### REPRESENTATIVE ASSEMBLY

14 January 2015

#### I. Welcome and call to order

## II. Approval of the Minutes

Minutes for November 19<sup>th</sup> 2014 RA accepted with no objections.

## III. Leadership Updates

Launch meeting for Student Growth Trial is January 15. Participation is voluntary & still open. SG has to be implemented by law by fall 2016. Info available on district website under "Staff Resources". SG Committee is not done, the trial is just a step in the process.

SEC minutes from yesterday's mtg are on line.

TAP Oversite continues to meet. Voluntary mtg January 21st. Sign up on Coursewhere.

Professional Development Cmte: There is \$1000 per building, form available thru SIP teams; must be signed off by principal.

Instructional Council: In section mtgs tonight, list what questions you have for them.

Region 24: New temp staff member for PD & Training (Kristine Argue). Reps should fill out the survey they received about our experience & needs as a rep.

IEA is moving across the parking lot. Date TBA (about March 1<sup>st</sup>).

IEA organizational structure is being reexamined.

GPA: Joyce Juenger explained the current status of BOE elections. Meetings are now being live-streamed on YouTube. Section discussion today: What do we want from our BOE members? What can we do to support those we endorse?

The new State Superintendent of Schools is Rev. Meeks. He likes charters.

ETA BYO PD: Saturday, January 24<sup>th</sup> at ECC. Register so presenters can be prepared. CPDUs may be available.

ETA Election March 3: Nomination forms going out via Survey Monkey. IC; NEA delegates; SEC; ETA Treasurer/Secretary

Hard copies of the new contract are at the binder and may be available for distribution in about 2 weeks.

### IV. Section Meetings

BOE Election; questions for IC & about staffing

V. Suggestions for 10 minute mtgs DCD vs PPD BOE Elections

Staffing Timeline Student Growth

## VI. Transfer/Reassignment

See T/R Tools on ETA page. Late hires & limited contract employees will be released in February.

In-Building Reassignment can happen without an opening if both teachers agree & have agreement by the principal.

Voluntary Transfer: All positions will be posted online with a unique job number.

Reduction in Building & In-Building Reassignment (Round 2) All teachers on the building list are eligible, even across departments.

Our contract does not allow members to choose IVT earlier in the process.

IVT & Post-Transfer Reassignment: being in the room is not required anymore; it can be done by phone. Then positions go public. If a position returns, members can go back, with agreement by all parties, until the end of July.

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Years of Experience lists come out January 31st.

SD should be getting staffing info & discussing before the next RA. It should be on the February SD agenda.

## **VII Questions**

Is there a printed list of statutory groupings to which principals can refer before T/R Starts?

Specials: Is elementary Art on a different seniority or T/R list than secondary? It depends on how the position is posted.

What are the staffing guidelines used for elementary splits? Traditionally, 90%, like ELL.

**VIII BAM**