

# August Representative Assembly

August 18, 2021

August RA Agenda - <https://cutt.ly/rQMnEWm>



Approval of Minutes  
August 2020  
through  
May 2021



# Approval of Agenda August 18, 2021



# August 18, 2021 Agenda

- I. Call to Order**
- II. Approval of Previous Minutes and Current Agenda**
- III. Meeting Norms**
  - A. Be recognized by the chair prior to speaking
  - B. Name and School when speaking
  - C. Masks must be worn at all times
  - D. No food or drink allowed
  - E. Questions need to be general and not individual
- IV. President's Report**
  - A. 2021-2022 School Year
    - 1. Committee Appointments
    - 2. Contact with Section Directors
    - 3. Training for Reps
    - 4. SIP and SD Teams
  - B. Bargaining Team 2021-2022
- V. 1st VP Report**
  - A. ETA Website
  - B. ETA Gear
- VI. Secretary Report**
  - A. NTO Recap
  - B. New Teacher Sign Up
- VII. Treasurer's Report**
- VIII. Acknowledgments**



# ETA Meeting Norms

- Be recognized by the chair prior to speaking
- Name and School when speaking
- Masks must be worn at all times
- No food or drink allowed
- Questions need to be general and not individual in nature



# President's Report

# Committee Appointments

- Appendix F
  - Anthony LaRue
- Instructional Council - Middle School
  - Heather Heinz
- Teacher Mentoring Program
  - Tracey Ellegood

# Committee Vacancies

## Elementary Workload Committee

- Dual Language Primary Non-Title I
- Dual Language Intermediate Non-Title I
- Elementary English Language Learners Teacher
- Elementary Specialized Student Services Teacher
- Itinerant Teacher
- Early Learner Initiatives Teacher
- Art Teacher
- Music Teacher
- Related Services Representative
- Teacher Leader/Instructional Coach/Mentor
- Teacher Presently on Instructional Council

