
I. Call to Order

Members present: Green - in attendance, Yellow - absent

Officers: Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Carol Mammoser

Elementary Section Directors: Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Ann Pettey

Secondary Section Directors: Katie Sternal, Will Vega, Steve Hoyt, Eric Illich, Kathy Cebulski

Minority Director: Marty Renteria

Region 24 Chair: Barb Bettis

Region 24 Vice-Chair: vacant

UniServ Director: Jack Janezic

Visitors: Joan O'Mara, Sara Kramer

II. Consent Agenda

A. Approval of [March 10, Minutes](#)

B. Approval of [April 6, Minutes](#)

C. Approval of April Agenda

The consent agenda was approved.

III. New Business

A. [Laurel Hill Site Exception](#)

1. 9th year for this site exception
2. Start day 8 minutes early every day, bank them so they can have an early dismissal 1 day a month to collaborate on student learning
3. School Code does not require banking of minutes, but the staff feels it is important to keep the minutes so kids keep the same amount of instructional minutes
4. Passes with 100% staff support

Donna Kielbasa made a motion and Steve Hoyt seconded, to approve the site exception for Laurel Hill.

Carol Mammoser moved to close debate. Lori Pettey seconded the motion.

The motion to close debate was approved by a vote of 14 yeas, 0 nays, 0 abstention

The motion to approve the site exception was approved by a vote of 14 yeas, 0 nays, 0 abstentions.

IV. President's Report

A. ADA Update

1. Right before Spring Break emails went out to have a doctor's note for release from ADA or to continue
2. Barb reached out to Rob Lyons, IEA attorney, about ADA language
3. Legally the decision lies with the employer
 - a) Agreed could not be a blanket statement

- b) Each teacher would receive a conversation with Beth Berg or Ann Chan
- c) What other accommodations besides LOA
- d) No teachers were given remote as an accommodation, other accommodations were given

B. Summer School

- 1. Review Contract Language (Section 28.5, Page 102)
 - a) It is not on ETA to run summer school
 - b) Outside of school year
 - c) Instructional rate of pay per contract
 - d) There are rules to rights of people who have taught summer school before

C. 1st VP Release Time Update

- 1. Did not make it to school board on Monday
- 2. Tony accepted Barb's letter and would talk to Sue Kerr about it
- 3. There is a emergency Board meeting on Monday to discuss

D. Committee Review Updates

- 1. Some positions have expired and are being filled from elections
- 2. There are positions that are vacant
- 3. Emails have been sent asking members about positions

E. Committee Appointments

- 1. Chad Dahlman - Appendix F
- 2. Isabel Torres - TMP
- 3. Krista Schifferer-Jones - TMP
- 4. Ryan Corcoran - Instructional Council - Middle School Teacher

Scott Sternal made a motion and Steve Hoyt seconded, to approve the committee appointments as stated above.

Carol Mammoser moved to close debate. Donna Kielbasaseconded the motion.

The motion to close debate was approved by a vote of 15 yeas, 0 nays, 0 abstention

The motion to approve the committee appointments was approved by a vote of 15 yeas, 0 nays, 0 abstentions.

F. Recall Rights

- 1. Some teachers did not get recall rights this year
- 2. Non-renewal does not have recall rights
- 3. Group 1 employees do not have recall rights
 - a) New employees with no rating
- 4. Only have rights if you are RIF
 - a) Can only be recalled if you are qualified
- 5. If you get recalled during the summer there is no break in service
- 6. See the Statutory Grouping on the ETA website for further information

G. April and May RA

- 1. ETA Building Elections (April) - Presentation will be given to reps to share with principals
- 2. 2021 Retirees (May)

- a) No official number yet
 - b) \$25 gift card as gift
 - H. June Board Meeting
 - 1. June 9, 9-11 AM
 - I. Communication
 - 1. Use Barb.Bettis@theeta.org for all communication
 - 2. Do not give out Barb or Jack's phone numbers to members
 - J. Students Return to Building
 - 1. The district wants to bring more students back into the building
 - 2. Barb is asking questions
 - 3. 48 hour notice for teachers
 - 4. Must have room in all the student's classes and lunch to accommodate
 - 5. Barb will let BOD know when email is sent to principals
 - a) Waitlist are made for parents asking if their kids can come back
 - b) Not all kids, not all buildings
 - c) Will be different in each building
 - K. Summer Retreat
 - 1. June 30 (Tentative)
 - L. [ETA Meeting Dates 2021-2022](#)
 - 1. Will be virtual for now
- V. 1st VP Report**
 - A. TWE
 - 1. 3 high schools had applications
 - a) 6 total applications - 5 scholarships given
 - 2. 96 submissions for 6th and 8th grade students
 - 3. Trying to get Golf Outting set up
- VI. Treasurer Report**
 - A. Budget was presented
 - B. There are 4 small and 4 XL ETA hoodies
 - 1. Will talk about them at RA and first ones to comment and pay will get them- \$20
- VII. Minority Director Report**
 - A. Book Study
 - 1. There are extra books available
 - a) 5 copies of each except Hispanic History of US
 - b) Keep for a book study for next year
- VIII. Region 24**
 - A. April IEA Board of Directors Meeting
 - 1. 7 hours of meetings
 - 2. A lot of information shared, what should be shared with ETA membership
 - 3. A lot of talk on many subjects going on in the state right now
 - 4. Eric Brown, Illinois NEA director, spoke about BLM with a real understanding, looking into if his speech was recorded and available for members to listen to

5. CARES money coming in
6. Many legislative bills going on

IX. GPA

- A. Spring Election School Board Members
 1. Dawn Martin - replacing Donna Smith who is retiring
 2. Melissa Owens - re-elected
 3. Veronica Noland - re-elected
- B. Will continue with BOD communication team

X. [RA Agenda](#)

On the motion of Barb Bettis, the ETA Board adjourned at 6:16 P.M.
Minutes approved on May 12, 2021

Respectfully submitted,

Donna Kielbasa
ETA Secretary