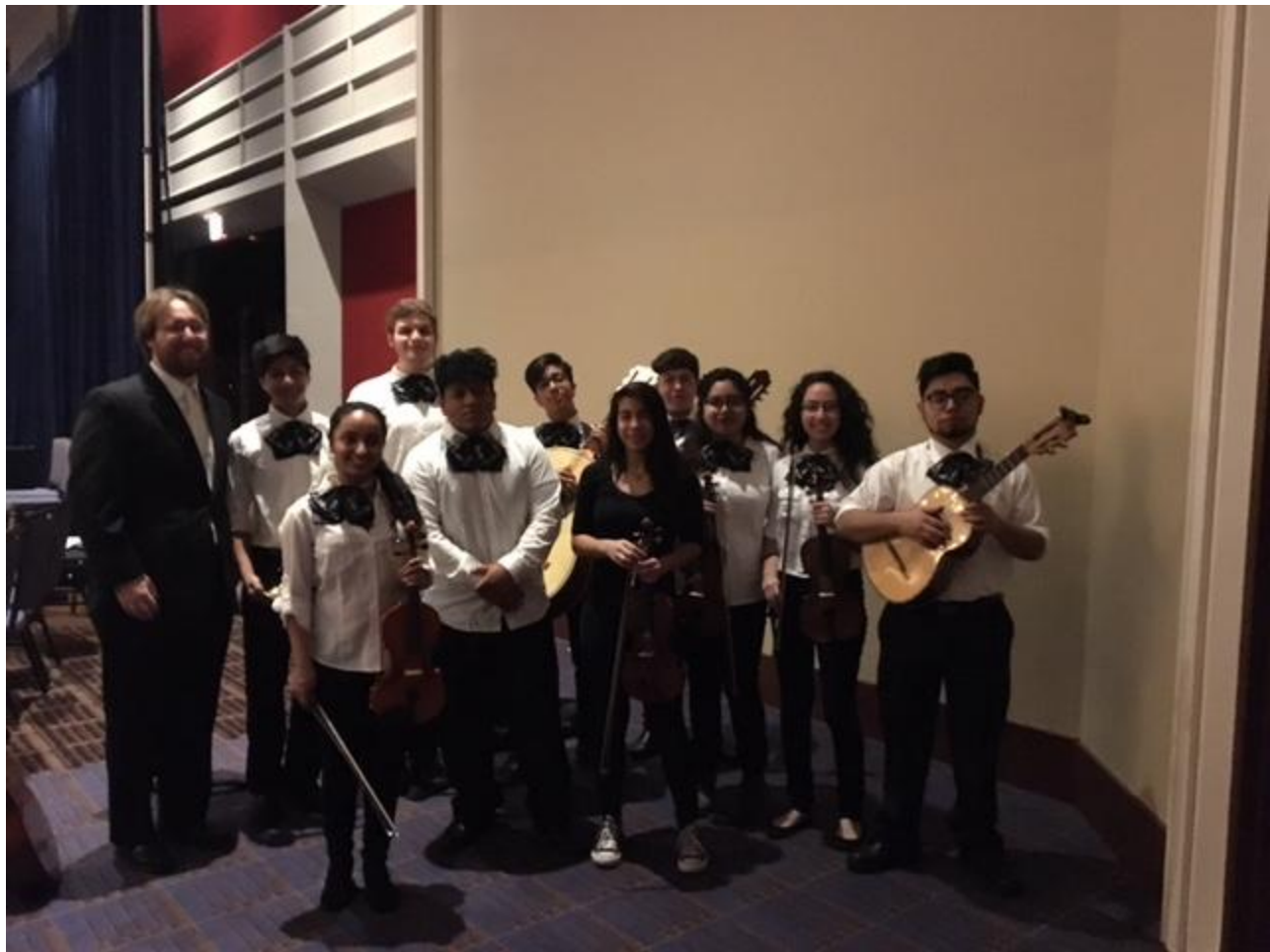
Performance by

Elgin High School Mariachi Band

Director Tristan Broeker,
Region 24

162nd IEA REPRESENTATIVE ASSEMBLY • APRIL 14-16, 2016





Final Credentials Report

1,122	Delegates Registered
1	Alternates Registered
1,123	Total Delegates/Alternates
87	Visitors Registered
29	Exhibitors Registered
0	Press Registered
92	Assisting RA (Staff, Committees, etc.)
208	Total Non-Delegates
1,331	GRAND TOTAL