## Specialized Student Services

- Elementary General Education
- Middle School General Education
- At Large

TAP Oversight Committee - 1 Spot

PAR - 1 Spot

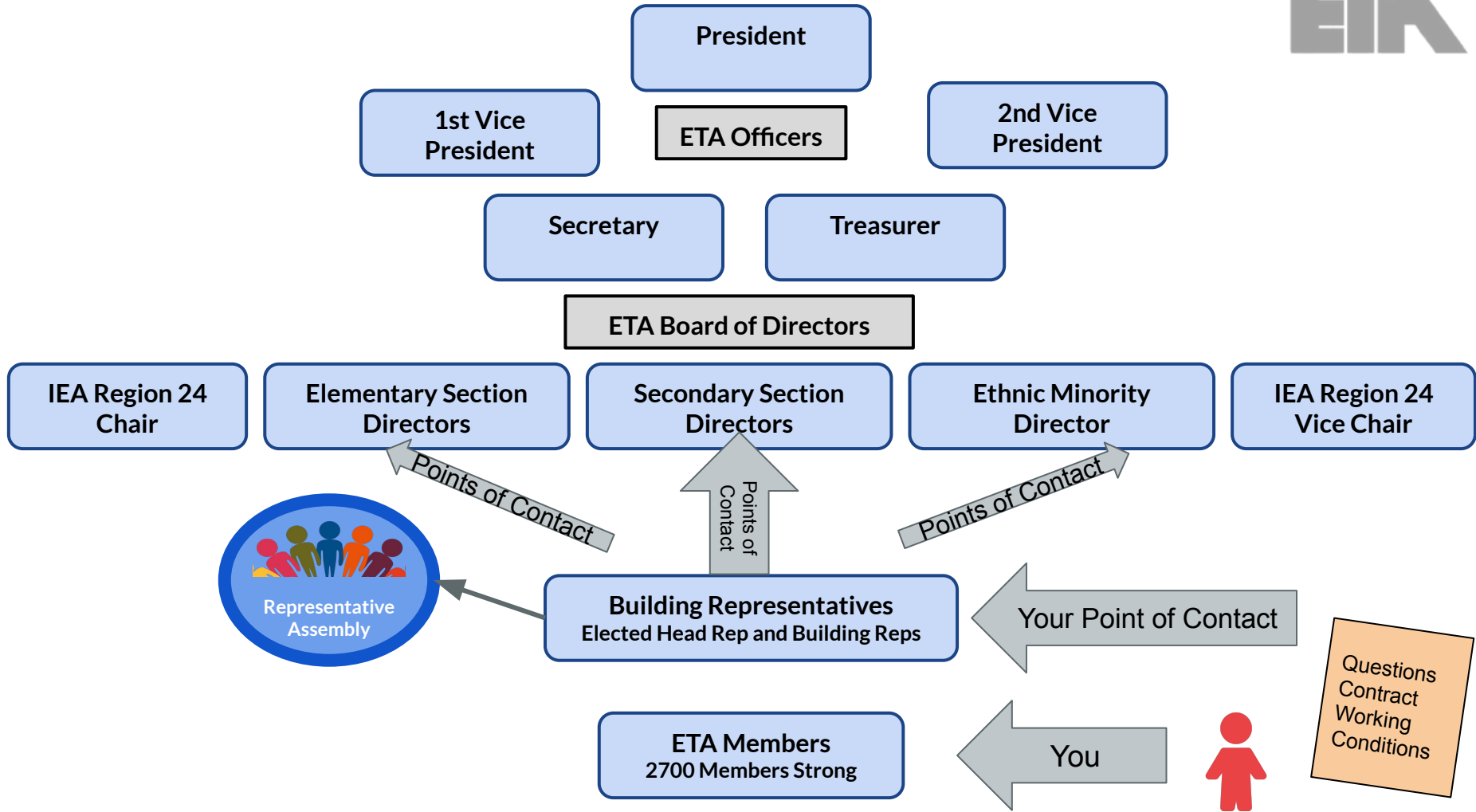
Safety Council

- Middle School Teacher

TMP Oversight Committee

Anyone interested in serving on a contractual committee should contact Barb Bettis at [barb.bettis@theeta.org](mailto:barb.bettis@theeta.org)







# Elgin Teachers Association Leadership Team

President - Barb Bettis

1st Vice President - Scott Sternal (Abbott)

2nd Vice President - Jose Rosa (Huff)

Secretary - Donna Kielbasa (Canton)

Treasurer - Carol Mammoser (Eastview)

IEA Uniserv Director - Jack Janezic

IEA Uniserv Associate - Kathy Difatta



**SECTION 1 SECONDARY :** *Elgin High School, Ellis Middle School, Larsen Middle School*

**Section Director:** **Katie Sternal**

**SECTION 2 SECONDARY :** *Streamwood High School, Canton Middle School, Tefft Middle School*

**Section Director:** **Courtney Byer**

**SECTION 3 SECONDARY :** *Larkin High School, Abbott Middle School, Kimball Middle School*

**Section Director:** **Steve Hoyt**

**SECTION 4 SECONDARY :** *Bartlett High School, Eastview Middle School*

**Section Director:** **Eric Ilich**

**SECTION 5 SECONDARY :** *South Elgin High School, Dream Academy, Kenyon Woods Middle School, Programs/Member housed at 355, Center House*

**Section Director:** **Kathy Cebulski**

**MINORITY DIRECTOR:** **Marty Renteria**

**SECTION 1 ELEMENTARY :** *Century Oaks, Creekside, Gifford, Highland, Hillcrest, Illinois Park, Lowrie, Washington, Early Learning Station and Pre-school*

**Section Director:** **Noemi Hernandez**

**SECTION 2 ELEMENTARY :** *Channing, Coleman, Garfield, Huff, Lincoln, Lords Park, McKinley, Ron O'Neal*

**Section Director:** **Lesley Beallis**

**SECTION 3 ELEMENTARY :** *Clinton, Fox Meadow, Horizon, Laurel Hill, Nature Ridge, Ontarioville, Otter Creek, Parkwood, Willard*

**Section Director:** **Amy Grantham**

**SECTION 4 ELEMENTARY :** *Glenbrook, Hanover Countryside, Heritage, Hilltop, Oakhill, Ridge Circle, Sunnydale, Timber Trails*

**Section Director:** **Jenn Strasser**

**SECTION 5 ELEMENTARY :** *Bartlett, Centennial, Hawk Hollow, Independence, Liberty, Praireview, Spring Trail, Sycamore Trails, Wayne*

**Section Director:** **Lori Ann Pettey**



# Training Opportunities 2021-2022

- SIP and SD Trainings
- Membership Training
- Rob Lyons from IEA Legal
- Grievance Training
- Administrative Incident Training
- TAP Training
- 403(b) and Retirement Training
- Salary and Paycheck Training

# U46 Rising

## Current Concerns

- Leadership Team composition and workload in accordance with the SIP language in the Elgin Agreement
- Rigor Walks
  - Frequency and notification
  - Use of Data (NOT PART OF APPRAISAL)
  - Who will be in classrooms
  - Scope of the visit
- Rigor Schools and potential site exceptions

# Bargaining 2021-2022



# Bargaining Plan (Non-Exhaustive List)

- Contractual Committees to Provide Input
  - Special Education
  - Appraisal
  - Mentoring
  - Workload and Curriculum
  - Safety
  - Retirement, Insurance, and Salary Credits
  - Appendix F
- Contract Improvement Committee Subcommittees
  - Salary
  - SIP and SD Language
  - Classroom Working Conditions
  - Elementary Specials
  - Distance Learning



# Approved ETA Bargaining Team 2021

**Barbara Bettis** - ETA President

**Scott Sternal** - 1st Vice President, TAP OC Chair, current SD Member, former elementary teacher and current middle school teacher

**Noemi Hernandez** - Elementary school teacher. Member of previous bargaining team, current member of the ETA Board of Directors

**Jenn Strasser** - Elementary school teacher. Current member of ETA Board of Directors. Head building rep. Former SIP and SD chair. Member of Elementary Appendix F sub-committee during previous bargain.

**William (Bill) Greguras** - Current middle school teacher and former high school teacher. Current member of Retirement Committee. ETA Building Representative.

**C.J. Nemec** - High School teacher. Former member of SIP, SD, Instructional Council, and Contract Improvement Committees. Teacher mentor. ETA Building Representative.

**Brigid Trimble** - High School teacher, Current SD Chair, Current Instructional Council member, district curriculum writing team, active ETA building representative

**Jack Janezic** - UniServ Director





# 1st Vice President Report



# ETA Website and ETA Gear

- ETA Website Updated
  - Removal of outdated links
  - Cleaned up front page
  - All minutes for previous years RA and Board meetings updated
- ETA Gear
  - Light Up Pen
  - ETA Sticker
  - ETA Post It Cube
  - ETA Notepad
  - ETA Canvas Bag



# Secretary Report

## NTO Recap

- Roughly 81 teachers signed up to be members
- 24 teachers are potential members

## Continued New Teacher Sign Up

- <https://join.ieaneaa.org/>
- [Join IEA NEA steps.pdf](#)

# Treasurer Report



# Budget Report

September 1, 2020 - August 17, 2021

	Actual vs Budget
I. Affiliate Participation	202.1%
II. Contracts and Negotiations	0.0%
III. Executive Department	90.0%
IV. External Operations	8.5%
V. Governance	19.9%
VI. Internal Operations	45.5%
Fiscal Year 2020-2021	68.4%



# Minority Report



# Acknowledgements